

The Report of the Committee on Ministry

November 15, 2014

- The Committee on Ministry reports the following actions that have been taken by the committee for information:
 - Approve the formation of a PNC at the North Presbyterian Church of Elmira
 - Approve the MIF for $\frac{3}{4}$ time Designated Pastor at the Williamson Church
 - Approve extending the contract between Revs. Banu and James Moore and the Session at Corning Presbyterian Church
 - Approve extending the contract between Rev. Walter Stuber and the Session at Wolcott Presbyterian Church
 - approve Rev. Dr. Janice Lee Fitzgerald for service within the bounds of the Presbytery of Geneva at the Pultneyville Reformed Church, a Formal Agreement Church congregation (in the Reformed Church of America)
 - Approve and validate Kirk Baker as appropriate for interim ministry and service, and approving his participation in Week 1 of Interim Pastor Training
 - Approve extending the contract between the Rev. Peter Marr and the Session at Addison Presbyterian Church
 - Approve extending the contract between Rev. Kathleen Waters and the Session at North Presbyterian Church of Elmira
 - Approve extending the contract between Joy Novack and the Session at the Romulus Presbyterian Church
- The Committee on Ministry presents the following motions to be acted on by the Presbytery:
 - **Motion** to form an Installation Commission to install the Rev. Dr. Stanley Bhasker (Bath Church) at 3:00pm on Sunday, December 14, 2014.
 - **Motion** to approve the recommended Minimum Salary Guidelines for 2015 (see handout):
 - No changes in Minimum Effective Cash Salary or Study Leave (from 2014)
 - Churches and other employing organizations whose Board of Pension member (i.e. Pastor or other staff) is considered Full-Time are required to pay the full dues amount invoiced by the Board of Pensions – whether the member requires Member-only *or* Member + Family coverage in 2015
 - Churches and other employing organizations whose Board of Pension member (i.e. Pastor or other staff) is *not* considered Full-time but are still members, are required to pay the medical dues amount assigned to Member-only coverage and *can* share *some or all* of the 1.5 percent for members who require Member + Family coverage.
- The Committee requests that ALL email correspondence directed to the COM Chair(s) be sent to the COM@presbyteryofgeneva.org address, instead of personal email addresses.
- The Committee encourages all participants in the Board of Pensions Medical Benefits Program to **answer the Call to Health**. When you participate in Call to Health by completing specific health actions from October 1, 2014, through September 30, 2015, you will have your individual and family deductibles for 2016 reduced (and that's always a good thing)!