

OUR PURPOSE

*The Presbytery of Geneva lives to support and equip congregations and leaders
to be Christ in the Finger Lakes and the world.*

OUR VISION

*Radiating the light of Christ, the Presbytery of Geneva thrives
as a community of servants, lifting up every congregation and leader
in ministering together.*

MINUTES

The Presbytery of Geneva held their stated Meeting on Saturday, January 23, 2021, held electronically via Zoom.us.

GATHERING FOR SHARED WORK: OPENING BUSINESS

GATHERING

9:00 am Registration and Fellowship Time (through 9:30 am)

CALL TO ORDER

RE Virginia Champlin, Moderator, called the meeting to order at 9:30 am, a quorum being present.
The Moderator offered the opening prayer

ROLL

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

CONGREGATION	MINISTER(S)	COMMISSIONER	CONGREGATION	MINISTER(S)	COMMISSIONER
ADDISON			MARION, UNITED		
ANDOVER, FIRST			MORELAND	Paul Yoder (CP)	
ARKPORT, FIRST	Bruce Incze		NAPLES, TRINITY FEDERATED	Robin Lostetter	Jessie Olney
ATLANTA	----		NEWARK, PARK		
BATH, FIRST	Stanley Bhasker		OAKS CORNERS		
BELLONA, MEMORIAL	Amy Loving Austin	Jane Hansen	ONTARIO CENTER, FIRST	Deborah Grohman	
BIG FLATS, FIRST	Denise Stone	Robin Fitzgerald	OVID, FEDERATED	Rob Mellgard	Judy Mellgard
BURDETT	Richard Evans (CP)		PAINTED POST, UNITED	David Preisendanz	
CANANDAIGUA, UNITED		Virginia Holroyd	PALMYRA, WESTERN	Kyle Delhagen	Philip Opdycke
CANISTEO, FIRST	Michelle Serra (G)		PENN YAN, FIRST	Paul Malles	Rob Anderson
COHOCTON, FIRST	----		PHELPS, UNITED	Ellen Donnan	
CORNING, FIRST	Jeff Ugoretz	Kay Rogus	PRATTSBURGH, FIRST	----	
EAST PALMYRA, FIRST	----		PULTENEY, FIRST	Don Peek (CP)	Mary Jane Peek
ELMIRA, FIRST	Bill Reynolds (CM)		RED CREEK	EX - Carleen Frost (CP)	
ELMIRA, NORTH	Evan Hansen	Annie LeFevre	ROCK STREAM	EX - Lucinda O'Leary	
GENEVA, THE PC	John Milne (HR)	Chris Gerling	SENECA #9	Amy Loving Austin	Pam Ells
HAMMONDSPORT, FIRST	----		SENECA FALLS, FIRST	Leah Ntuala	

HECTOR	Ben Masters		SHORTSVILLE, FIRST	Connie Franks (CP)	
HORNELL, UNITED	Katherine Griffis	Lisa Sandford	SODUS, FIRST	Gail Heimberger	Keith Blackall
HORSEHEADS, FIRST	Aaron Frank	Lori Ann Congdon	SPENCER, CHRIST THE KING FELLOWSHIP	Sabrina Slater	Gail Maureen
HOWARD, UNION			TRUMANSBURG, FIRST ULYSSES	EX - Daniel Russell	Pamela Postle
HURON	Nancy Farrell	Linda Hayes	WATERLOO, FIRST	Anita Milne	
ITHACA, FIRST	Cynthia Weaver	Gail Farnham	WATKINS GLEN, FIRST	Cara Milne	Patti Smith
JASPER, UNITED			WEST FAYETTE	----	
JUNIUS	Ellen Donnan	Kristi L Ward	WESTON	----	Barry Winters
LYONS, FIRST	----	Joanne Reinhardt	WOLCOTT, FIRST	Walter Stuber (CM)	Dolores Gingerich

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT-LARGE / HONORABLY RETIRED MINISTERS

Present:

