

Reports for the Stated Meeting
of the Presbytery of Geneva
Tuesday, September 17, 2013
held at Park Presbyterian Church of Newark
110 Maple Court, Newark, NY 14513
(315) 331-2255
Rev. J. Christy Wareham, Host Pastor

The Board of Pensions

The Presbytery of Geneva is pleased to welcome the Rev. Allison Seed, Regional Representative, to update the presbytery about news from the Board of Pensions.

Mission Co-Workers

The Presbytery of Geneva is pleased to welcome the Rev. Dr. Barry Dawson and Shelly Dawson, Regional Liaisons for Southeast Asia, based in Bangkok, Thailand. The Dawsons have responsibilities for mission relationships and mission co-workers in nine countries in the Southeast Asia region. More information on their work is available in your church mailbox.

The Presbytery in Worship

The Rev. J. Christy Wareham will lead our worship service.

1.00 The Report of the Stated Clerk

***1.01** The Clerk **moves** that the minutes of the March 9, 2013 Stated Meeting be received. (The minutes are posted online with the meeting materials.)

***1.02** The Clerk **moves** that the minutes of the June 29, 2013 Special Meeting be received. (The minutes are posted online and available in your church mailbox.)

***1.03** The Clerk **moves** that the presbytery concur with the recommendation of the General Council to approve the request of the First Presbyterian Church of Cohocton to sell 25 feet of land from the manse property for \$3000 plus legal and survey fees.

***1.04** The Clerk **moves** that the presbytery concur with the recommendation of the General Council to approve the request of the Burdett Presbyterian Church to replace their sanctuary roof. The cost is being covered by specific donations and reserve funds.

1.05 The Clerk **reports** that all communications have been forwarded to the appropriate committees.

2.00 The Report on Camp Whitman

Interim Camp Director, Rhonda Everdyke, and Intern, Ileya Heins, will **present** information about the 2013 summer camping season to the presbytery.

3.00 The Report of the Executive Presbyter

The Rev. Dr. Joelle Davis will **recognize** the ordination anniversaries within the presbytery, as well as church anniversaries for 2013.

4.00 The Report of the Committee on Ministry

4.01 The committee **invites** the Presbytery to celebrate the ministries of these colleagues in ministry who have taken new positions:

4.01.1 The Rev. James Henery from First Presbyterian Church of Ithaca to the Presbytery of Transylvania

4.01.2 The Rev. Gary Chorpenning from North Presbyterian Church of Elmira to the Presbytery of Washington (Pennsylvania)

4.01.3 The Rev. Blake Severson from First Presbyterian Church of Lyons to the Presbytery of Blackhawk

4.02 The committee **invites** the Presbytery to welcome the following colleagues in ministry:

4.02.1 The Rev. Nancy Meehan Yao as Stated Supply Pastor for First Presbyterian Church of Hammondsport

4.02.2 The Rev. Bryan Bond as Stated Supply Pastor for the First Presbyterian Church of Pulteney

4.02.3 The Rev. Deborah Grohman as Pastor at the First Presbyterian Church of Ontario Center

4.02.4 The Rev. Walter Stuber as Stated Supply Pastor for the First Presbyterian Church of Wolcott

4.03 The committee **reports** the following actions that were taken on behalf of the presbytery since its last stated meeting:

4.03.1 Approved the formation of the Pastor Nominating Committee for the First Presbyterian Church of Bath.

4.03.2 Approved the use of money to pay for coaching at the Wolcott church.

4.03.3 Approved the contract between the Session of the Presbyterian Church of Red Creek and Lucille Richmond as a Lay Pastor (hereafter referred to as "CLP"). The agreement shall be for the period of 1/1/2013 to 12/31/2013. The CLP is employed at the rate of \$95.00 per weekly service.

4.03.4 Approved Frank Williams for the pulpit supply list.

4.03.5 Approved the Rev. Harold Delhagen as a member of the presbytery and his transfer from the Reformed Church in America to the Presbyterian Church (U.S.A.).

4.03.6 Approved the Church Information Form for the Geneva congregation.

4.03.7 Approved the contract between the Session of the Presbyterian Church of Hammondsport and the Rev. Nancy Meehan Yao as Stated Supply Pastor. The agreement shall be for the period of 6/1/2013 to 5/31/2014. The pastor is employed on a ½ time basis and compensated as follows: Cash salary of \$20,607.00, housing allowance of \$2,500.00, pension and medical benefits of \$11,265.00, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of \$500.00 and two weeks per year (2 Sundays).

4.03.8 Approved the motion to include the "Certified Lay Preachers" on the Pulpit Supply List as "Approved Supply Persons."

4.03.9 Approved Ruling Elder Betsey Tyrrell (Atlanta) for the Pulpit Supply List.

4.03.10 Authorized Ruling Elder Robert Sell and Ruling Elder Paul Yoder to administer the Sacrament of the Lord's Supper at the First Presbyterian Church of Horseheads while the Rev. Jonathan Knight is on sabbatical.

4.03.11 Approved the Rev. Jim Hicks and the Rev. Joanne Bartel to serve as temporary supply pastors for the First Presbyterian Church of Ithaca.

