PRESBYTERY of GENEVA MINIMUM SALARIES – 2018
[Figures same as 2017 - a 2% increase is encouraged]
Approved September 5, 2017

	Full Time	¾ Time	½ Time	3/8 Time	1/4 Time
Cash Salary	$31,659	$23,744	$15,830	$11,872	$7,915
Housing Allowance	$17,047	$12,785	$ 8,524	$6,393	$ 4,262
Effective Cash Salary	$48,706	$36,529	$24,354	$18,265	$12,177
Social Security Offset (SECA) = 7.65% of Effective Salary	$3,726	$2,794.47	$1,863.39	$1,397.27	$931.54
Pension/Medical Benefits (36.5%)	$17,778	$13,333	$8,890	$6,666	$4,444
Travel Allowance (vouchered @ IRS rate per mile)	X	X	X	X	X
Study Leave*	$1000	$750	$500	$375	$250
Study Leave Time (2 wks; including 2 Sundays)	X	X	X	X	X
Vacation (31 days; including 4 Sundays)	X	X	X	X	X
Total Salary Package	$71,210 plus all church related travel	$53,406.47 plus all church related travel	$35,607.39 plus all church related travel	$26,703.27 plus all church related travel	$17,802.54 plus all church related travel

- Churches whose BOP member is considered Full-time are required to pay the full dues amount invoiced by BOP. Churches whose BOP member is considered Part-time may ask members to pay none, some, or all of the 1.5 percent allowable dues share.

Work Hours
(Per Board of Pensions)

Full Time	3/4 Time	½ Time	3/8 Time	¼ Time
35 hours	26.25 hours	17.5 hours	13.125 hours	8.75 hours

> **Study Leave can be accumulated for up to 3 years**

> Per Standing Rules CRE's can only serve up to 3/8 time and per BOP are considered "lay employees" and are entitled to only a 403b benefit through the BOP.

> The IRS standard mileage rate is 54 cents per mile for business miles driven beginning January 1, 2017. Keep watch for changes in mileage rate.