Glenn Kennedy (AL) David Ashby (VM) Janice Fitzgerald (VM) Christy Wareham (HR)
Jane Winters (HR) Tim Johnson (HR) Carol Wilson (HR) Jim Kerr (HR)
Cynthia Huling Hummel (HR)

Excused:

Betsey Crimmins (HR) Harold Delhagen (AL) Joanne Bartel (HR) Susan Husted (HR)

ADDITIONAL ELDER COMMISSIONERS (appointed by Presbytery to correct elder-clergy imbalance)

Present:

Tom Bailey (Spencer, Christ the King) Virginia Champlin (Geneva, First) Donna Colvin (Pulteney, First)
Bob Sell (Horseheads, First) John Gingerich (Wolcott, First) Susan Frost (Geneva Presbytery)
Bessie Tyrrell (Atlanta) Irene Fadden (Palmyra, Western) Ken Allen (Canandaigua, United)
Jeff Richards (Elmira, North) Linda Werts (Canandaigua, United) Joanne Tunnison (Elmira, First)
Pricilla Andrews (Rock Stream)

PRESBYTERY STAFF (granted voice)

Susan Orr (Genesee Valley Presbytery)
Elena Delhagen (Palmyra, Western)
Lea Kone (Genesee Valley Presbytery)

REGISTERED GUESTS (Current Meeting; Granted Voice for the purpose of giving reports)

Dr. Y. Dianna Wright (OGA, Mid-Kentucky Presbytery) Michelle Serra (Canisteo, First)
RE Kermit Bossard (Spencer, Christ the King) RE Beth Newell (Geneva)
Rev. Colin Pritchard (Genesee Valley Presbytery) Rev. Dr. Wade Allen (American Baptist)
RE Ethan Powell (Geneva) RE Jim Boseck (Canandaigua, United)
RE Matt Sheppard (Canandaigua, United)

SUMMARIES FOR EACH MEETING 2021	Jan 23	Mar 23	May 25	Sept 28	Nov 22
Total Minister Commissioners Present*	33				
Total Elder Commissioners Present **	37				
Parity (expressed in terms of Elders, + or -)	+4				
Total Minister Commissioners Absent, Unexcused***	1				

Total Churches Unrepresented by Elders****	28				
Total Churches Unrepresented by Elders and Pastors****	15				
Total Registered Visitors and Staff	12				
Total Registered Attendance*****	82				

- * Does not include Corresponding Members, with voice, not vote. Does include Validated, At-large, and Honorably Retired
- ** Includes Corresponding Members with voice and vote
- *** Does not include Corresponding Members with voice only; Honorably Retired Ministers; and Excused Minister Members.
- **** Includes churches marked "excused"; does **not** include Additional Elder Commissioners, as they are not elected by sessions.
- ***** Includes Corresponding Members without vote

INTRODUCTORY BUSINESS

APPROVAL OF DOCKET

The presbytery VOTED to approve the docket for the meeting:

- 9:00 AM Registration and fellowship time (through 9:30 AM)
- 9:30 AM Call to Order, Declaration of Quorum, and Opening Prayer
- 9:35 AM Introductory Business
 - Call for New Business & Approval of the Docket
 - Moment for Zoom Etiquette
 - Acknowledgment of the First Stewards of the Land [CRE Connie Franks (Shortsville, First)]
 - Announcements relevant to the business meeting
- 9:45 PM Greetings from the Office of Ecumenical Relations [Interim Director Dr. Y. Dianna Wright, PCUSA]
- 10:00 AM Consent Agenda
- 10:05 AM Business Related to Congregations and Leaders
 - Committee on Ministry [RE Ken Allen (Canandaigua), Co-Chair]
 - Examine Rev. Colin Pritchard for membership
 - Approve Terms of Call between Rev. Pritchard and The Presbyterian Church in Geneva; and approve Rev. Pritchard as moderator (Geneva)
 - Examine Rev. Wade Allen (American Baptist) for temporary membership
 - Receive Terms of Call (information only) between Rev. Allen and the United Church of Canandaigua
 - Approve Rev. Allen as moderator for United Church, Canandaigua
 - Administrative Commission for West Fayette Presbyterian Church
 - Update
- 10:40 AM Business Related to Camp Whitman [Elder Lea Kone (Genesee Valley Presbytery)]
- 10:45 AM Internal Business
 - Committee on Operations [Rev. David Ashby (VM) and Rev. Nancy J. Farrell (Huron), Co-Chairs]
 - 2021 Budget
 - Personnel Portfolios
 - General Council [Rev. Glenn Kennedy (AL), Chair of Council]
 - Presbytery Leader Report and Update [RE. Susan Orr, Presbytery Leader]
- 11:05 AM Good News from Congregations
 - * To include your news in the minutes, please email a written copy to: statedclerk@presbyteryofgeneva.org
- 11:10 AM Comfort Break - be sure you have your communion elements ready for worship
- 11:15 AM Worship and the Lord's Supper [Rev. Anita Milne (Waterloo, First), presiding]
 - Necrology Report [Committee on Leader Care]
- 12:00 PM Benediction and Adjournment