4.03.12 Approved the Rev. Jim Hicks to serve in the bounds of our presbytery for this position.

- 4.03.13** Approved the request of the First Presbyterian Church of Lyons to dissolve the call with the Rev. Blake Severson and approved the transfer of the Rev. Blake Severson to the Presbytery of Blackhawk.
- 4.03.14** Approved the request of the North Presbyterian Church of Elmira to dissolve the call with the Rev. Gary Chorpenning and approved the transfer of the Rev. Gary Chorpenning to the Presbytery of Washington.
- 4.03.15** Approved the contract between the Rev. Bryan Bond and the Session of the First Presbyterian Church of Pulteney as a Stated Supply Pastor. The agreement shall be for the period of 8/1/2013 to 12/31/2013. The pastor is employed on a ½ time basis and compensated as follows: Cash salary and housing allowance of \$17,116.00, housing allowance of \$5,991.00, Board of Pension coverage, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of \$500.00 and two weeks per year (2 Sundays).
- 4.03.16** Approved the contract between the Rev. Nancy Meehan Yao and the Session of the First Presbyterian Church of Hammondsport as a Stated Supply Pastor. The agreement shall be for the period of 6/1/2013 to 12/31/2013. The pastor is employed on a ½ time basis and compensated as follows: Cash salary and housing allowance of \$20,607.00, housing allowance of \$2,500.00, Board of Pension coverage, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of \$500.00 and two weeks per year (2 Sundays).
- 4.03.17** Approved the contract between the Rev. Russell Duncan and the Session of Christ the King Fellowship (Spencer) as a Stated Supply Pastor. The agreement shall be for the period of 9/1/2013 to 8/31/2013. The pastor is employed on a ½ time basis and compensated as follows: Cash salary and housing allowance of \$16,864.00, housing allowance of \$12,000.00, Board of Pension coverage, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of \$500.00 and two weeks per year (2 Sundays).
- 4.03.18** Approved the call of the Rev. Deborah Grohman as Pastor of the Ontario Center Presbyterian Church beginning on September 4, 2013. The terms of call are as follows: Cash salary of \$11,213.00, housing allowance of \$29,000.00, deferred congregation of \$6000.00, SECA of 7.65% of effective salary, full Board of Pensions benefits, business/professional expenses of \$1000.00, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of two weeks per year (2 Sundays) and \$1000.00.
- 4.03.19** Approved the transfer of the Rev. Deborah Grohman from the Presbytery of Genesee Valley to our presbytery.
- 4.03.20** Approved the contract between the Wolcott Presbyterian Church and the Rev. Walter Stuber as a Stated Supply Pastor. The agreement shall be for the period of 9/4/2013 to 9/3/2014. The pastor is employed on a ½ time basis and compensated as follows: Cash salary of \$5,991.00, housing allowance of \$17,116.00, Board of Pensions coverage, travel expenses at the IRS rate, vacation for one month (4 Sundays), and study leave of \$500.00 and two weeks per year (2 Sundays).
- 4.03.21** Approved the Rev. Walter Stuber, a member of the Presbytery of Genesee Valley, to labor within the bounds of the Presbytery of Geneva to serve the First Presbyterian Church of Wolcott.

5.00 Report of the Communications Director

Rhonda Everdyke will **provide** information about upcoming events.

6.00 Report of Presbyterian Women

Ruling Elder Virginia Champlin will **provide** information about upcoming events and the Thank Offering. Please refer to your church mailboxes for additional information.

7.00 Report of the General Assembly Commissioners

The Rev. Beverly Karr-Lyon and Ruling Elder Graham Wightman (Corning) will **report** on the study documents available for congregations on the definition of marriage. Two regional gatherings will be held to explore these materials with the presbytery. Additional information about the study materials can be found in your church mailbox.

8.00 Report of the Synod Commissioners

The Presbytery **welcomes** the Rev. Harold Delhagen, Transitional Leader for the Synod of the Northeast, to share his reflections on the state of the Synod and its work groups.

9.00 Report of the Mercy Place Administrative Commission

The Rev. David Ashby will **share** an update with the presbytery about the Mercy Place New Church Development. Please see the written report found as **Addendum B**.

10.00 Report of the Chinese Koinonia Administrative Commission

The Rev. Glenn Kennedy will **share** an update with the presbytery about the Corning Chinese Christian Church New Church Development.

11.00 Report of the Park Presbyterian Church Administrative Commission

Ruling Elder Dick Schied will **share** an update with the presbytery about the work of the Park Presbyterian Church Administrative Commission.

12.00 The Report of General Council

12.01 Ruling Elder Barbara Scudder, Chair, will **share** updates with the presbytery on the work of the General Council.

12.02 Members of the presbytery are **invited** to share their written comments on the number of meetings of the Presbytery of Geneva with the Council by sending them to Barbara (hscudder@stny.rr.com) or the office (kjensen@presbyteryofgeneva.org) prior to the next meeting of General Council on October 1, 2013.

12.03 The Council **reports** on the Mission Grants awarded for 2013 as found in **Addendum C**.

12.03 Report of the Committee on Budget and Finance

12.03.1 The committee **moves** the adoption of the 2013 budget as presented in **Addendum D**.

12.04 Rev. Jim Kerr, Co-Chair of the Subcommittee on Personnel, will address the presbytery.

12.05 Report of the Committee on Nominations

12.05.1 The committee **moves** the names of individuals to serve on the various committees of the presbytery as found in **Addendum E**.

12.05.2 The General Council **moves** the names of individuals to serve on the Committee on Nominations as found in **Addendum F**.

12.06 The General Council **invites** the presbytery to participate in the Service of Installation for the Moderator and Vice Moderator as found in **Addendum G**.

