STATED MEETING MAY 28, 2019 5:00 PM

OUR PURPOSE

The Presbytery of Geneva lives to support and equip congregations and leaders to be Christ in the Finger Lakes and the world.

OUR VISION

Radiating the light of Christ, the Presbytery of Geneva thrives as a community of servants, lifting up every congregation and leader in ministering together.

MINUTES

The Presbytery of Geneva held a duly-called Stated Meeting on Tuesday May 28, 2019 at the First Presbyterian Church, Seneca Falls, New York.

GATHERING FOR SHARED WORSHIP AND WORK

GATHERING

- 4:15 Registration and Fellowship Time, hors d'oeuvres (suggested donation)
- 4:15 Review of proposed amendments to the Book of Order
- 4:30 Orientation for New Commissioners
- 4:30 Break-Out Session to review new Grant Application Processes (Mission, Small Church)

CALL TO ORDER

Elder Rob Anderson, Moderator, called the meeting to order, a quorum being present.

The Moderator offered the opening prayer

ROLL

ACTIVE MINISTERS SERVING CHURCHES (P = Present; Ex = Excused; A = Absent)

Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Bhasker, Stanley – Bath, Bath	Ex	Р	Ex		
Crimmins, Betsey – Elmira, First	Ex	Р	Р		
Delhagen, Kyle – Palmyra, Western (RCA, Formula of Agreement)	Р	Р	Ex		
Donnan, Ellen – Dundee, First / Junius, Junius	Р	Р	Р		
Griffis, Katherine – Hornell, United	Р	Р	Р		
Grohman, Deb – Ontario, Ontario	Р	Р	Р		
Heimberger, Gail – Sodus, First United	Р	Р	Р		
Incze, Bruce Imre – Arkport	Р	Р	Р		
Kennedy, Glen – Painted Post, United (Stated Supply)	Ex	Ex	Р		
Lester, Donald – Howard, Union*	Α	Α	Α		
Lind, Deborah – Geneva, The Presbyterian Church of Geneva	Р	Р	Р		
Loving Austin, Amy – Bellona Memorial / Seneca # 9	Р	Р	Р		
Lostetter, Robin – Naples, Trinity Federated	Ex	Ex	Ex		
Malles, Paul – Penn Yan, First	Р	Ex	Р		
Marr, Peter – Addison, Addison (Stated Supply)*	Α	Α	Α		
Masters, Ben – Hector & Lodi	Р	Р	Р		
Mellgard, Rob – Ovid Federated	Р	Р	Р		
Mergener, Christopher – Newark, Park	Р	Р	Ex		
Milne, Anita Waterloo	Р	Α	Р		
Milne, Cara – Watkins Glen	Р	Α	Р		
Ntuala, Leah – Seneca Falls, First	Ex	Р	Р		
O'Leary, Lucinda – Rock Stream (Stated Supply)*	Α	Α	Р		
Peeples, Cheryl – Trumansburg, First Ulysses	Р	Р	Р		
Riehl, Kirianne Weaver – Ithaca, First	Α	Р	Α		
Slater, Sabrina – Spencer, Christ the King Fellowship Presbyterian Church	Р	Р	Ex		
Stone, Denise – Big Flats	Р	Α	Α		

Tierson, A.J. – Phelps / United Shortsville, Shortsville (Stated Supply)	Р	Moved	UCC	PA	
Ugoretz, Jeffrey – Corning, First	Α	Р	Ex		
TOTAL PRESENT	18	18	17		
TOTAL EXCUSED	6	3	6		
TOTAL ABSENT	5	6	4		

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT-LARGE

(V = Validated ~ AL = At-large)

Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Ashby, David (V) – Interim Pastor, United Church of Canandaigua, NY	Р	Α	Р		
Campbell, Anne (AL)	А	Α	Α		
Delhagen, Harold (V) – Synod Executive, Synod of the Northeast	А	Ex	Ex		
Duncan, Russell (V) United Church of Salem, Salem, VT (UCC)	Moved	Transfer		Hudson	River
Fitzgerald, Janice (V) Interim Pastor, Perinton PC, Fairport, NY	Р	Ex	Р		
Frank, Aaron (AL)	Р	Р	Р		
Haines, Todd (AL)	Α	Α	Α		
Huling Hummell, Cynthia (AL)	Α	Р	Р		
McCollister, Dan (AL)	Α	Α	Α		
McDonald, John (AL)	Ex	Ex	Ex		
Preisendanz, David (AL)	Ex	Ex	Ex		
Tierson, A.J. (V) – Edinburgh UCC, Schwanksville, PA		Ex	Ex		
Wareham, J. Christy (AL)	Ex	Ex	Ex		
Warrington, Karl (AL)	Α	Α	Α		
Weaver, Cindy (AL)	Р	Р	Ex		
Winters, Jane (V) – Chaplain, Elmira	Р	Р	Р		
TOTAL PRESENT	5	4	5		
TOTAL EXCUSED	3	7	6		
TOTAL ABSENT	6	5	4		

HONORABLY RETIRED MINISTERS (If serving a church, service is noted in parentheses)

(Honorably Retired Ministers, if not present, are automatically marked as "excused.")

Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Barnard, David	Ex	Ex	Ex		
Bartel, Joanne	Ex	Ex	Ex		
Bidelspacher, Nancy Torpey	Ex	Ex	Ex		
Coffman, Fred	Ex	Ex	Ex		
Courtney, Philip	Ex	Ex	Р		
Creelman, Gilmore	Ex	Ex	Ex		
Crego, Peter	Ex	Ex	Ex		
Edwards, Sam	Р	Ex	Ex		
Elder, John	Ex	Ex	Ex		
Farrell, Nancy	Ex	Ex	Ex		
Flaherty, Scott	Ex	Ex	Ex		
Gerling, Jim	Ex	Ex	Ex		
Gould, John	Ex	Ex	Ex		
Hicks, James	Ex	Ex	Ex		
Hood, Kenneth	Ex	Ex	Ex		
Husted, Susan	Ex	Ex	Ex		
Johnson, Timothy	Р	Р	Р		
Karr-Lyon, Beverly	Ex	Ex	Ex		
Kellam, Jeffrey	Ex	Ex	Ex		
Kerr, Jim	Ex	Ex	Ex		
Kilgore, David	Р	Р	Ex		
Knight, Jonathan	Ex	Ex	Ex		
Magley, Fred	Ex	Ex	Ex		
Meiser, Jr., Edward	Ex	Ex	Ex		
Montgomery, Tom	Ex	Ex	Р		
Murray, Virginia	Ex	Ex	Ex		

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Newman, James	Ex	Ex	Ex	
Otterbacher, Suzanne	Ex	Ex	Ex	
Price, Richard	Ex	Ex	Ex	
Rochelle, Robert	Ex	Ex	Ex	
Teller, Gailey	Ex	Ex	Ex	
Tennies, Herb	Ex	Ex	Ex	
Tyrrell, Jamie	Ex	Р	Ex	
Valk, John	Ex	Ex	Ex	
Wilson, Carol	Р	Р	Р	
TOTAL PRESENT	4	4	4	

CORRESPONDING MEMBERS WITH VOICE AND VOTE (Ministers of another Denomination or another

Presbytery who are serving Presbyterian Churches in the Presbytery of Geneva)

Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Badger Becker, Elder Linda Transitional Leader (Pby of Genesee Valley)	Р	Р	Р		
Elfond, the Rev.Cheryl Ann Horseheads (Pby of Susquehanna Valley)	Α	А	А		
Kone, Elder Lea – Camp Whitman Director (Downtown Pres., Rochester)	Р	Р	Р		
Stuber, the Rev. Walter Wolcott (Pby of Genesee Valley)	Ex	А	А		
TOTAL PRESENT	2	2	2		
TOTAL EXCUSED	1	,			
TOTAL ABSENT	1	2	2		