ACKNOWLEDGEMENT OF THE FIRST STEWARDS OF THE LAND

CRE Connie Franks (Shortsville, First), offered the following statement:

For the original guardians of the land, water and air in the Finger Lakes, we offer to you our praise, for you have taken care of God's creation allowing it to flourish. May we honor the generations who came before us, by being better stewards of God's creation. The Native Americans who were here long before us in the Finger Lakes have inspired the nation. The women of the Indian Nation who are the highest form of government in their nation are proud of the first woman Vice President in The United States of American; this is truly history in the making. This past year has been historical as we have been call to endure many changes. We are called to be social distance but not alone, as we adapt to skype and zoom and new ways to interact. We have been asked not to shop in stores needlessly causing us to drive less, this has this has cleaned the air. We have been called on not to be wasteful, causing us to return to eating at home and entertaining as families. As the Native Americans changed and adapted to the seasons, we too must

learn to change. As with the Longhouse the dwelling used by the Iroquois every inch of space had a purpose. When the space was no longer needed by a family, a new family would move in. The Presbytery of Geneva no longer needed the whole of the building in Penn Yan so they moved out and another owner moved in. The First Presbyterian Church of Shortsville had space that they were no longer using so they took on the storage of records remaining in the Presbytery. May we learn to reuse and recycle like the Native Americans giving what is no longer needed to others and living with what we have. Thank You to our Iroquois brothers and sisters.

GREETINGS FROM THE OFFICE OF ECUMENICAL RELATIONS

The Presbytery welcomed the Dr. Y. Dianna Wright, Interim Director of Ecclesial and Ecumenical Ministries within the Office of the General Assembly of the PCUSA.

CONSENT AGENDA

One item was removed from the Consent Agenda, to be discussed and acted upon during the Committee on Operations' report.

The Presbytery VOTED to approve the following:

ITEMS FOR PRESBYTERY'S ACTION

That the presbytery:

1. **Approve** the minutes of the November 17, 2020 stated meeting, held via Zoom.us.
2. **Grant** privilege of voice to non-commissioners who will make a presentation or participate in a report to the presbytery.
3. **Receive** the December Operating Statement and Balance Statement. (Please note: the December financial reports are preliminary; they may change with the audit.)
4. **Receive** the report from the Treasurer.
5. **Approve** the request of the session of Cohocton Presbyterian Church for a waiver of the term limit requirement for Ruling Elders Rebecca Malone and Michael Allen, according to the provisions of the Book of Order, G-2.0404.
6. **Approve** the request of the session of Seneca Presbyterian Church for a waiver of the term limit requirement for Ruling Elders Jean Stowell and Pam Ells, according to the provisions of the Book of Order, G-2.0404.
7. **Approve** the request of the session of Park Presbyterian Church, Newark, NY, for a one year term waiver of the term limit requirement for Ruling Elders Scott Blondell and Cari Taylor that will not be reconsidered in 2021, according to the provisions of the Book of Order, G-2.0404; the session may choose to elect RE Cari Taylor to serve as the Clerk of Session after her 1 year term is expired with voice but not vote.
8. **Approve** the request of the session of the First Presbyterian Church of Andover, NY, for a waiver of the term limit requirement for Ruling Elders (names to be provided), according to the provisions of the Book of Order, G-2.0404.
9. **Approve** the request of the session of the First Presbyterian Church of Hammondsport, NY, for a waiver of the term limit requirement for Ruling Elder Jane Griswold, according to the provisions of the Book of Order, G-2.0404.
10. **Approve** granting Honorably Retired status to Rev. J. Christie Wareham, effective January 23, 2021.
11. **Approve** renaming and redesignating the CRE Seminars/Lay Pastor Seminars fund as Continuing Education Scholarships for Pastoral Leaders.