12.07 The Council **reports** the following actions taken on behalf of the presbytery since its last Stated Meeting:

- 12.07.1** Approved the Restoration of Stained Glass Windows project of the First Presbyterian Church of Big Flats. The Session approved the expenditure of \$47,737.00, which includes the installation of a permanent protective storm system, on April 7, 2013. The money will come from their Reserve Fund and member contributions. The work is to be completed by Cathedral Crafts, Inc.
- 12.07.2** Approved the request of The First Presbyterian Church of Waterloo to embark on a capital campaign to raise \$75,000 by 2017 (Phase one) with the final goal of \$500,000 over the next 10 years. The projects to be included are: Exterior Painting, Roofing repairs (water penetration around flashing), Masonry and repointing brick, Stained Glass window preservation, Electrical - Sanctuary and kitchen, Boiler Room Fire Proofing, Handicap Accessibility, Bee Removal, Repair and Seal Towers, Interior painting - balcony area in Sanctuary, Boiler replacement
- 12.07.3** Approved the signing of the Affidavit and Certificate of Incumbency and Guaranty of the Presbytery Investment and Loan Program to the First Presbyterian Church of Ontario Center, in the amount of \$20,000.00.
- 12.07.4** Approved the appointment of Rhonda Everdyke as the Interim Camp Director.
- 12.07.5** Approved the fund request of Christ the King Fellowship (Spencer) for \$1000 from the Mission Priorities of the Presbytery line items. The Spencer congregation will match this amount.

13.00 The Report of the Committee on Preparation for Ministry

- 13.01** The committee **moves** that Ruling Elder Cathy Foerester (Ithaca) be approved to seek a position as a Ruling Elder Commissioned to Particular Pastoral Service. (Please see Cathy's CV as found in **Addendum H.**)
- 13.02 The committee **moves to recommend** to the Presbytery that Dr. Cynthia Weaver (Ithaca) be enrolled as a Candidate. (Please refer to Cynthia's Statement of Call as found in **Addendum I.**)
- 13.02** The committee **invites** the presbytery to participate in the service to Receive a Candidate Under Care as found in **Addendum J.**

PRESBYTERY MINIMUM SALARIES – 2014 - (+1.5%)

	<u>Full Time</u>	<u>¾ Time</u>	<u>½ Time</u>	<u>¼ Time</u>	<u>3/8 Time</u>
Cash Salary	\$30,489	\$22,867	\$15,245	\$7,622	\$11,434
Housing Allowance (35%)	\$16,417	\$12,313	\$8,209	\$4,104	\$6,157
Effective Cash Salary	\$46,906*	\$35,180*	\$23,454*	\$11,726*	\$17,590*
Pension/Medical Benefits (35%)	\$16,417	\$13,882	\$12,474	\$11,295	\$11,771
Travel Allowance (vouchered @ IRS rate per mile)	All church related travel reimbursed at current IRS Rate	All church related travel reimbursed at current IRS Rate	All church related travel reimbursed at current IRS Rate	All church related travel reimbursed at current IRS Rate	All church related travel reimbursed at current IRS Rate
Study Leave	\$1000	\$750	\$500	\$250	\$375
Study Leave Time (2 wks including 2 Sundays)	X	X	X	X	X
Vacation (one month including 4 Sundays)	X	X	X	X	X
Salary and Benefits Package	\$64,323 plus all church related travel	\$49,812 plus all church related travel	\$36,428 plus all church related travel	\$23,271 plus all church related travel	\$29,736 plus all church related travel

**Please note that The Board of Pensions dues have increased for 2014 as has the minimum salary guidelines for participation in the medical portion of the benefits.*

Work Modules

(A module is a morning, afternoon, evening - A module is 3 to 4 hours)

Full Time	3/4 Time	½ Time	¼ Time
13 modules / week	9 - ¾ modules / week	6 - ½ modules / week	3 - ¼ modules / week

- 3 modules = Sermon Study and Preparation and Worship Service Preparation
- 1 module = Sunday morning
- 4 modules = Crisis Calling (Hospital/Home), Home Calling
- 3 modules = Session and Committee Meetings and Church Activities
- 1 module = Administration/Correspondence/Bulletin
- 1 module = Presbytery and Ecumenical Work

2013 IRS mileage rate = \$.565 per mile

Addendum B
Presbytery of Geneva
September 17, 2013

Report of the Mercy Place Administrative Commission 09-17-13

Linda Kataskas (RE), Cheryl Peeples (TE), Bryan Bond (TE), Tom Bailey (RE), Bob Bell (RE), David Ashby (TE, convener)

The Administrative Commission continues to oversee Mercy Place as a New Faith Community/NCD, to develop specific strategies for the project, and to review and discover funding options.

Bryan Bond continues to function as the Organizing Evangelist of Mercy Place, meeting with individuals and leading small fellowship and semi-worshiping community events in the VanEtten and Ithaca area. Given the nature of the persons we are approaching, Bryan is keeping the group events informal and low-keyed. Whether participants will be interested in moving toward a more recognizable "worshiping community" as the PC(U.S.A.) envisions them remains to be seen, but Bryan and the AC are committed to nurture Mercy Place for at least another year to give the vision of community enough time to develop.

Overtures to First Presbyterian Church in Ithaca to become a partner in Mercy Place have been delayed by their search for a new pastor.

The AC continues to work on how Mercy Place may fit into the "evolving" General Assembly funding patterns, and is watching very carefully the Synod of the Northeast funding patterns which will be emerging shortly with the Synod Assembly in October 2013. The potentially greater flexibility in Synod and GA funding could be very helpful for this mission which does not fit in traditional categories. In the meantime, the AC is working on our 1001 Worshiping Community application (which is fairly structured, but far less than the New Church Development application) and on the less structured Seed Grant of up to \$7,500. Both will need the endorsement of Presbytery Council for submission.

