

**PRESBYTERY of GENEVA MINIMUM SALARIES – 2017 (+1.8%)**

	<u>Full Time</u>	<u>¾ Time</u>	<u>½ Time</u>	<u>3/8 Time</u>	<u>1/4 Time</u>
Cash Salary	\$31,659	\$23,744	\$15,830	\$11,872	\$7,915
Housing Allowance	\$17,047	\$12,785	\$ 8,524	\$6,393	\$ 4,262
Effective Cash Salary	\$48,706	\$36,529	\$24,354	\$18,265	\$12,177
Social Security Offset (SECA) = 7.65% of Effective Salary	\$3,726	\$2,794.47	\$1,863.39	\$1,397.27	\$931.54
Pension/Medical Benefits (Individuals 35%)	\$17,047	\$12,785	\$8,525	\$ 6,392	\$4,261
Pension/Medical Benefits (Family 36.5%)	\$17,778	\$13,333	\$8,890	\$6,666	\$4,444
Travel Allowance (vouchered @ IRS rate per mile)	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Study Leave*	\$1000	\$750	\$500	\$375	\$250
Study Leave Time (2 wks; including 2 Sundays)	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Vacation (31 days; including 4 Sundays)	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Total Salary Package (Individuals) plus all church related travel	\$70,479	\$52,858.47	\$35,242.39	\$25,032	\$17,619.54
Total Salary Package (Family) plus all church related travel	\$71,210	\$53,406.47	\$35,607.39	\$26,703.27	\$17,802.54

- Churches whose BOP member is considered Full-time are required to pay the full dues amount invoiced by BOP – whether the Member-only or Member + Family coverage for 2017. Churches whose BOP member is considered Part-time are required to pay the dues amount assigned to the Member-only coverage and can share some or all of the 1.5 percent for members who require Member +Family coverage.

Work Hours  
(Per Board of Pensions)

<u>Full Time</u>	<u>3/4 Time</u>	<u>½ Time</u>	<u>3/8 Time</u>	<u>¼ Time</u>
35 hours	26.25 hours	17.5 hours	13.125 hours	8.75 hours

CRE's will be compensated at 75% of full-time compensation. Per Standing Rules CRE's can only serve up to 3/8 time and per BOP are considered "lay employees" and are entitled to only a 403b benefit through the BOP.

**Study Leave can be accumulated for up to 3 years**

The IRS standard mileage rate is 54 cents per mile for business miles driven beginning January 1, 2017. Keep watch for changes in mileage rate.