

PRESBYTERY of GENEVA MINIMUM SALARIES – 2017 (+1.8%)

Approved September 28, 2016

	<u>Full Time</u>	<u>¾ Time</u>	<u>½ Time</u>	<u>3/8 Time</u>	<u>1/4 Time</u>
Cash Salary	\$31,659	\$23,744	\$15,830	\$11,872	\$7,915
Housing Allowance	\$17,047	\$12,785	\$ 8,524	\$6,393	\$ 4,262
Effective Cash Salary	\$48,706	\$36,529	\$24,354	\$18,265	\$12,177
Social Security Offset (SECA) = 7.65% of Effective Salary	\$3,726	\$2,794.47	\$1,863.39	\$1,397.27	\$931.54
Pension/Medical Benefits (36.5%)	\$17,778	\$13,333	\$8,890	\$6,666	\$4,444
Travel Allowance (vouchered @ IRS rate per mile)	X	X	X	X	X
Study Leave*	\$1000	\$750	\$500	\$375	\$250
Study Leave Time (2 wks; including 2 Sundays)	X	X	X	X	X
Vacation (31 days; including 4 Sundays)	X	X	X	X	X
Total Salary Package	\$71,210 plus all church related travel	\$53,406.47 plus all church related travel	\$35,607.39 plus all church related travel	\$26,703.27 plus all church related travel	\$17,802.54 plus all church related travel

- Churches whose BOP member is considered Full-time are required to pay the full dues amount invoiced by BOP – whether the Member-only or Member + Family coverage for 2017. Churches whose BOP member is considered Part-time are required to pay the dues amount assigned to the Member-only coverage and can share some or all of the 1.5 percent for members who require Member +Family coverage.

Work Hours
(Per Board of Pensions)

<u>Full Time</u>	<u>¾ Time</u>	<u>½ Time</u>	<u>3/8 Time</u>	<u>¼ Time</u>
35 hours	26.25 hours	17.5 hours	13.125 hours	8.75 hours

Study Leave can be accumulated for up to 3 years

Per Standing Rules CRE's can only serve up to 3/8 time and per BOP are considered "lay employees" and are entitled to only a 403b benefit through the BOP.

The IRS standard mileage rate is 54 cents per mile for business miles driven beginning January 1, 2017. Keep watch for changes in mileage rate.