

COMMITTEE ON MINISTRY REPORT NOVEMBER 10, 2015
United Church of Painted Post, Painted Post, New York

[Meetings held on 10/06/2015 & 11/03/2015]

ITEMS FOR PRESBYTERY'S ACTION

The Committee VOTED to recommend that the presbytery:

(Examination for Membership / the Rev. A.J. Tierson)

1. **Examine** the Rev. A.J. Tierson for membership in the Presbytery of Geneva.

2. Upon successful completion of the examination, **enroll** the Rev. A.J. Tierson as a member of the Presbytery of Geneva.

(Corning, First / the Rev. Jeffrey Ugoretz)

3. **Approve** the call of First Presbyterian Church, Corning, NY to the Rev. Jeffrey Ugoretz as Pastor, effective January 2, 2016 at the following terms:

Cash Salary	44,100.00
Fair Rental Value of Manse*	13,230.00
Total Effective Salary	57,330.00

SECA allowance	3,375.00
Reimbursible expenses:	4,000.00
Auto Exp. @ IRS rate	
Business/Professional Exp.	
Books	
Continuing Education	

Board of Pensions dues	20,925.45
Dental (Board of Pensions)	1,800.00

Vacation: 4 weeks (4 Sundays)
Continuing Education: 2 weeks (2 Sundays)

Moving Expenses (reportable to IRS) up to \$10,000.00

4. **Request** transfer of the membership of the Rev. Jeffrey Ugoretz from the Presbytery of New Brunswick to the Presbytery of Geneva, effective January 2, 2016.

5. **Appoint** the Rev. Jeffrey Ugoretz as moderator of the session of First Presbyterian Church, Corning, NY effective January 2, 2016.

(Ithaca, First / Candidate John McDonald)

6. **Approve**, if the way be clear the call of First Presbyterian Church, Ithaca, NY to Candidate John McDonald to be Associate Pastor upon his ordination by the Presbytery of New Castle on December 6, 2015. The call to First Presbyterian Church is effective December 6, 2015 at the following terms:

Cash Salary	30,489.00
Housing Allowance	16,417.00
Total Effective Salary	46,906.00

SECA allowance	3,588.00
Pension & Medical	16,417.10
Dental PPO	443.40
Travel Allowance	2,000.00
Book Allowance	800.00
Continuing Education	2,000.00

Vacation: 4 weeks, including 4 Sundays
Continuing Education: 2 weeks, including 2 Sundays

7. **Request** the Presbytery of New Castle to transfer the membership of the Rev. John McDonald to the Presbytery of Geneva upon his ordination.

(Ithaca / Administrative Commission to Install)

8. **Approve** the following Administrative Commission to Install the Rev. John McDonald as Associate Pastor of First Presbyterian Church, Ithaca, NY. [NOTE: At the time of preparing this report, the date and time of the Service of Installation had not been determined. It will likely be after January 1, 2016.]

- Presbytery Moderator the Rev. David Kilgore, HR or his designee
- The Rev. Nancy Meehan Yao (Watkins Glen)
- Elder John Yoon (Ithaca, youth elder)
- Elder John Peoples (Trumansburg)
- Elder Cindy Weaver (Ithaca)
- Lea Kone (Director, Camp Whitman)

Other participants:

- The Rev. Douglas Gerds – Presbytery of New Castle, pastor of First & Central Presbyterian Church, Wilmington, Delaware
- The Rev. Taryn Mattice – Protestant Cooperative Ministry, Ithaca

9. **Enroll** the Rev. Douglas Gerds and the Rev. Taryn Mattice as Corresponding Members of the Administrative Commission to Install.

10. **Authorize** the Moderator or designee to make changes to the Administrative Commission to Install, as necessary and appropriate.

11. **Dismiss** the Administrative Commission, with thanks, at the conclusion of the Service of Installation.

