

PRESBYTERY OF GENEVA COMMITTEE ON MINISTRY

Exit Interview for Pastors and CREs*

An exit interview will be held with Pastors and CREs before leaving a parish. Participating in the interview will be representatives of the Committee on Ministry, and if available, the Executive Presbyter. If appropriate, other people may be invited by the interview team.

It is hoped that the in-person interview can be conducted over a one to two-hour period.

A written report shall be submitted by the Pastor or CLP to the interviewing team and shall be the confidential property of the Committee on Ministry. This report shall be the basis for the exit interview. This report may be shared with subsequent pastors of the congregation at the discretion of the Committee on Ministry.

Please complete this form and provide written responses to the questions provided.

Name: _____

Church: _____

Position: (check one) ___ Pastor ___ Co-Pastor ___ Associate Pastor ___ CRE

Month and year you began your service in this congregation: _____

Anticipated date of dissolution: _____

Reason for dissolution: _____

Congregation

1. Discuss the major strengths and weaknesses of the congregation.
2. Discuss the major strengths and weakness of the community.
3. Are there any critical problems that in your judgment should be dealt with before the congregation proceeds to look for a new pastor?

Pastor/CLP

1. Discuss the major strengths and weaknesses of your ministry as you look back upon it, your dreams when you came (fulfilled or not), your achievements, your problems.
2. What is your feeling about how you left?
3. What would you have done differently in your ministry, in your leaving?

Committee on Ministry

1. Have you any specific recommendations to make to the Committee on Ministry?
2. Are there any recommendations you would make to your successor if you could?

*This Exit Interview for Pastors and CREs form should not be used for Interim Pastors. The form Exit Interview for Interim Pastor should be used instead.