CORRESPONDING MEMBERS (Ministers of another denomination or another presbytery who serve the

Presbytery of Geneva in roles other than pastor of a particular church. **VOICE, NOT VOTE**)

Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Michelle Serra, serving as Temporary Supply at First, Canisteo	Р	Р	Ex		
The Rev. Val Fowler, Stated Clerk (Presbytery of Genesee Valley)	Р	Р	Retired	(3/20/19)	
TOTAL PRESENT	2	2	0		

CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING

Name	Presbytery / Agency					

COMMISSIONERS FROM CHURCHES

Church Name	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Addison, Addison	Α	Α	A		
Andover, First	Α	А	A		
Arkport , First	Р	Lance Schroeder	A		
Atlanta, Atlanta	Α	А	A		
Bath, First	Р	Kathleen Swan	A		
Bellona, Memorial	Α	A	A		
Big Flats, First	Р	A	A		
Burdett, Burdett	Α	A	A		
Canandaigua, United	Р	Ken Allen	Ken Allen		
Canisteo, Canisteo	Р	Barbara Stephens	A		
Cohocton, First	Α	A	A		
Corning, First	Α	A	A		
Elmira, First	Р	A	Ex		
Elmira, Lake Street	Α	A	A		
Elmira, North	Р	Jeff Richards	Jeff Richards		
Fayette, W. Fayette	Α	A	A		
Geneva (1)	Р	Gary Harman	Ed Frick		
Geneva (2)	Р	Ellen Reynolds	Gary Harman		
Hammondsport, First	Α	A	A		
Hector, First	Р	Marie Baumgardner	A		
Hornell, United	Р	Lisa Sanford	Lisa Sanford		

Horseheads, First	Р		Bob Sell		Bob Sell	
Howard Union		Α		Α	А	
Huron, Huron	Р		Linda Hayes		Linda Hayes	
Ithaca, First	Р		,	Α	Gail Farnham	
Jasper, Jasper		Α		Α	Α	
Junius, Junius	Р		Ex		Kristi Ward	
Lodi, Lodi		Α		Α	Α	
Lyons, First		Α	Tracy Rankert		A	
Marion, United	Р		Connie Franks		Connie Franks	
Moreland, Moreland		Α		Α	A	
Naples, Trinity Fed.	Р		Don Braun		A	
Newark, Park	Р			Α	A	
Oaks Corners	Р			Α	Mae Schweickhard	
Ontario, First		Α		Α	A	
Ovid Federated	Р		Judy Mellgard		Judy Mellgard	
Painted Post, United		Α		Α	A	
Palmyra, E. Palmyra		Α		Α	A	
Palmyra, Western		Α		Α	Phil Opdycke	
Penn Yan, First	Р		Rob Anderson		Rob Anderson	
Phelps, United	Р		Marsha Gibbs		Marsha Gibbs	
Prattsburg, First		Α		Α	A	
Pulteney, First	Р		Harriette Potter		Don Peek	
Red Creek		Α	Priscilla Andrews, CRE		А	
Rock Stream		Α		Α	Joe O'Leary	
Seneca Falls, First		Α		Α	A	
Seneca, Seneca #9		Α		Α	A	
Shortsville, First	Р			Α	A	
Sodus, First United		Α		Α	Amy Johnson	
Spencer, Christ the	Р			Α	Tom Bailey	
King Fellowship					Tom Balley	
Trumansburg, First	Р		Carol MacLeod		Carol MacLeod	
of Ulysses						
Waterloo, First	Р			Α	A	
Watkins Glen, First	Р		Rob Rossiter		Bettina King	
Weston, Weston		Α	Barry Winters		Barry Winters	
Wolcott	Р		Carol Merrill		Carol Merrill	
TOTAL PRESENT	29		23		23	
TOTAL EXCUSED	()	1		1	
TOTAL ABSENT		26		31	31	

ADDITIONAL ELDER COMMISSIONERS

(Includes those appointed by presbytery to correct elder-clergy imbalance, active CREs, & Council members)

Name	Church	Relationship	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Baker, Phoebe	Penn Yan	Representation	Ex	Ex	Р		
Bailey, Tom	Spencer	Operations	Р	Р	Р		
Beals, Steven	W. Fayette	Vitality	Р	Р	Р		
Braun, Joann	Naples, Fed	Presby. Women	Р	Р	Р		
Champlin, Virginia	Geneva	SNE Min. & Mission	Ex	Р	Р		
Colvin, Donna	Pulteney	SNE Commissioner	Р	Р	Р		
Evans, Richard	Burdett	CRE	Α	Α	Α		
Frost, Carleen	Red Creek	CRE	Р	Α	Α		
Frost, Susan	Weston	CRE	Р	Α	Р		
Gingerich, John	Wolcott	Search Committee	Р	Р	Р		
Richmond, Lucille	Red Creek	CRE	Α	Α	Α		
Werts, Linda		G.A. Commissioner	Р	Р	Р		
TOTAL PRESENT			8		9		
TOTAL EXCUSED			2				
TOTAL ABSENT			2		3		

REGISTERED Guests (current meeting)

Includes CREs not serving churches

Lori Ann Congdon	Horseheads
Jay Hoyle	Seneca Falls
Ruth Hauser	Horseheads
Louie Lobdell	Seneca Falls
Linda Kataskas	Phelps
Romona Lobdell	Seneca Falls
Marcy Franks	Horseheads
Sue Goodrich	Penn Yan
Donna Montgomery	Seneca Falls
Harriet Hayes	Junius
Marjorie Aude	Geneva / Former Moderator
Barbara Stephens	Hornell
Jim Ellison	Horseheads

SUMMARIES FOR EACH MEETING	Jan 26	Mar 19	May 28	Sept 24	Nov 19
Total Minister Commissioners Present*	27	26	26		
Total Elder Commissioners Present **	39	33	31		
Parity (expressed in terms of Elders, + or -)	+ 12	+7	+5		
Total Minister Commissioners Absent, Unexcused***	11	11	20		
Total Churches Unrepresented by Elders****	26	31	32		
Total Churches Unrepresented by Elders and Pastors	19	20	20		
Total Registered Visitors	5	9	13		
Total Registered Attendance*****	72	68	70		

^{*} Includes Corresponding Members with voice and vote. Does not include Corresponding Members, with voice, not vote. Includes Validated, At-large, and Honorably Retired

^{**} Includes Corresponding Members with voice and vote

^{***} Does not include Corresponding Members with voice only; and Honorably Retired Ministers

^{****} Includes churches marked "excused"; does **not** include Additional Elder Commissioners, as they are not elected by sessions.

^{*****} Includes Corresponding Members without vote

ENROLLMENT OF CORRESPONDING MEMBERS

There were no Corresponding Members to enroll at this meeting.