We anticipate the 2014 Mercy Place expense budget to be the same as 2013, but the income side is, as mentioned above, still a work in progress.

In the meantime, we ask for your support, ideas, and prayers as we nurture a place for souls uncomfortable in traditional congregational settings.

Respectfully submitted,

David Ashby

MISSION PROGRAM GRANTS FOR 2013

	Name of Project	Amount Granted
Hunger/Peacemaking	Presbytery Pays 100% of Grant	
2	Bradford Food Pantry	800
5	Catholic Charities	3,500
9	Dundee Food Pantry	400
10	Dundee Youth Center	2,500
12	Food for Needy	2,000
14	Geneva Food Pantry	2,500
22	LaCasa Food Pantry	200
23	Lady of Peace - Geneva	1,500
25	Lyons Food Pantry	2,000
26	MOPS	500
27	Muddy Fingers	425
28	Naples Activity Ctr.	300
29	Ontario Food Pantry	500
31a	Outreach Program - Food	2,500
32	Ovid Food Pantry	2,000
33	Phelps Food Pantry	250
35	Painted Post Food Pantry	1,500
37	Rural Ministry	500
42	Schuyler Food Pantry	1,200
43	Senior Nutrition Center	200
45	Trumansburg Pantry	1,000
46	Turning Point	1,500
47	Tyrone Food Pantry	1,200
Session Endorsed	Presbytery Pays 2/3, Church Pays 1/3 of Grant	
1	Boys and Girls Club	3,000
3	Bridges Out of Poverty	1,200
4	Building Excitement	3,000
6	Come Unity Center	4,000
7	Compeer	1,500
8	Court Watching	900
11	Faith in Action	4,000
15	Habitat for Humanity	1,000
16	Health Check	1,000
17	Hispanic Youth	4,500
19	House of John	3,000
20	Interfaith Hospitality	1,000
30	Ontario Yates Hospice	3,000
34	Pines of Peace	1,500
36	Protestant Coop. Min.	6,000
38	Safe Harbors Ontario	3,500
39	Safe Harbors Seneca	1,500
40	Safe Harbors Yates	2,500
44	Summer Camp	1,500
Session Initiated	Presbytery Pays 100% of Grant	
13	Friendship Center	2,400
18	House of Concern - Seneca Falls	1,250
21	Kidshine	3,000
31b	Outreach Program - Fusion	2,000
41	SC House of Concern	1,000
48	Village Links	3,000
49	Youth in Action	2,000

PROPOSED 2014 PRESBYTERY OF GENEVA BUDGET

Giving and Other Receipts (Income)

	2014 Budget	2013 Budget	2012 Actual	2011 Actual
Presbytery Receipts				
Presbytery Per Capita	\$209,561.80	\$220,312.80	\$220,299.15	\$221,376.56
Synod Per Capita	\$24,706.50	\$25,802.40	\$26,038.40	\$26,899.50
GA Per Capita	\$44,471.70	\$44,988.80	\$43,704.96	\$44,265.00
Account Interest	\$235.00	\$1,000.00	\$691.10	\$1,093.95
Investment Gains	\$0.00	\$4,000.00	\$3,133.92	\$4,238.94
Sale of Books	\$700.00	\$700.00	\$561.28	\$1,655.40
Presbytery Mission	\$283,106.84	\$270,683.79	\$247,675.41	\$218,255.95
Misc. Mission Income	\$20,000.00	\$20,000.00	\$15,293.85	\$19,123.82
Synod Mission	\$2,700.00	\$2,650.00	\$3,231.66	\$8,710.30
Synod and GA Grants	\$10,000.00	\$10,000.00	\$0.00	\$11,500.00
Total Presbytery Receipts	\$595,481.84	\$600,137.79	\$560,629.73	\$557,119.42
Camp Whitman Receipts				
Camper fees	\$107,500.00	\$103,150.00	\$97,640.16	\$100,964.50
Rental of facilities + holiday wks.	\$8,500.00	\$9,000.00	\$8,176.75	\$8,160.00
Government Milk Reimbursement	\$800.00	\$800.00	\$1,997.18	\$781.87
Sale of T-shirts,caps,postcards,stamps	\$1,000.00	\$1,000.00	\$884.00	\$1,207.71
Haynes Scholarship Fund	\$1,000.00	\$1,500.00	\$650.00	\$1,350.00
Presbytery of Genesee Valley Churches	\$2,500.00	\$2,500.00	\$2,450.00	\$2,970.00
Presbytery of Genesee Valley Mission	\$20,000.00	\$20,000.00	\$20,000.00	\$20,300.00
Presbytery of Geneva Churches	\$2,000.00	\$2,500.00	\$1,923.00	\$2,650.71
Presbytery of Geneva Mission	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Grants and Fundraising	\$1,500.00		\$162.19	
Prior Year Carry Over				
Endowment Money	\$500.00		\$659.50	
Miscellaneous Income	\$2,500.00	2.53	\$1,889.75	\$1,750.00
Total Camp Receipts	\$172,800.00	\$165,452.53	\$161,432.53	\$165,134.79
Total Giving & Other Receipts	\$768,281.84	\$765,590.32	\$722,062.26	\$722,254.21

Ministry & Mission (Expenditures)

