

CRE – 75% of Full Time Pastor Effective Salary

Per Standing Rules CRE's can only serve up to 3/8 time and per BOP are considered "lay employees" and are entitled to only a 403b benefit through the BOP.

[75% of \$48,706 = \$36,529.50]

3/8 time = \$13,699 effective salary
\$1,048.97 = SECA
\$ 375.00 = Study Leave

¼ time = \$9,132 effective salary
\$698.60 = SECA
\$250.00 = Study Leave

Certified Christian Educator – 85% of Full Time Pastor Effective Salary

[85% of \$48,706 = \$41,400]

Full Time: \$41,400 effective salary
\$3,167.10 = SECA
\$15,111 = BOP
\$1,000 = Study Leave

¾ time = \$31,050 effective salary
\$2,375.33 = SECA
\$11,333 = BOP
\$750.00 = Study Leave

½ time = \$20,700 effective salary
\$1,539 = SECA
\$7,556 = BOP
\$500.00 = Study Leave

3/8 time = \$15,525 effective salary
\$1,187.66 = SECA
\$5,667 = BOP
\$375.00 = Study Leave

¼ time = \$10,350 effective salary
\$791.78 = SECA
\$3,778 = BOP
\$250.00 = Study Leave

[Mileage, Vacation and Study Leave the Same as Minimum Salary Schedule]

* Approved by COM November 1, 2016