APPROVAL OF DOCKET

The presbytery VOTED to approve the docket for the meeting:

- 4:15 Gathering for Fellowship and Orientation
- 4:15 Registration and Fellowship Time, hors d'oeuvres (suggested donation)
- 4:15 Review of proposed amendments to the Book of Order
- 4:30 Orientation for New Commissioners
- 4:30 Break-Out Session to review new Grant Application Processes (Mission, Small Church)
- 5:00 BUSINESS MEETING

Call to Order and Declaration of Quorum

Opening Prayer

Enrollment of Corresponding Members

Approval of the Docket

Consent Agenda

Welcome of New Elder Commissioners

Welcome from the Host Church

Appointment of Person to offer a Resolution of Thanks / Announcements relevant to the business meeting

Report of the Stated Clerk

5:15 Book of Order

Proposed Amendments to the Book of Order (Linda Werts, RE Commissioner to GA

Glenn Kennedy, TE Commissioner to GA)

Consent Agenda

Review amendments removed from Consent Agenda

5:45 Leadership

Presbytery Leader Search Team (RE Ellen Reynolds, Geneva)

Committee on Representation (RE Phoebe Baker, Penn Yan, FPC)

· See attached report

Transitional Leader Report (Transitional Leader RE Linda Badger-Becker)

Celebration: Honoring Linda Badger-Becker for her service to the Presbytery of Geneva, PC(USA), and

the Body of Christ (Liturgy for Retirement, Open Floor for Honoring, Gift envelope)

6:15 Reflection on the Word and Lord's Supper

Rev. Leah Ntuala (Seneca Falls, FPC), John Yao (Ithaca, FPC) lead Taize service

6:45 Business of the Presbytery

Good News from the Congregations

If you would like your good news reported in the minutes, please give a written note to the Stated Clerk.

Committee on Operations (RE Tom Bailey, Christ the King)

Resolution to allow Board of Trustees to act on behalf of Presbytery for property between presbytery meetings

Resolution on Romulus building sale

Brief report on audit report and finances

General Council (Rev. Katherine Griffiths, Hornell, United)

Nomination to the Committee on Representation RE Barry Winters (Weston)

Committee on Ministry (Rev. Christopher Mergener, Newark, Park)

Call for Rev. Aaron Frank to Horseheads, FPC

Committee on Leader Care (Rev. Bruce Incze, Arkport, FPC)

Committee on Vitality (RE Stephen Beals, Seneca Falls, FPC)

Small Church Report

Administrative Commissions

Romulus (RE Stephen Beals, FPC)

Elmira, Westminster (RE Jeff Richards, Elmira North)

Camp Whitman Committee (RE Jeff Richards, Elmira North)

Camp Report (RE Lea Kone)

Presbyterian Women (RE Linda Werts, Canandaigua, United)

Summer PC(USA) Mission Experience July 12-22

Synod Mission and Ministry (RE Virginia Champlin, Geneva)

Matthew 25 Initiative Presentation

Committee on Mission and Witness (RE Lisa Sanford, Hornell, United)

Updated grant application

International Peacemaker - Peacemaking Banquet Sunday October 6

Closing matters

Resolution of Thanks (RE Donna Colvin, Pulteney)

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Additional announcements

Benediction (RE Linda Badger Becker) – Extend a hand to neighbors to remind us all of our ordination diournment

Next stated meeting: Tuesday, September 24 at Camp Whitman, 5 P.M.

STATED CLERK CONSENT AGENDA

The following will be presented as a single motion. You may ask to have any item removed, if you would like it to be discussed. Simply be recognized by the Moderator and say, "Mr. Moderator, I would like to lift [say the item number] for discussion." No items were removed for discussion.

ITEMS FOR PRESBYTERY'S ACTION

The presbytery VOTED to::

- 1. **Approve** the minutes of the March 19, 2019 stated meeting, held at The First Presbyterian Church of Canisteo. NY.
- 2. **Grant** privilege of voice to non-commissioners who will make a presentation or participate in a report to the presbytery.
- 3. **Approve** the transfer of the Rev. Russell S. Duncan to Hudson River Presbytery, effective June 1, 2018. (He is serving a church there; this comes at the request of Hudson River Presbytery and Rev. Duncan).
- 4. Receive the following report of Cases before the presbytery under the Rules of Discipline:
 - Following a challenge to the findings of the PJC moderator and PJC Clerk (in accordance
 with D-6.0306a), Remedial Case R-2019-1 was again reviewed by the Moderator and Clerk
 of the Permanent Judicial Commission. No new evidence was presented. The finding of the
 Moderator and Clerk is that the complaint does not state a claim upon which relief can be
 granted.
- 5. **Receive** the stated clerk's report of the Annual Review of Presbytery Records, May 1-2, 2019 at Stony Point Center, Stony Point, NY.

The 2018 Minutes of the Presbytery of Geneva were reviewed, and approved without exception.

ITEMS FOR PRESBYTERY'S INFORMATION

(Ordination Anniversaries)

The following are the significant ordination anniversaries of ministers that will occur this year (listed in 5-year increments):

5 years (2014)

The Rev. Aaron Frank (May 18, 2014 – Presbytery of Baltimore)

15 years (2004)

The Rev. Anne Campbell (November 14, 2004 – Presbytery of Geneva)

25 years (1994)

The Rev. Anita Milne (November 6, 1994 – Presbytery of Kiskiminetas)

30 years (1989)

The Rev. David Preisendanz (January 15, 1989 – Presbytery of Long Island)

The Rev. Dan Russell (July 9, 1989 – Presbytery of Genesee Valley)

The Rev. Deborah Lind-Schmitz (July 23, 1989 – Presbytery of Twin Cities)

35 years (1984)

The Rev. Katherine Griffis (September 30, 1984 – Presbytery of Birmingham)

40 years (1979)

The Rev. Edward Meiser, Jr. (March 18, 1979 – Presbytery of Utica)

45 years (1974)

The Rev. John Gould (June 9, 1974 – Presbytery of Lake Michigan)

The Rev. Jim Gerling (June 16, 1974 – Presbytery of Albany)

The Rev. Tom Montgomery (July 7, 1974 – Presbytery of Scioto Valley)

The Rev. C. Philip Courtney (October 6, 1974 – Presbytery of Philadelphia

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50 years (1969)

The Rev. James Newman (February 1, 1969 – Presbytery of Utica)

The Rev. Jeffrey Kellam (June 30, 1969 – Presbytery of Susquehanna Valley)

The Rev. Jamie Tyrell (December 15, 1969 – Presbytery of Louisville)

Over 50 years

The Rev. Robert Rochelle (51 years, October 5, 1968 – Presbytery of Newton)

The Rev. Timothy Johnson (52 years May 28, 1967 – Presbytery of Lake Huron)

The Rev. Jim Hicks (53 years, July 29, 1966 – Presbytery of The Western Reserve)

The Rev. Sam Edwards (53 years, May 23, 1965 – Presbytery of Central Washington)

The Rev. Gilmore Creelman (**56 years**, June 18, 1963 – Presbytery of Mahoning)

The Rev. John Valk (58 years, October 15, 1961 – Presbytery of Newark)

The Rev. John Elder (**59 years**, May 20, 1960 – Presbytery of Northern New England)

The Rev. Herb Tennies (60 years, May 14, 1959)

The Rev. Fred Coffman (**69 years**, July 1, 1950 – Presbytery of Philadelphia)

The Rev. Fred Magley (**71 years**, October 13, 1948 – Presbytery of Newark)

WELCOME OF NEW ELDER COMMISSIONERS

The presbytery welcomed new and first-time elder commissioners from the following congregations: Amy Johnson - Sodus

WELCOME FROM THE HOST CHURCH

The Rev. Leah Ntuala, Pastor, welcomed the presbytery, on behalf of the First Presbyterian Church of Seneca Falls. She offered a brief history of the church, highlighting the importance of the pulpit: Alice Stokes Paul (1885-1977) woman suffrage leader and author of the Equal Rights Amendment first proposed the ERA on July 21, 1923 at a National Woman's Party conference celebrating the 75th anniversary of the 1848 Seneca Falls Woman's Rights Convention.