	2014 Budget	2013 Budget	2012 Actual	2011 Actual
Personnel				
Executive				
Cash Salary	\$45,025.00	\$44,005.00	\$43,000.62	\$37,151.04
Camp allocation	(\$7,500.00)	(\$7,320.00)	(\$7,227.85)	
Housing	\$24,000.00	\$24,000.00	\$24,000.08	\$24,000.08
SECA Offset	\$5,280.41	\$5,202.38	\$5,330.00	\$4,678.02
Major Medical	\$2,200.00	\$2,200.00	\$1,434.42	
Study Leave	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00

Travel/Business	\$7,000.00	\$7,000.00	\$7,008.59	\$7,260.16
Books/Materials	\$2,000.00	\$2,000.00	\$2,328.89	\$64.41
TOTAL	\$79,005.41	\$78,087.38	\$76,874.75	\$74,153.71
Stated Clerk				
Cash Salary				\$12,303.98
Annuity				
Study Leave				
Travel/Business				\$216.70
TOTAL	\$0.00	\$0.00	\$0.00	\$12,520.68
Administrative Assistant				
Cash Salary	\$41,518.07	\$40,904.50	\$40,299.96	\$38,294.88
Camp Allocation	(\$13,000.00)	(\$12,271.00)	(\$12,090.00)	
Major Medical	\$1,300.00	\$1,300.00	\$963.14	
TOTAL	\$29,818.07	\$29,933.50	\$29,173.10	\$38,294.88
Camp Director				
Cash Salary				\$26,264.69
Major Medical				
TOTAL	\$0.00	\$0.00	\$0.00	\$26,264.69
Camp Property Manager				
Cash Salary				\$22,171.58
Annuity				\$11,117.20
Major Medical				
Total	\$0.00	\$0.00	\$0.00	\$33,288.78
Assistant Property Manager				
Cash Salary				\$13,650.00
Total	\$0.00	\$0.00	\$0.00	\$13,650.00
Communications Director				
Cash Salary	\$60,000.00	\$46,212.95	\$36,264.93	\$13,200.00
Camp Allocation	(\$5,000.00)	(\$13,863.00)	(\$13,659.00)	
Camp Director Allocation	(\$26,606.00)			
Major Medical	\$1,000.00	\$1,500.00	\$1,365.90	
Travel/Business Exp.	\$1,000.00		\$1,691.41	
Total	\$30,394.00	\$33,849.95	\$25,663.24	\$13,200.00
Miscellaneous				
Disability Insurance	\$600.00	\$600.00	\$506.75	\$516.90
Worker's Compensation	\$700.00	\$700.00	\$791.08	\$666.06
Board of Pensions	\$72,341.00	\$73,979.13	\$68,829.36	\$46,093.91

FICA	\$11,000.00	\$11,000.00	(\$19,308.70)	\$10,866.36
NYS Unemployment Insurance	\$500.00	\$500.00	\$553.52	\$317.94
Benefits - Other				\$565.18
Total	\$85,141.00	\$86,779.13	\$51,372.01	\$59,026.35
Total Personnel	\$224,358.48	\$228,649.96	\$183,083.10	\$270,399.09
Mission Priorities of the Presbytery				
Congregational Transformation	\$15,000.00	\$15,000.00	\$12,380.03	\$19,072.45
Spiritual Development	\$2,500.00	\$2,500.00	\$0.00	\$709.50
Building Relationships	\$3,000.00	\$3,000.00	\$0.00	\$27,842.40
Reimbursements for Expenses	\$500.00	\$500.00	(\$8.10)	\$-
Total	\$21,000.00	\$21,000.00	\$12,371.93	\$47,624.35
Presbytery Endorsed Projects				
Lay Pastor Seminars				
Camp Whitman (Mission)	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Ministry in Higher Education				\$1,000.00
Corning/Elmira New Church Development	\$2,500.00	\$5,000.00	\$10,000.00	\$10,000.00
Partnership w/Presbytery of Caribe				\$4,000.00
Consultant-Mexico Partnership				\$1,000.00
Building Relationship in the US/World		\$5,000.00	\$5,000.00	
Candidates' Grant Fund				\$-
Youth Triennium	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Mercy Church NCD	\$10,000.00	\$10,000.00		
Presbytery Mission Trips	\$5,000.00		\$19,595.78	
Total	\$43,500.00	\$46,000.00	\$60,595.78	\$42,000.00
Total - Session Endorsed/Initiated Projects	\$50,000.00	\$50,000.00	\$38,500.00	\$40,171.00
Synod Mission	\$2,700.00	\$2,650.00	\$3,047.00	\$6,910.85
Office Expenses				
Mortgage	\$14,789.16	\$14,789.16	\$9,625.41	\$9,928.02
Utilities	\$4,000.00	\$4,500.00	\$3,951.50	\$3,983.27
Deferred Maintenance	\$1,000.00	\$1,000.00	\$545.29	\$1,759.04
Telephone	\$4,000.00	\$3,500.00	\$4,273.98	\$3,800.99
Postage/Shipping	\$2,000.00	\$2,000.00	\$63.38	\$1,999.43
Bank Fees	\$100.00	\$100.00	\$70.33	\$128.34
Payroll Service	\$4,000.00	\$3,500.00	\$3,815.84	\$3,069.79
Equipment Leases/Service Contracts	\$10,000.00	\$11,000.00	\$9,779.58	\$9,475.31
Equipment Purchases	\$2,500.00	\$2,500.00	\$2,182.59	\$1,896.69
Software	\$1,000.00	\$1,000.00	\$1,309.63	\$1,074.96
Website	\$500.00	\$500.00	\$487.20	\$395.00

