

**PRESBYTERY OF GENEVA**  
**COMMITTEE ON MINISTRY**

Exit Interview for Interim Pastors

An exit interview will be held with Interim Pastors before leaving a parish. Participating in the interview will be representatives of the Committee on Ministry, and if available, the Executive Presbyter. If appropriate, other people may be invited by the interview team.

It is hoped that the in-person interview can be conducted over a one to two-hour period.

A written report shall be submitted by the interim pastor to the COM Chair and COM liaison. This report shall be the basis for the exit interview. This report may be shared with the next pastor at the discretion of the Committee on Ministry.

Please complete this form and provide written responses to the questions provided.

Name of Interim: \_\_\_\_\_

Church: \_\_\_\_\_

Position: (check one)      \_\_\_ Interim Pastor    \_\_\_ Interim Co-Pastor    \_\_\_ Interim Associate Pastor

Month and year you began your service in this congregation: \_\_\_\_\_

Anticipated date of termination of contract: \_\_\_\_\_

Date of exit interview with Session: \_\_\_\_\_

Date of exit interview with Church Personnel Committee: \_\_\_\_\_

### Congregation

1. Name the major strengths and weaknesses of this congregation.
2. Describe the congregation's progress on their interim tasks
  - a. Coming to terms with History
  - b. Discovering a New Identity
  - c. Allowing Needed Leadership change
  - d. Renewing Denominational Linkages
  - e. Commitment to New Directions in Ministry
3. Assess the actual and potential leadership situation in the church.

### Interim Pastor

1. Name/Describe the major strengths and weaknesses of your ministry as an interim.

### Committee On Ministry

1. Have you any specific recommendations to make to the Committee on Ministry?
2. Are there any recommendations you would make to your successor if you could?

\*This Exit Interview for Interim Pastors form should not be used for Pastors and CREs. The form Exit Interview for Pastors and CREs should be used instead.