RESOLUTION OF THANKS

The Moderator appointed Elder Donna Colvin to prepare a *Resolution of Thanks*, to be presented at the end of the meeting.

REPORT OF THE STATED CLERK

Stated Clerk Rev. Amy Loving Austin read the following report of Cases before the presbytery under the Rules of Discipline:

 Following a challenge to the findings of the PJC moderator and PJC Clerk (in accordance with D-6.0306a), Remedial Case R-2019-1 was again reviewed by the Moderator and Clerk of the Permanent Judicial Commission. No new evidence was presented. The finding of the Moderator and Clerk is that the complaint does not state a claim upon which relief can be granted.

She reported the results of the Annual Review of Presbytery Records, May 1-2, 2019 at Stony Point Center, Stony Point, NY: The 2018 Minutes of the Presbytery of Geneva were reviewed, and approved **without exception**.

The Stated Clerk also introduced Elder Karen Beals (Seneca Falls), who agreed to serve as an Assistant Recording Clerk for the May meeting. At future meetings, the Clerk will be asking others to serve as Assistant Recording Clerks, helping the Clerk take notes during presbytery meetings. If any are interested in serving in this way, please contact the Stated Clerk at statedclerk@presbyteryofgeneva.org.

BOOK OF ORDER

CONSENT AGENDA: PROPOSED AMENDMENTS TO THE BOOK OF ORDER (GA223)

The following will be presented as a single motion. You may ask to have any item removed, if you would like it to be discussed. Simply be recognized by the Moderator and say, "Mr. Moderator, I would like to lift [say the item number] for discussion." Items 1,4, 8, and 9 were removed for discussion.

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ITEMS FOR PRESBYTERY'S ACTION

The presbytery VOTED to:

1. **Approve** amendment 18-A

(G-2.0401) The majority of members on a congregational nominating committee shall come from outside the session. [REMOVED FOR DISCUSSION]

2. Approve amendment 18-B.1

(G-2.0509) Congregations/PC(USA) entities may not employ Ministers of the Word and Sacrament who renounced jurisdiction during disciplinary proceedings as the accused. Ministers who wish to be restored to office must apply to the presbytery in which they renounced jurisdiction and resume disciplinary action.

3. Approve amendment 18-B.2

(D-10.0401d) Charges may continue to be filed (ie no time limit) against ministers who have rejoined the church after renouncing jurisdiction.

4. Approve amendment 18-C

(G-3.0104) No congregation, session, presbytery, synod, or national office of the *PC(USA)*, nor any individual acting on behalf of or in an official capacity, shall publicly endorse or oppose a candidate for public office. **[REMOVED FOR DISCUSSION]**

5. **Approve** amendment 18-D

(G-3.0306) Minister members of one presbytery who wish to work within the geographic bounds of another presbytery must receive annual permission from both presbyteries.

6. **Approve** amendment 18-E

(G-3.0307) Tightens wording in the section describing a presbytery's responsibilities to be "pastor and counselor" by changing "pastors" to "Ministers of the Word and Sacrament" and "commissioned pastors" to cover "commissioned ruling elders."

7. **Approve** amendment 18-F

(W-4.0202) Any baptized children who wish to participate in the Lord's Supper will be welcome at the table (ie no formal "first communion" required).

8. **Approve** amendment 18-G

(D-2.0203b) A sentence is added to state that sexual abuse shall be considered an offense for purposes of church discipline [REMOVED FOR DISCUSSION]

9. **Approve** amendment 18-H.1

(D-10.0401b) There shall be no time limit for bringing forth sexual misconduct charges. Also adds no time limit for bringing charges against a person who should have taken reasonable steps to minimize the risk. [REMOVED FOR DISCUSSION]

10. **Approve** amendment 18-H.2

(D-10.0401c(1)) Broadens the parameters of diminished capacity for consent in matters of sexual conduct to include minors (under 18) and "anyone without the capacity to consent"

CONSIDERATION OF AMENDMENTS REMOVED FROM CONSENT AGENDA

Elder Linda Wertz (Canandaigua) and the Rev. Glenn Kennedy (Painted Post), commissioners to GA223, presented each of the proposed amendments, allowing for discussion and debate for each individually prior voting.

- Amendment 18-A (G-2.0401) The majority of members on a congregational nominating committee shall come from outside the session.
 - The Presbytery VOTED to Approve amendment 18-A
- Amendment 18-C (G-3.0104) No congregation, session, presbytery, synod, or national office of the PC(USA), nor any individual acting on behalf of or in an official capacity, shall publicly endorse or oppose a candidate for public office.

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- The Presbytery VOTED to **Disapprove** amendment 18-C
- Amendment 18-G (D-2.0203b) A sentence is added to state that sexual abuse shall be considered an offense for purposes of church discipline
 - The presbytery VOTED to Approve amendment 18-G
- Amendment 18-H.1 (D-10.0401b) There shall be no time limit for bringing forth sexual misconduct charges. Also adds no time limit for bringing charges against a person who should have taken reasonable steps to minimize the risk.
 - The presbytery VOTED to Approve amendment 18-H.1

LEADERSHIP

PRESBYTERY LEADER SEARCH TEAM

Ellen Reynolds, co-chair, presented a report of the work of the Presbytery Leader Search Team.

The Team has received and reviewed 33 PIFs that were matches from the CLC, as well as 2 PIFs that were self-referrals. Of the PIFs that have been reviewed, 7 were determined to be good matches that would be more fully considered by the search team. They have conducted one in-person interview, and they hope to speak to others soon. The search team anticipates being able to call someone very soon.

COMMITTEE ON REPRESENTATION

Phoebe Baker, Chair, presented the report of the Presbytery Nominating Committee.

The presbytery VOTED to:

Elect the following persons as officers of the presbytery:

Vice-Moderator of the Presbytery: TE Glenn Kennedy (Painted Post)

Elect the following persons to serve on presbytery committees as listed:

Camp Whitman Committee, Class of 2019: RE Mary Pallischeck (Penn Yan)

Elect the following persons to serve as Readers of Ordination Exams:

TE Rev. Christopher Mergener (Newark)

RE Ellen Reynolds (Geneva)

Alternate Reader: TE Rev. Jeffrey Ugoretz (Corning)

The Moderator led the Service of Installation of the Rev. Glenn Kennedy as Vice-Moderator. As we prayed, the congregation extended their hands toward Rev. Kennedy, as a sign of our laying on of hands. The Moderator presented Glenn Kennedy with the Vice-Moderator's stole.

TRANSITIONAL LEADER REPORT

Elder Linda Badger Becker reported to the presbytery.

"I am a catalyst."

- Her goal was to help create a hopeful, positive future for the Presbytery of Geneva. The council really stepped up and worked hard to join in reaching that goal.
- The presbytery is financially in the black for the first time in a *long* time.
- The improvements made at Camp Whitman as well as the incredible support of the ongoing capital campaign have been incredible.
- The presbytery is enjoying its new structure!
- Throughout her presentation, LBB shared pictures from her visits to each church in the presbytery.
- LBB concluded her report with the words of Romans 12:12: Joyful in Hope, Patient in Affliction, Faithful in Prayer.

<u>CELEBRATION HONORING ELDER LINDA BADGER BECKER ON HER RETIREMENT AS TRANSITIONAL</u> PRESBYTERY LEADER

The presbytery shared a time of celebration, honoring the service of Elder Linda Badger Becker as Transitional Presbytery Leader (March 2017 through June 2019).

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Moderator RE Rob Anderson and General Council Chair TE Rev. Katherine Griffis presented the liturgy for Retiring from Active Service from *The Book of Occasional Services*, adapted to honor a Ruling Elder. Included in the liturgy was a time where members of presbytery offered words of appreciation for the various ways Linda Badger Becker has helped the presbytery learn and grow.