Office Supplies & Hospitality	\$6,000.00	\$7,000.00	\$5,029.04	\$5,644.97
Staff Development	\$1,000.00	\$1,000.00	\$911.45	\$888.19
Bookkeeping Contract	\$7,000.00	\$7,500.00	\$6,485.00	\$6,660.00
Auditor Contract	\$5,000.00	\$2,500.00	\$4,540.00	\$4,000.00
Resources	\$500.00	\$250.00	\$483.85	\$573.90
Office Cleaning Service	\$5,200.00	\$5,200.00	\$4,605.00	\$700.00
Admin/camp allocation			(\$8,150.00)	
Office Expenses - Other			\$381.77	\$121.10
Total	\$68,589.16	\$67,839.16	\$50,390.84	\$56,099.00

Other Operating Expenses

EP Discretionary Fund	\$2,000.00	\$2,000.00	\$1,664.39	\$1,566.99
Insurance - Office	\$5,500.00	\$6,500.00	\$4,914.20	\$5,306.58
Synod Per Capita	\$24,706.50	\$25,802.40	\$26,038.40	\$26,899.50
GA Per Capita	\$44,471.70	\$44,988.80	\$43,704.96	\$44,265.00
Investment Fees	\$100.00	\$100.00	\$95.00	\$95.00
Legal Expenses	\$2,000.00	\$1,000.00	\$75.00	\$748.00
Church Officer Books	\$900.00	\$750.00	\$838.48	\$2,661.42
GA/Synod Meetings	\$7,500.00	\$500.00	\$7,474.72	\$-
Contingency Fund (Miscellaneous Expenses)	\$3,000.00	\$3,000.00	\$7,699.22	\$8,569.97
Staff Travel	\$1,000.00	\$1,500.00	\$871.00	\$1,788.14
Investment Losses	\$1,500.00	\$3,000.00	\$1,259.30	\$3,474.49
Debt Written Off				\$4,434.43
Total	\$92,678.20	\$89,141.20	\$94,634.67	\$99,809.52

TOTAL PRESBYTERY EXPENSES

\$502,825.84 \$505,280.32 \$442,623.32 \$563,013.81

Camp Whitman Expenses

Camp Summer Salaries	\$81,700.00	\$73,000.00	\$71,277.49	\$76,037.52
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Camp Director

Cash Salary	\$26,606.00	\$26,606.00	\$26,265.20
Major Medical	\$800.00	\$800.00	\$340.65
TOTAL	\$27,406.00	\$27,406.00	\$26,605.85

Interim director

Cash Salary		\$8,086.00	
Total	\$0.00	\$8,086.00	\$0.00

Camp Property Manager

Cash Salary	\$24,000.00	\$23,300.00	\$23,000.12
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Annuity				
Major Medical	\$750.00	\$700.00	\$1,140.00	
Total	\$24,750.00	\$24,000.00	\$24,140.12	
Assistant Property Manager				
Cash Salary	\$15,000.00	\$10,000.00	\$10,275.00	
Total	\$15,000.00	\$10,000.00	\$10,275.00	
Administration/Camp Allocation				
Executive director	\$7,500.00	\$7,320.00	\$7,227.85	
Administrative Assistant	\$13,000.00	\$12,271.00	\$12,090.00	
Communications Director	\$5,000.00	\$5,777.00	\$13,659.00	
Total	\$25,500.00	\$25,368.00	\$32,976.85	
FICA and Workers Comp	\$13,000.00	\$13,000.00	\$44,815.82	\$13,411.09
Total Camp Payroll	\$187,356.00	\$180,860.00	\$210,091.13	
Insurance	\$17,000.00	\$17,000.00	\$13,951.50	\$14,244.72
Program Expenses	\$12,250.00	\$12,000.00	\$14,680.07	\$11,612.26
Utilities	\$6,500.00	\$6,500.00	\$9,886.69	\$3,453.43
Swimming Pool	\$2,000.00	\$2,000.00	\$863.06	\$1,609.32
Lakefront	\$750.00	\$750.00	\$323.01	\$405.01
Committee Expenses	\$100.00	\$100.00	\$0.00	\$-
Medical Supplies	\$500.00	\$500.00	\$387.61	\$450.48
Chicken Barbecue	\$1,000.00	\$1,200.00	\$1,040.56	\$1,237.50
Kitchen	\$22,600.00	\$24,000.00	\$23,332.09	\$24,418.46
Permits/Memberships	\$400.00	\$400.00	\$675.00	\$675.00
Camp Vehicles	\$5,000.00	\$5,000.00	\$4,902.90	\$6,600.72
Camp Maintenance	\$10,000.00	\$10,000.00	\$13,457.02	\$8,333.70
Administrative Support			\$8,150.00	
Total Camp Expenses Other	\$78,100.00	\$79,450.00	\$91,649.51	
Total Camp Whitman Expenses	\$265,456.00	\$260,310.00	\$301,740.64	\$162,489.21
Total Ministry & Mission	\$768,281.84	\$765,590.32	\$744,363.96	\$731,733.87
SURPLUS (SHORTAGE)	\$0.00	\$0.00	(\$22,301.70)	(\$9,479.66)

Report of the Committee on Nominations

The Nominating Committee submits the following report, which documents its selection of the slate of candidates for positions on committees of the Presbytery of Geneva. The members of the 2013 Nominating Committee were Elder Larry Bates, Elder Steve Beals, Rev. Leah Ntuala (Chair), Elder Phoebe Baker, Elder Allen Woodward, and the Rev. Jon Knight (on sabbatical). ***Please note that all class numbers have changed. The class year is now the year in which the term of service concludes as of December 31st.***

Chairperson of Council: Elder Dick Schied, Hammondsport (Class of 2014)

Vice Chairperson of Council: Rev. Alice Tewell (Class of 2014)

Moderator of Presbytery: Rev. Cheryl Peoples

Vice- Moderator of Presbytery: Rev. David Kilgore, H.R.