ACTIONS TAKEN ON BEHALF OF PRESBYTERY

Acting on behalf of the Presbytery of Geneva, the Committee VOTED to:

(Moderator Appointments)

1. **Appoint** the Rev. Ellen Donnan as moderator of the session of Red Creek Presbyterian Church, Red Creek, NY, effective November 3, 2015.

2. **Appoint** the Rev. Jim Hicks at moderator of the session of First Presbyterian Church, Watkins Glen, NY, effective October 1, 2015.

3. **Appoint** Elder Paul Salisbury as moderator of session of the East Palmyra Presbyterian Church, Palmyra, NY effective September 2, 2015.

ACTIONS TO BE REPORTED TO PRESBYTERY AS INFORMATION

The Committee VOTED to:

(Hammondsport / the Rev. Nancy Meehan Yao)

1. **Approve** the request for the dissolution of the Interim Pastor relationship between First Presbyterian Church, Hammondsport, NY and the Rev. Nancy Meehan Yao, effective November 15, 2015.

(Watkins Glen/ the Rev. Nancy Meehan Yao)

2. **Approve** the Interim Pastor Covenant (full-time) between the session of First Presbyterian Church, Watkins Glen, NY and the Rev. Nancy Meehan Yao, effective November 16, 2015 at the following terms:

Cash Salary*	47,056.60
Housing Allowance	2,500.00
Dental Coverage	443.40
Total Effective Salary	50,000.00

*Of this amount, \$4,800.00 will be deferred pre-tax salary into a 403(b) plan with Fidelity, through the PCUSA.

Pension & Medical	16,416.00
Continuing Education (reimb.)	1,000.00
Ministry Expenses (reimb.)	1,000.00
Automobile (reimb.)	IRS mileage rate

Vacation: one month, including 4 Sundays

Continuing Education: two weeks

3. **Appoint** the Rev. Nancy Meehan Yao as moderator of the session of First Presbyterian Church, Watkins Glen, NY effective November 16, 2015.

(Wolcott / the Rev. Walter Stuber)

4. **Approve** the Covenant between the session of Wolcott Presbyterian Church, Wolcott, NY and the Rev. Walter Stuber, from September 1, 2015 through August 31, 2016 at the following terms:

Cash Salary	7,000.00
Housing Allowance	18,500.00
Total Effective Salary	35,500.00

Pension & Medical	14,502.48
Travel Exp. (IRS rate)	1,500.00
Business/Professional Exp.	1,000.00
Continuing Education	500.00

Vacation: one month, including 4 Sundays
Continuing Education: 2 weeks, including 2 Sundays

(Palmyra, Western / the Rev. Robin Lostetter)

4. **Approve** the Interim Pastor Covenant (full-time) between the session of Western Presbyterian Church, Palmyra, NY and the Rev. Robin Lostetter, effective October 1, 2015 at the following terms:

Cash Salary	20,000.00
Housing Allowance	30,500.00
Total Effective Salary	50,000.00

Pension & Medical	6,240.00
SECA Allowance	2,000.00
Auto Expense	5,500.00
Business/Professional Exp.	3,515.00
Continuing Education	5,000.00

Moving Costs (reportable to IRS): all reasonable expenses

Vacation: 4 weeks, including 4 Sundays
Continuing Education: 2 weeks, including 2 Sundays

5. **Appoint** the Rev. Robin Lostetter as moderator of the session of Western Presbyterian Church, Palmyra, NY effective October 1, 2015.

(Hector / the Rev. Nancy Meehan Yao)

5. **Approve** (pending the vote of the congregation) the dissolution of the pastoral relationship (1/4 time) between First Presbyterian Church, Hector and the Rev. Nancy Meehan Yao, effective November 15, 2015.

(Hector / Lodi)

6. **Approve**, if the way be clear and upon the dissolution of the pastoral relationship with the Rev Nancy Meehan Yao, a change in the call for one person to serve the yoked churches: Hector, $\frac{3}{4}$ time and Lodi, $\frac{1}{4}$ time.