Elder Jeff Richards (Elmira, North) presented a book of pictures, honoring her love of photography. Rob Anderson and Katherine Griffis presented a gift on behalf of the presbytery and the Council: gift cards to be used for travel, bottles of wine, flowers, and a card. All were invited to a party in the fellowship hall following the meeting.

REFLECTION ON THE WORD & LORD'S SUPPER

PRESBYTERY WORSHIP SERVICE

The presbytery engaged in a Taize-style service of worship, led by the Rev. Leah Ntuala (Seneca Falls) and John Yao (Ithaca). Rev Leah Ntuala presided at the Lord's Table as the presbytery shared communion by intinction.

BUSINESS OF THE PRESBYTERY

GOOD NEWS FROM THE CHURCHES

The moderator called for brief expression of good news in the lives of churches in the Presbytery of Geneva.

COMMITTEE ON OPERATIONS

Committee Chair Elder Tom Bailey (Spencer) presented the report of the Committee on Operations.

(Report on Audit and Finances)

The Presbytery of Geneva is in a very positive place financially. Our next challenge is to stay there - and we can do it! The latest audit (of 2018 finances) was completed and everything was found to be clean and in order.

(Board of Trustees)

The presbytery VOTED to **approve** that the Board of Trustees, acting on behalf of the Presbytery, be granted the authority to receive, hold, encumber, manage, and transfer property real or personal between Presbytery meetings.

(Resolution on Romulus building sale)

The presbytery VOTED to **approve** the following resolution:

STATED MEETING OF THE PRESBYTERY OF GENEVA

WHEREAS, the Presbytery of Geneva, a New York not-for-profit religious corporation (the "Presbytery") is a member of the Synod of the Northeast of the Presbyterian Church (U.S.A.) and is comprised of church congregations located in in Wayne, Seneca, Yates, Schuyler, Chemung, Steuben, Alleghany, Tioga, Thompkins, and Ontario counties in New York State.

WHEREAS, the Committee on Operations functions as the Board of Trustees for The Presbytery.

WHEREAS, Committee of Operations of the Presbytery has adopted the following resolutions as the Board of Trustees of the Presbytery.

Romulus Presbyterian Church Extinction and Transfer of Church Property

WHEREAS, The Romulus Presbyterian Church, a Presbytery congregation, located at 5614 State Route 96, Romulus, New York 14541, has no members and ceased operations in 2017.

THEREFORE RESOLVED, that the Romulus Presbyterian Church be deemed to be dissolved and extinct and the Presbytery shall become the legal owner of record of all property belonging to or held by said Romulus Presbyterian Church, including the real property located at 5614 State Route 96, in Romulus, New York (the "Property"),

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FURTHER RESOLVED, the Presbytery shall petition the Supreme Court of New York to order that all property belonging to or held by said Romulus Presbyterian Church, including the "Property", shall vest in the Presbytery.

FURTHER RESOLVED, the Stated Clerk of The Presbytery shall record in the office of the Seneca County Clerk, where said Property is located, this resolution, accompanied by the court order granting transfer of the title to the Property to

The Presbytery. Sale of Real Property

WHEREAS, a purchaser has been identified to purchase the Property for the amount of \$55,000.00.

THEREFORE RESOLVED, that the sale of the Property for such amount to such purchaser is hereby approved;

FURTHER RESOLVED, that The Presbytery shall comply with Article 5 of the NYS Not-ForProfit Corporation Laws, as well as Article 2 Section 12 of NYS Religious Corporations Law 2 regarding the sale of real property, and file the appropriate petition with the Court seeking approval of such sale.

FURTHER RESOLVED, that the Stated Clerk of the Presbytery, and the Chairman of the Board of Trustees are authorized to sign, and are directed to take such action and execute on behalf of the Presbytery such documents or instruments as may be necessary to accomplish and effectuate the foregoing resolutions, which are hereby approved by the Presbytery of Geneva at its stated meeting on May 28, 2019.

May 28, 2019	
Rev. Amy E. Loving Austin	Elder Tom Bailey
Stated Clerk, Presbytery of Geneva	Board of Trustees Chair

GENERAL COUNCIL

Rev. Katherine Griffis (Hornell), General Council Chair, presented the report of the General Council

GENERAL COUNCIL REPORT TO THE PRESBYTERY

[From the regular meetings of 04/09/19 and 05/14/19]

ITEMS FOR THE PRESBYTERY'S ACTION

(New Committee on Representation)

The presbytery VOTED to:

Elect Elder Barry Winters to the Committee on Representation, Class of 2021.

ITEMS FOR THE PRESBYTERY'S INFORMATION

The General Council VOTED to:

(Job Descriptions)

Approve the following job descriptions:

- Presbytery Treasurer. (See Attachment A)
- Presbytery Moderator. (See Attachment B)
- Presbytery Vice-Moderator. (See Attachment C)
- General Council Chairperson. (See Attachment D)

(PCUSA Church-wide Peace & Global Witness Offering)

Designate the presbytery's portion of funds received from the Peace & Global Witness offering to support the program expenses for the International Peacemaker visit to the presbytery and to support the mission that the International Peacemaker represents.

(Posting of Minutes)

Discontinue posting the minutes of the Committee on Ministry on the presbytery website, and

Continue posting the minutes of the Council on the presbytery website, protected by a password.

Background: For the past few years, the minutes of the Committee on Ministry and the minutes of the General Council have been posted on the presbytery website (password protected). The COM minutes have typically been redacted to maintain confidentiality, but this is additional work for both the committee and the Clerk. Better methods of communication regarding the business of the presbytery are now used, and appropriate business from the COM is regularly reported at each presbytery meeting.

(Committee on Operations / Motion Endorsement)

Endorse the following motion that will be put before the presbytery for a vote at the May 28 meeting:

To **approve** that the Board of Trustees, acting on behalf of the Presbytery, be granted the authority to receive, hold, encumber, manage, and transfer property real or personal between Presbytery meetings.

(Mission & Witness / Mission Grants)

Approve the revised grant program application process.

(Transition Plan)

Authorize Presbytery Officers (Moderator, Council Chair, and Stated Clerk) to meet and develop a transition plan proposal to be brought to the June Council meeting.

Background: With the Transitional Leader leaving at the end of June, the Council recognized the need to have a plan in place for covering the responsibilities of the Presbytery Leader during the time (if any) that there is no person in that position (prior to a new PL being hired).

COMMITTEE ON MINISTRY

Committee Chair Ellen Donnan presented the report of the Committee on Ministry.

COMMITTEE ON MINISTRY REPORT

[From the regular meetings of 04/02/19 and 05/07/19]

ITEMS FOR PRESBYTERY'S ACTION

The presbytery VOTED to:

Approve the call of the Rev. Aaron Frank as Pastor (full time) of First Presbyterian Church, Horseheads, NY effective June 1, 2019 at the following terms:

	•		
Cash Salary	\$17,000		
Housing Allowance	\$35,000		
Total Effective Salary	\$52,000		
Social Security offset	\$ 3,978		
BOP (Med/Pension/Death & Disability	\$19,240		
Travel allowance (IRS rate, vouchered)	\$ 450		
Study Leave	\$ 1,000		

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Professional expenses \$ 400 Vacation: 31 days, including 4 Sundays Study Leave: 2 weeks, including 2 Sundays

It is also agreed that an increase to the annual cash salary of \$500 effective September

1, 2019 and another \$500 on December 1, 2019.