Presbyterian Women Representative – Elder Carol Limner (Ovid)

At-Large Representative – Elder Rosemary Guchone (Newark)

Budget and Finance

Chairperson : Rev. Jim Yao

Elder John Jones (Bath) - Class of 2016

Elder Robin Fitzgerald (Big Flats) - Class of 2016

Rev. Jamie Tyrrell, H.R. – Class of 2016

Subcommittee on Presbytery Personnel

Co-Chairpersons: Elder Linda Kataskas (Shortsville) and Rev. Jim Kerr

Elder Les Bartley (Lyons) – Class of 2016

Rev. Jim Kerr – Class of 2016

Committee on Ministry

Co-Chairpersons: Rev. Amy Loving and Elder Diana Becker (Seneca Falls)

Elder Rosanna Bates (Pulteney) - Class of 2016

Rev. Paul Malles - Class of 2016

Rev. Deborah Lind-Schmitz - Class of 2016

Committee on Preparation for Ministry

Chairperson: Rev. Nancy Meehan Yao

Elder Dee Anderson (Dundee) - Class of 2016

Rev. James Moore - Class of 2016

Permanent Judicial Commission

Rev. Dr. Betsey Crimmins - Class of 2014

Readers of the Standard Ordination Exams for 2013

Rev. Kirk Baker

Rev. Dr. Janice Fitzgerald

Elder Bill Howells (Big Flats)

Alternate Reader of Standard Ordination Exams

Rev. Jim Yao

Synod Commissioners

Rev. Deborah Grohman – Class of 2013

Rev. Deborah Grohman – Class of 2015

General Assembly Commissioners

Rev. Jim Kerr

Elder Diana Becker (Seneca Falls)

Benjamin Falter (Penn Yan) – YAAD

Addendum F
Presbytery of Geneva
September 17, 2013

**Report of the General Council
Slate of Nominees
The Committee on Nominations**

Chair: Rev. Leah Ntuala

Class of 2014
Rev. Tom Montgomery

Class of 2015
Rev. Dr. Betsey Crimmins

Class of 2016
Ruling Elder Sue Goodrich (Penn Yan)
Rev. Cheryl Peoples

Installation of Teaching Elder Cheryl Peeples, Moderator and Teaching Elder David Kilgore, Vice Moderator of The Presbytery of Geneva

Sentences of Scripture

As many of you as were baptized into Christ have clothed yourselves with Christ.

There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for you are one in Christ Jesus.

Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace.

There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Creator of all, who is above all and through all and in all.

Psalm 133 (unison)

How very good and pleasant it is when kindred live together in unity! It is like the precious oil on the head, running down upon the beard, on the beard of Aaron, running down over the collar of his robes. It is like the dew of Hermon, which falls on the mountains of Zion. For there the Lord ordained his blessing, life forevermore.

Call to Discipleship

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

The great ends of the church are the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.

The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, and offering and a responsibility.

Cheryl and David, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enabled to grow in the faith and to commit our lives in ways which serve Christ. God has called you to this particular service. Show your purpose by answering these questions.

Who is your Lord and Savior?

Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple, obeying his word and showing his love?

I will, with God's help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

I do.

Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

I will, with God's help.

Do you, members of The Presbytery of Geneva, confirm the call of God to our sister, Cheryl, as Moderator, and to our brother, David, as Vice Moderator, in the service of Jesus Christ?

We do.

Will you support and encourage them in this ministry?

We will.

Installation Prayer

Faithful God, in baptism you claim us; and by your Holy Spirit you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading Cheryl and David to this time and place. Establish them in your truth,

and guide them by your Holy Spirit, that in your service they may grow in faith, hope, and love, and be faithful disciples of Jesus Christ, to whom, with you and the Holy Spirit, be honor and glory, now and forever.

Almighty God, in Jesus Christ you called disciples and, by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.

Charge and Conferring of the Symbols of the Office

Former Moderator will share remarks on the office, and confer the symbols of the office of Moderator.

Former Vice Moderator will share remarks on the office and confer the symbols of the office of Vice Moderator.

Cheryl, you are installed to serve as Moderator in The Presbytery of Geneva. David, you are installed to serve as Vice Moderator in The Presbytery of Geneva. Whatever you do, in word and deed, do everything in the name of the Lord Jesus, giving thanks to God through him.

Blessing

May the God of peace make you holy in every way, and keep your whole being, spirit, soul, and body, free from every fault at the coming of our Lord Jesus Christ. **Amen.**

