

COMMITTEE ON MINISTRY REPORT for MARCH 14, 2015

[Meetings held on 02/03/2015 & 03/03/2015]

ITEMS FOR PRESBYTERY'S ACTION

The Committee VOTED to recommend that the presbytery:

There are no such items for the March 14, 2015 presbytery meeting.

ACTIONS REPORTED AS INFORMATION

The Committee VOTED to:

(Moderator Appointments)

1. **Appoint** Elder Kirk Allen to moderate the Annual Meeting for First Presbyterian Church, Cohocton, NY.
2. **Appoint** Joel Robinson as moderator of the session of Lake Street Presbyterian Church, Elmira, NY.
3. **Appoint** Elder Don Peek, CRE as moderator of the session of the Canisteo Presbyterian Church, according to terms of his contract.
4. **Appoint** the Rev. Stanley Bhasker as moderator of the session of North Presbyterian Church, Elmira, NY on February 19, 2015.
5. **Appoint, if the way be clear**, the Rev. Russ Roth as moderator of the session of the Williamson Presbyterian Church, effective March 1, 2015.
6. **Appoint** Susan Frost as moderator of the February 25, 2015 and March 25, 2015 session meetings at Oaks Corners during the absence of moderator the Rev. Jim Gerling.
7. **Appoint** the Rev. Fred Magley to moderate the special congregation meeting of the Lyons Presbyterian Church on February 15, 2015. The purpose of the special meeting is to act on the recommendation to request the presbytery to approve the call of the Rev. Russ Duncan from Stated Supply to Pastor and to approve his Installation as Pastor on February 22, 2015 at 4 p.m. at the Lyons Presbyterian Church.

(Shortsville / the Rev. A.J. Tierson)

8. **Approve** the Stated Supply Contract (3/8 time) between the session of the Shortsville Presbyterian Church, Shortsville, NY and the Rev. A.J. Tierson, effective February 1, 2015 through December 31, 2015 at the following terms:

Cash Salary	13,030.00
Housing Allowance	4,560.00
Pension/Medical	3,000.00
Continuing Education	375.00
Travel & Professional Expense	57.5 / mile

Study Leave: 2 weeks / 2 Sundays

Vacation:

(Hornell / Compensation Agreement)

9. **Approve, if the way be clear**, the call of the Hornell Presbyterian Church to the Rev. Katherine Bauman Gillis to be Pastor, effective April 1, 2015, at the following terms:

Cash Salary	38,460.00
Manse Value	15,000.00
Total Effective Salary	53,460.00

Board of Pensions Benefits	18,557.00
Books	50.00

Study Leave: 2 weeks / 2 Sundays

Vacation: 31 days / 4 Sundays

Approximate moving expenses: 2,000.00

(Elmira, North / the Rev. Cheryl Ann Elfond)

10. **Approve** (pending approval of the Presbytery of Susquehanna Valley) the Transitional Pastor Contract (full-time) between the Session of North Presbyterian Church, Elmira, NY and the Rev. Cheryl Ann Elfond, effective April 1, 2015 through March 31, 2016 at the following terms:

Cash Salary	37,692.00
Housing Allowance	20,000.00
Total Effective Salary	57,692.00

Social Security Offset	4,413.00
Board of Pensions Benefits	20,193.00
Continuing Education	1,000.00
Travel & Professional Expense	2,500.00

Study Leave: 2 weeks, including Sundays (earned at rate of ½ week per quarter)
 Vacation: 6 weeks, including Sundays
 Sick leave: up to 10 week days per contract year
 Bereavement time (in the event of the death of a family member): 3 days

NOTE 1: \$20,000 of the cash salary will be distributed to a 403b account owned by the Transitional Pastor and lodged with Fidelity through the PCUSA. The amount deducted from the base salary may change at the discretion of the Transitional Pastor.

NOTE 2: Prior to being called by the church, the Transitional Pastor has already booked an around-the-world trip from July 1-August 12, 2015. She will take 5 weeks of vacation and 1 week of study leave during this time period. One of the weeks, she will be in South Africa, learning more about the history of apartheid and the Belhar Confession.

NOTE 3: The Effective Salary has been adjusted to reflect the purchase by the Transitional Pastor of two weeks of additional vacation, in light of the trip explained in Note 2.

NOTE 4: The Rev. Elford will remain a minister member of the Presbytery of Susquehanna Valley, as she is a member of that presbytery's Permanent Judicial Commission. She lives in Endwell and will commute.

(Dundee / the Rev. Ellen Donnan)

11. **Approve** the Stated Supply Contract between the Rev. Ellen Donnan and the session of the First Presbyterian Church of Dundee, effective January 1, 2015 through December 31, 2015 at the following terms:

Cash Salary	10,000.00
Housing Allowance	13,454.00
Board of Pensions Benefits	8,208.90
Study Leave	500.00
Travel Expenses, vouchered at IRS rate	

Study Leave: 4 weeks / 4 Sundays
 Vacation: 4 weeks / 4 Sundays

(Lyons / the Rev. Russell Duncan)

12. **Approve** the following terms of the call of the First Presbyterian Church, Lyons, NY to the Rev. Russell Duncan as Pastor:

Cash Salary	36,468.00
Housing Allowance	13,454.00
Board of Pensions Benefits	16,830.00
Study Leave	1,000.00
Travel Expenses, vouchered at IRS rate	

Study Leave: 2 weeks / 2 Sundays
 Vacation: 31 days / 4 Sundays

(Canisteo / Elder Donald Peek, CRE)

13. **Approve** the Commissioned Lay Pastor Covenant between the session of the First Presbyterian Church of Canisteo and Elder Donald Peek, CRE effective February 1, 2015 through January 31, 2016 at the following terms:

Cash Salary	9,000.00
Housing Allowance	8,590.00
Pension / medical	8,500.00
Study Leave	375.00

Travel Expenses, vouchered at IRS rate

Study Leave: 2 weeks / 2 Sundays

Vacation: 4 weeks / 4 Sundays

(Canisteo / Extension of Terms of Service for Elders)

14. **Approve** extending the terms of service on the session for Elder Harold Miller and Elder Sally Mott.

(Wolcott / the Rev. Walter Stuber)

15. **Approve** the Stated Supply Contract (½ time) between the Session of the First Presbyterian Church of Wolcott and the Rev. Walter Stuber, effective September 1, 2014 through August 31, 2015 at the following terms:

Cash Salary	6,500.00
Housing Allowance	12,474.00
Pension / medical	
Study Leave	500.00
Travel Expenses	1,500.00
Professional Expenses	1,000.00

Study Leave: 2 weeks / 2 Sundays

Vacation: 4 weeks / 4 Sundays

(Newark / Waiver of Vacancy Dues)

16. **Approve** waiver of Vacancy Dues (Nov.16 - Dec.31, 2014) for Park Presbyterian Church, Newark. Ellen Donnan will contact the Board of Pensions along with the Rev. Kirk Baker.