Appoint the Rev. Aaron Frank as moderator of the session of First Presbyterian Church, Horseheads, NY, effective June 1, 2019.

Approve the transfer of the Rev. Russell S. Duncan to Hudson River Presbytery, effective June 1, 2018. (He is serving a church there; this comes at the request of Hudson River Presbytery and Rev. Duncan). [Approved as part of the Consent Agenda]

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY

Acting on behalf of presbytery, the Committee VOTED to:

(Lake Street, Elmira / Moderator Appointment)

Appoint Rev. Dr. Cheryl Ann Elfond to serve as the moderator of the session of Lake Street Presbyterian and their congregational meetings through December 31, 2019.

ITEMS FOR THE PRESBYTERY'S INFORMATION

The Committee on Ministry VOTED to:

(Pulpit Supply list)

Place the following persons on the Pulpit Supply List;

The Rev. Joanne Bartel Elder Dean Cornwall, CRE The Rev. Val Fowler

Elder James R. Mosher, CRE Stephen K. Wickman, Sr The Rev. Carol M. Wilson

(The Rev. James Hicks / North Presbyterian, Elmira)

Approve the one-year covenant between North Presbyterian Church and Rev. Jim Hicks, to begin June 1, 2019. Rev. Hicks will be employed on a Part-Time basis and will be compensated as follows:

Cash Salary: \$19,000

Housing Allowance: Use of the church manse (As Rev. Hicks requested)

Pension/Medical N/A due to part time and retired

Travel Expenses: \$3,300 per year, paid by voucher, at current IRS rate (\$0.58 / mi)

Vacation: One month a year (4 Sundays)

Study Leave: \$500 and two weeks per year (2 Sundays)

Approve naming the Rev. Jim Hicks to serve as the Moderator of the North Presbyterian Church session.

(The Rev. Cynthia Weaver / First Presbyterian, Ithaca)

Approve the covenant between Ithaca and Rev. Cynthia Weaver. Rev. Weaver will be employed on a Part-Time basis and will be compensated as follows:

Cash Salary: \$16,226 Housing Allowance: \$8,737 Effective Cash Salary: \$24,963 SECA Offset: \$1,910

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Pension/Medical: \$9,237 Study Leave: \$500

Trave: All church related travel to be compensated per IRS mileage rate

Study Leave Time: 2 weeks including 2 Sundays Vacation Time: 4 weeks including 4 Sundays

REMINDERS:

Valuable information and resources -- including the updated pulpit supply list -- may be found on the website at

http://www.presbyteryofgeneva.org/committee-on-ministry-2.

If / When you need to contact the chairperson of the COM, please use this email: com@presbyteryofgeneva.org.

Rev. Donnan presented the Annual Ministerial Compensation Report, which is included as Attachment E.

COMMITTEE ON LEADER CARE

Committee Chair Rev. Bruce Incze (Arkport) presented the following report of the Committee on Leader Care:

- The committee is comprised of 6 members, both clergy and laity, who are located geographically throughout the presbytery. They meet on the last Monday of the month and rely on Zoom technology to achieve this.
- They are a new committee in the process of getting their grounding even as they have eagerly commenced their ministry. The committee thanks Transitional Leader, Linda Badger Becker, who has given them "encouragement, gentle direction, and the shove of a loving parent."
- The initial undertaking of our Leader Care Committee is to make contact and meaningful connection with clergy who have arrived into our presbytery within the last three years. They wish to hear their story of what transition into the Presbytery of Geneva was like and how it might be made better for them now and how we might make it better for those who continue to arrive to serve in the Finger Lakes Region. It may be another month or two before everyone has been visited. Based on what we hear from our new clergy, the committee will explore ways to improve the care and welcome of new clergy. The care will certainly include the prayers of the Leader Care Committee, but that is only the beginning.
- The committee has developed a map of the presbytery, dividing it into sections that will each be overseen by members of the Leader Care Committee. Since the map looks strangely similar to a sack of potatoes, the committee is naming each section in honor of their favorite potatoes. A complete "potato list" will be coming soon so, keep an eye out for it.
- The committee is eager to hear from members of the presbytery, including ideas about how we might better meet needs for connection, or training, or spiritual care. Retreats and workshops are a possibility, as is working to establish affinity groups.
- Please visit the Leader Care Committee on the Presbytery webpage and don't hesitate to share what is on your mind. Your idea may be just be the very best idea for all of us.

COMMITTEE ON VITALITY

Committee Chair Elder Stephen Beals (Seneca Falls) presented the report of the Committee on Vitality.

- Small churches are not their only focus it is simply where they started.
- There is a Small Church Network Gathering scheduled for June 15 on Mission and Outreach at the First Presbyterian Church in Prattsburgh.
- Save the date for a workshop on "Discovering Spiritual Gifts" scheduled for Saturday, October 19 (9AM-Noon at the Presbytery Office in Penn Yan), led by Rev. Cheryl Peeples (Trumansburg).
- The Small Church Program Application is now available.

REPORTS OF ADMINISTRATIVE COMMISSIONS

(Romulus)

The process of selling the building is ongoing.

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(Elmira, Westminster)

Rev. Jane Winters (HR) reported that after dealing with some unexpected delays, they anticipate closing on the building sale very soon.

CAMP WHITMAN COMMITTEE

Committee Chair Elder Jeff Richards (Elmira, North) presented the report of the Camp Whitman Committee.

- The committee met in-person in May at the Camp.
- The camp is financially solvent, and money continues to come in from the ongoing capital campaign.
- Sometimes, what needs to be done, isn't "glamorous". Unexpected challenges come up, but they are prioritizing projects and getting things done with wisdom.
- Camp Whitman on Seneca Lake and Camp Director Lea Kone were recently featured in the May/June issues of *Presbyterians Today*.

Camp Whitman Director Lea Kone presented a report of the Camp.

- The camp is fully staffed for the season
- There are at least 246 registered campers (to date) which is the same as the final numbers from 2018. They expect another 20 campers to register before the end of the summer.
- Camp Chaplains are still needed for Culinary Week (July 21-26) and Night Owl Week (July 28-August 2).
- Spring Volunteer Days were a great success with 75 people helping over 2 days! The United Way also volunteered at the Camp.
- 30 people attended the New Family Open House.
- A fundraising event A Taste of Summer will be held at the Camp on June 8. There are only a few tickets left for purchase.
- \$220,000 of the \$250,000 capital campaign has been raised to date. Remember: an anonymous donor is matching those funds \$1 for \$1. All are invited to join in planting the "seeds of change" by donating to the Seeds of Change Campaign.

PRESBYTERIAN WOMEN

Elder Linda Wertz (Canandaigua), presented the report of Presbyterian Women.

(USA Mission Experience)

The Church-wide gathering will be held July 12-22, 2019 in the Finger Lakes area and Geneva Presbytery. Participants will be coming to this area from all across the United States - even from as far away as Alaska. Sunday, July 21, participants in the gathering will be invited to disperse to worship with our presbytery's churches. Those who are interested in hosting visitors - as well as those who have already signed up to host - are asked to connect with Linda Wertz and Elder Virginia Champlain (Geneva).

SYNOD MISSION AND MINISTRY COMMISSION

Elder Virginia Champlain (Geneva) presented the report of the Synod Mission & Ministry Commission.

• The last Synod meeting was a retreat, focused on Matthew 25. It was exciting and inspiring. There will be more about the Matthew 25 invitation coming from the Council at the September meeting.