CATHERINE A. FOERSTER

CHURCH EMPLOYMENT	<ul style="list-style-type: none"> ◆ Commissioned Lay Pastor/Commissioned Ruling Elder Dansville Presbyterian Church (June 2009 to July 2012) 3 School Street, Dansville, NY 14437 (585) 335-5363 danspresch@gmail.com
OTHER EMPLOYMENT	<ul style="list-style-type: none"> ◆ Admitted to the New York State Bar ◆ Boylan, Brown, Code, Vigdor & Wilson, LLP (1980 to 2006) Attorney, partner, practiced with the Corporate and Public Law Groups, Management Committee member.
FORMAL EDUCATION	<ul style="list-style-type: none"> ◆ Commissioned Lay Pastor Training, Presbytery of Genesee Valley (2007 to 2009) CLP Internships Third Presbyterian Church, Rochester, NY John Calvin Presbyterian Church, Henrietta, NY ◆ Syracuse University College of Law, <i>magna cum laude</i> (J.D., 1980) ◆ Ohio Wesleyan University (B.A., 1973)
CONTINUING EDUCATION (Church)	<ul style="list-style-type: none"> ◆ Colgate Rochester Crozier Divinity School, Rochester, NY Auditor: Paul and the Pauline Tradition (Spring 2009) Introduction to the Gospels (Fall 2009) Old Testament I (Fall 2010) Old Testament II (Spring 2011) ◆ Interim Ministry Network - Fundamentals of Transitional Ministry (2009) ◆ Early Ministry Institute, Synod of the Northeast (2010 and 2011) ◆ Presbyterian Church (USA) Moderators' Conference (2011)
SERVICE TO THE CHURCH	<ul style="list-style-type: none"> ◆ Presbyterian Church (USA) Ruling Elder Commissioner to the 220th General Assembly ◆ Presbytery of Genesee Valley Presbytery Moderator (July to September 2012) Moderator-Elect (July 2011 to June 2012) Presbytery Council (July 2011 to September 2012) Budget Development and Oversight Committee (July 2011 to June 2012) Committee on Ministry (2008 to 2011) Presbytery Leader Search Committee (2010 to 2011) Smaller Churches Strategic Planning Ministry Team (2011 to 2012) Oakfield Church Administrative Commission Groveland Federated Church Administrative Commission ◆ Christ Clarion Presbyterian Church, Pittsford, NY Ruling Elder ordained 1993 Session member for several terms, served in various capacities, including chairing the Worship, Personnel, Christian Education and Mission committees Chair of a Designated Pastor Nominating Committee Coordinator and Leader for Adult Sunday School Children's Sunday School Teacher Choir member

Cynthia A. Weaver
Statement of Call

The realization that I have a call to ministry came very slowly over time. I was born and raised in the Presbyterian Church (United Presbyterian Church in the U.S.A. and now PC(USA)), and I always took the church and its teachings seriously, though I never considered that the seriousness I felt might be an aspect of call. Several years ago our associate pastor at the time noticed my interest in learning more about the Bible than was afforded in our church's Bible study classes. She suggested I take a class at Colgate Rochester Crozer Divinity School (CRCDS), and while I was hesitant, I knew I wanted to know more, and it was this desire to know more which led me to take another class and then another and eventually to matriculate.

While I knew I loved learning about the Bible and church history and theology, it was others who noted the passion I expressed when talking about my classes and who first mentioned the word "call". I was reluctant to acknowledge the growing excitement I felt as I took more and more classes and began to consider being in the pulpit and preaching. After all, I had a profession I enjoyed and had no practical reason to consider ministry, but the pull to pursue ordination grew stronger. Even though I was expressing my hesitance to others, I was at the same time carefully meeting the requirements to receive a Master of Divinity degree from CRCDS and beginning the discernment process by becoming an Inquirer with the Susquehanna Valley Presbytery.

God has always been very gentle with me, never getting my attention in loud or frightening ways. Instead, God taps me on the shoulder and whispers, "Psst, look over here." What I have found in this process of discernment, when I have dared to look, is one open door after another, and God has been patient with me while I stood at the threshold of each for quite a while before daring to step through. Each time I do my excitement grows, and I find welcome and encouragement and more open doors in the path ahead.

During the 2012-13 school year my placement for Supervised Ministry was at First Presbyterian Church in Elmira. There I was given the opportunity to preach and teach and minister to the congregation, and I found myself feeling the joy of being more fully who God made me to be than I have ever felt in my current work as a psychologist or in any other endeavor. As a result, and only with the help and persistence of the Holy Spirit, I believe I have a call to ordered ministry in the Presbyterian Church (USA) as a teaching elder.

SERVICE FOR RECEIVING A CANDIDATE UNDER CARE

OPENING SENTENCES

The moderator or other representative of the presbytery addresses the presbytery.

Do not fear, for I have redeemed you; I have called you by name, you are mine. When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you; when you walk through the fire you shall not be burned. For I am the Lord your God, the Holy One of Israel, your Savior.

CONSTITUTIONAL QUESTIONS

The candidate answers the questions required by the Constitution of the Presbyterian Church (U.S.A.)

Do you believe yourself to be called by God to the office of Teaching Elder?

I do.

Do you promise in reliance upon the grace of God to maintain a Christian character and conduct, and to be diligent and faithful in making full preparation for this ministry?

I do.

Do you accept the proper supervision of the presbytery in matters that concern your preparation for this ministry?

I do.

Do you desire now to be received by this presbytery as a candidate for the office of Teaching Elder in the Presbyterian Church (U.S.A.)?

I do.

CHARGE

The moderator addresses the candidate:

Train yourself in godliness, for, while physical training is of some value, godliness is valuable in every way, holding promise for both the present life and the life to come. The saying is sure and worthy of full acceptance. For to this end we toil and struggle, because we have our hope set on the living God, who is the Savior of all people, especially of those who believe. These are the things you must insist on and teach. Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity.

PRAYER

The moderator continues:

Let us pray:

God of prophets and apostles, you have chosen leaders to train your people in the way of Jesus Christ. We thank you that in our day you are still claiming men and women for special work within the church. As Cynthia has dedicated herself to you, let us pledge ourselves to her, so that, surrounded by affection and hope, she may grow in wisdom, mature in love, and become a faithful worker, approved by Jesus Christ our Lord.

Amen.