The following written report was presented:

2019 Spring-Summer Quarterly Meeting Synod of the Northeast Mission and Ministry Commission May 3-4 in Albany

30 in attendance: 6 staff - 17 Presbytery Commissioners – 3 Racial Ethnic Caucus Representatives – Presbyterian Women Representative – Recording Clerk

• The main focus of this meeting was a retreat based on Matthew 25:31-47. We looked at our form of governance "The New Way Forward." Are we a Matthew 25 community? We are being asked the same of our presbyteries, churches, and ourselves. Are we Matthew 25 communities? We looked at this from every angle.

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- The only business was continuing the process to reorganize both the Mission and Network working groups.
- The Synod is being asked to resubmit the Overture toward inclusion of folks that have been shut out of leadership in Middle Governing bodies: clergy spouses, members of New Immigrant and New Worshiping Communities, Deacons, church employees, college students. This will be the third attempt.
- Teaching Elders Ben Masters, Denise Stone, and Frank Aaron attended Early Ministry Institute (EMI) in early May.
- In early May at Stony Point Conference Center, attending the Presbytery Leadership Forum were Linda Badger Becker, and Amy Loving Austin.

Future 2019 Dates:

Mission & Ministry Commission -- September 27-28 in Albany Come to the Table -- November 8-9 at Stony Point Conference Center Future 2020 Dates:

Mission & Ministry Commission -- January 3-February 1 Mission & Ministry Commission -- May 1-2 Mission & Ministry Commission -- September 25-26 Synod Assembly -- November 6-7

COMMITTEE ON MISSION & WITNESS

Elder Lisa Sanford (Hornell) presented the report of the Committee on Mission & Witness:

Committee on Mission and Witness report:

The committee met on April 17.

#1 We are pleased to announce the availability of the 2019 Session Mission Partnership and Hunger Ministry Grant application. Mission and Witness updated the application form and it was approved by General Council at its May meeting. Please note that there are some changes in the process as the committee fulfills it's obligation to ensure that ALL congregations have an opportunity to apply. This updated document is available on the Presbytery website under Presbytery meeting documents and is also posted on the Committee on Mission and Witness webpage. Please note the application deadline is September 1, 2019.

#2 For the second consecutive year we are pleased to announce an International Peacemaker visit to our Presbytery. October 3-7 our Presbytery will host Lucy Awate Dabi from South Sudan, a social worker by profession who works with RECONCILE International to equip communities with knowledge and skills for peacebuilding through psychosocial rehabilitation, civic education and advocacy. Please also save the date of Sunday, October 6 (World Communion Sunday) for our second Annual Peacemaking Banquet. Sessions will be invited to honor Peacemakers from local congregations.

Respectfully Submitted, Lisa Sanford Member, Committee on Mission and Witness

CLOSING MATTERS

(Resolution of Thanks)

Elder Donna Colvin presented the Resolution of Thanks:

We offer our thanks to the First Presbyterian Church of Seneca Falls and Pastor Leah Ntuala for hosting the May meeting of the Presbytery of Geneva. Kudos to folks of this congregation for the tasty appetizers for this evening meeting. As we leave, have safe travels and thanks again to First Presbyterian of Seneca Falls!

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SENDING

The presbytery VOTED to adjourn the meeting.

The presbytery stood and held hands as the meeting was concluded with prayer and benediction by the Transitional Leader, Linda Badger Becker.

Attest: Amy Loving Austin, Stated Clerk

ATTACHMENTS

ATTACHMENT A: Position Description: Presbytery Treasurer

ATTACHMENT B: Position Description: Moderator
ATTACHMENT C: Position Description: Vice-Moderator

ATTACHMENT D: Position Description: General Council Chairperson

ATTACHMENT E: Ministerial Compensation Report

ATTACHMENT A

PRESBYTERY OF GENEVA
Position Description
Presbytery Treasurer

The treasurer is an officer of the presbytery and the Board of Trustees.

Qualifications: This is a volunteer position that requires some level of expertise in accounting or finance. The Treasurer will be a member of a congregation or presbytery of the Presbyterian Church (U.S.A.).

<u>Purpose:</u> insure that standard financial practices are followed by the presbytery and that financial books and records are adequate to reflect all financial transactions.

Responsibilities:

- oversee the preparation of clear and accurate reports of the financial condition of the Presbytery
- · provide regular reports through the Committee on Operations to the General Council regarding financial activities
- · review bank statements for reconciliation
- · review and analyze monthly financial statements
- consult with the Committee on Operations regarding the development to the Presbytery annual budget
- · monitor investments, loans and obligations of the presbytery
- · monitor monthly cash requirements to assure appropriate flow
- · participate in the annual financial review of presbytery books

The presbytery treasurer is an officer of the Board of Trustees and attends meetings *ex officio without vote*. The treasurer is welcome, but not required, to attend General Council meetings and will be granted voice without vote. The treasurer is elected annually and may serve a maximum of six years.

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ATTACHMENT B

PRESBYTERY OF GENEVA Position Description Moderator

Moderator: The Moderator shall perform the duties of the office as set forth in the Constitution of the Presbyterian Church (U.S.A.), which is to preside at meetings of the presbytery during their term of office, and, in consultation with the General Council, prepare the docket for meetings of the presbytery. The moderator ordinarily will become the chair of the General Council as past-moderator when the moderatorial year has concluded.

Qualifications: Teaching or Ruling Elder member of the Presbytery of Geneva

Installation: Ordinarily, the Moderator is installed at the January Presbytery meeting by outgoing Moderator following service as Vice-Moderator.

Responsibilities:

- Direct that the Call for meetings of the Presbytery be distributed at least ten days prior to the meeting.
- · Prepare the docket for Presbytery meetings in consultation with the General Council, determining the format and flow of business in compliance with Robert's Rules of Order. The docket for stated meetings ordinarily shall be mailed or electronically sent to all members of presbytery and clerks of session at least five days prior to the meeting.
- · Worship services, at all presbytery meetings, shall be arranged by the presbytery Moderator in consultation General Council and the host location.
- Work with the Presbytery Office Administrator and the host church on arrangements for meetings.
- Presides at meetings of the Presbytery conducting business is compliance with Robert's Rules of Order.

Appoints tellers, temporary clerks, and someone to prepare a Resolution of Thanks at each meeting.

- · Writes a Moderator's Letter following each meeting summarizing actions and activities of the meeting. The Moderator has the privilege of communicating directly with the membership as often as they may choose.
- Serves on the General Council and serves as Acting Chair of Council in the Chair's absence.
- Assist the General Council in arranging for the location of Presbytery meetings.
- The Moderator or the Moderator's appointee chairs the Administrative Commission to ordain and/or install Ministers of Word and Sacrament, ensuring compliance with Book of Order requirements. This will include consulting with the person to be installed/ordained in arranging the order of worship, appointing a clerk for the commission, and conducting the service of ordination/installation
- The Moderator or the Moderator's appointee may represent the Presbytery at events hosted by the ecumenical community, congregations, Synod of the Northeast, or General Assembly.

ATTACHMENT C

PRESBYTERY OF GENEVA
Position Description
Vice-Moderator

Vice-Moderator: The Vice-Moderator shall perform duties of the office as assigned by the Moderator. The Vice-Moderator ordinarily will become the Moderator in the following year.

Qualifications: Teaching or Ruling Elder member of the Presbytery of Geneva

Installation: Ordinarily, the Vice-Moderator is installed at January Presbytery meeting by newly installed Moderator.

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Responsibilities:

- Serve on the General Council.
- Be prepared to preside at meetings of the Presbytery at the Moderator's invitation or in the Moderator's absence.
- At the Moderator's request, chair the Administrative Commission to ordain and/or install Ministers of Word and Sacrament, insuring compliance with Book of Order requirements. This will include consulting with the person to be installed/ordained in arranging the order of worship, appointing a clerk for the commission, and conducting the service of ordination/installation
- At the Moderator's request represent the Presbytery at events hosted by the ecumenical community, congregations, Synod of the Northeast, or General Assembly.
- At the Moderator's request, assist the General Council in securing the location of Presbytery meetings.
- At the Moderator's request, assist with making arrangements for worship at Presbytery meetings.

ATTACHMENT D

PRESBYTERY OF GENEVA Position Description General Council Chairperson

Chairperson of General Council (Past-Moderator): The Chairperson of Council shall moderate the meetings of the General Council, whose purpose is to organize the life of the presbytery, holding the presbytery accountable to God's call to mission by coordinating the implementation of the presbytery's purpose, vision, strategy, and structure. The Past-Moderator ordinarily shall serve as the chair of the General Council. In the absence of the chair, the current Presbytery Moderator will moderate the General Council meeting.

Qualifications: Teaching or Ruling Elder member of the Presbytery of Geneva **Responsibilities:**

- Take leadership in ensuring the successful execution of the purpose and responsibilities of the General Council as outlined in the Manual of Administrative Operations
- Collaborate with the Presbytery Leader and Presbytery committee chairs in carrying out the above purpose and responsibilities.
- Plan meeting structure and agenda of General Council meetings.
- Preside over meetings of General Council.
- Collaborate with and maintains information flow of activities with Presbytery Moderator.
- Present related reports and action recommendations to Presbytery at meetings.
- Represent the Presbytery at events hosted by the ecumenical community, congregations, Synod of the Northeast, or General Assembly at the Moderator's request.
- Participate in the evaluation and accountability of the Presbytery Leader.

ATTACHMENT E

			Housing Allowance or					Benefits Plan		Group Plan for Medical Deductible,	Continuing Education		
			Manse	Effective	Deferred	Unvouchered	Other	Dues (37% of	SECA Tax	Coinsurance or	Reimbursements	Vouchered	
Name	Church	Cash Salary	Amount	Salary	Compensation	Allowances	Allowances	effective salary)	Off-set	Dental	(Study Leave)	Expenses	FTE
Bhasker, Stanley	Bath	\$ 35,242.00	\$18,100.00	\$90,669.00	\$ 5,400.00	\$ 2,750.00	\$29,177.00	\$ 33,547.53	\$ 4,494.00		\$ 1,000.00	1000	100%
Crimmins, Betsey	Elmira, First	\$ 55,484.00	\$17,635.00	\$73,119.00	-22	22	\$ 400.00	\$ 27,420.00	\$ 5,594.00	\$ 906.00	\$ 1,500.00	\$ 1,500.00	100%
Delhagen, Kyle	Palmyra	\$ 33,813.00	\$17,850.00	\$51,663.00			\$ 3,000.00	\$ 19,115.31	\$ 3,381.00		\$ 3,000.00	\$ 4,500.00	100%
Donnan, Ellen	Junius	\$ 12,000.00	\$13,500.00	\$25,650.00		\$ 150.00		\$ 9,618.75	\$ 2,009.27		\$ 500.00	\$ 125.00	50%
Griffis, Katherine	Hornell	\$ 32,609.00	\$17,047.00	\$49,656.00		551	-	\$ 18,124.00	\$ 3,831.00	 	\$ 3,050.00	\$ 420.00	100%
Grohman, Deborah	Ontario Center	\$ 3,123.00	\$19,000.00	\$26,123.00	\$ 4,000.00	221	\$ 500.00	\$ 15,287.00	\$ 1,998.00	22	\$ 1,000.00	\$ 750.00	50%
Heimberger, Gail	Sodus	\$ 29,530.00	\$16,000.00	\$45,530.00		\$ 500.00		\$ 17,073.75	-	-	\$ 1,000.00	\$ 2,000.00	100%
Incze, Bruce	Arkport	\$ 32,496.00	\$17,504.00	\$56,000.00	\$ 6,000.00		\$ 500.00	\$ 20,720.00	\$ 4,284.00	\$ 8,400.00	\$ 1,000.00		100%
Kennedy, Glen	Painted Post	\$ 40,093.00	\$13,701.00	\$54,699.00			\$ 905.00	\$ 20,654.00		5-5	\$ 1,000.00	\$ 1,350.00	100%
Lind, Deborah	Geneva	\$ 49,579.00	\$29,697.00	\$76,276.00		221	\$ 2,009.00	\$ 28,222.00	\$ 5,835.00	\$ 1,990.00	\$ 1,500.00	\$ 4,756.00	100%
Loving-Austin, Amy	Bellona	\$ 16,225.00	\$ 8,737.00	\$39,108.50				\$ 9,236.50	\$ 1,909.50		\$ 1,000.00	\$ 2,000.00	50%
Loving-Austin, Amy	Seneca #9	\$ 16,225.00	\$ 8,737.00	\$39,108.50				\$ 9,236.50	\$ 1,909.50		\$ 1,000.00	\$ 2,000.00	50%
Malles, Paul	Penn Yan	\$ 44,290.00	\$19,155.00	\$63,445.00		551	\$ 250.00	\$ 23,157.00	\$ 4,854.00	\$ 750.00	\$ 1,000.00	\$ 1,500.00	100%
Masters, Benjamin	Hector/Lodi	\$ 32,451.00	\$12,000.00	\$49,925.00		\$ 2,000.00	\$ 5,474.00	\$ 18,473.00	\$ 3,819.00		\$ 3,000.00	\$ 1,200.00	100%
Mellgard, Rob	Ovid	\$ 34,440.00	\$14,400.00	\$18,071.00			\$ 960.00	\$ 6,686.27	¥4.1		\$ 1,000.00	-	100%
Mergener, Chris	Newark	\$ 31,465.00	\$24,000.00	\$61,566.00	\$ 6,101.00		\$ 250.00	\$ 23,087.00	\$ 4,243.00	\$ 14,421.00	\$ 1,000.00	\$ 700.00	100%
Milne, Cara	Watkins Glen	\$ 38,789.00	\$12,000.00	\$54,701.00	\$ 3,912.00	551	\$ 500.00	\$ 20,513.00	\$ 4,185.00		\$ 1,000.00	\$ 1,500.00	100%
Ntuala, Leah	Seneca Falls	\$ 46,826.00	\$14,700.00	\$61,526.00	-24	221	221	\$ 22,457.00		\$ 1,500.00	\$ 1,000.00	\$ 2,000.00	100%
Peeples, Cheryl	Trumansburg	\$ 22,351.00	\$30,385.00	\$52,736.00				\$ 19,249.00	\$ 4,155.00	-	\$ 2,250.00	\$ 1,750.00	100%
Riehl, Kirianne	Ithaca	\$ 38,684.00	\$30,000.00	\$68,684.00			\$ 3,418.00	\$ 25,413.00	\$ 5,254.00		\$ 4,000.00	\$ 1,250.00	100%
Slater, Sabrina	Spencer	\$ 37,960.00	\$12,000.00	\$53,460.00	1007A		\$ 350.00	\$ 20,048.00	\$ 4,090.00	-	\$ 250.00	\$ 2,000.00	100%
Stone, Denise	Big Flats	\$ 16,226.00	\$ 8,737.00	\$24,963.00	22	\$ 2,000.00	\$ 2,746.00	-	\$ 1,910.00	22	\$ 2,000.00	\$ 500.00	100%
Ugoretz, Jeffery	Corning	\$ 47,258.00	\$14,177.00	\$61,435.00				\$ 23,038.00	\$ 4,700.00	\$ 1,632.00		\$ 4,000.00	100%