Rationale: The CRE Seminars/Lay Pastor Seminars fund currently sits at \$8,925 and has not been utilized since before 2009. With no new candidates in the pipeline or current requirements for continuing education for CREs, it doesn't seem like this is a wise designation for these funds at this time. If the Presbytery would be willing to re-designate these funds to "Continuing Education Scholarships for Pastoral Leaders", that would broaden the scope and potential use of these funds to support pastoral leaders in Geneva Presbytery.

ITEMS FOR PRESBYTERY'S INFORMATION FROM YOUR STATED CLERK

1. All Presbytery Officers and Staff, with the exception of Rev. Glenn Kennedy (due to a misunderstanding), completed the Sexual Harassment Prevention Training required by NYS for 2020, and their completion certificates are on file. Those who completed this training for 2020 were:
 - Staff: Lea Kone, John DeHority, Rebecka Fergusson-Lutz, Maeve Brownell, Alena Ragan, Todd Burkett, Susan Orr, George Poormon, Elena Delhagen, Amy Loving Austin, Cheryl Battaglia
 - Officers: Rob Anderson, Tom Bailey, Virginia Champlin
 - Others (Committee Members): Irene Fadden, David Ashby, James Varner, Ken Allen, Linda Werts, Evan Hansen, John Gingerich, Leah Ntuala, Gail Heimberger, Denise StoneRev. Glenn Kennedy has completed the required training for 2021.
2. I have received several questions about how congregations may conduct their congregational meetings electronically. While it is possible for your Session to call a meeting of the congregation to be held electronically, there are a number of things that you will need to do to remain "in order":

- Your Session will need to *adopt (or already have adopted) an electronic meeting policy*. The policy that was adopted by the Presbytery in April is an excellent template.
 - Your Session would need to *call the meeting*, with proper notice - including some kind of written notice; I would suggest that your written notice include the link and/or conference call information for the meeting, the docket, a copy of the electronic meeting policy, and any other items/reports that will be considered at the meeting.
 - At the congregational meeting, one of the first items of business will need to be the *adoption of the electronic meeting policy*. (This is exactly what the Presbytery of Geneva had to do in April.)
 - *Conduct your meeting. Keep minutes.*
 - *Once you are able to meet in person, you will need to call another meeting in order to officially ratify the adoption of the policy and all of the business that was conducted.* You should be able to do that all in one or two motions. The Presbytery will be doing the same thing. Even the General Assembly will be doing this.
3. Clergy (and their families) and other church leaders are experiencing increased stress and anxiety during this time of COVID-19. The Employee Assistance Program (EAP), administered by Cigna Behavioral Health, is available to members with medical coverage through the Board of Pensions, their families, and anyone who lives with them. Through the EAP, you have access to six private counseling sessions with a licensed clinician in Cigna's EAP network. These sessions can be virtual on your phone, tablet, or home computer, or face-to-face. For retired members and employees not eligible for the EAP, Cigna is currently offering a separate 24-hour toll-free help line. Call 866-912-1687 to connect with qualified clinicians, including licensed social workers, professional counselors, and psychologists, who can provide support and guidance. For more information about the EAP, please go to: <http://www.pensions.org/file/what-we-offer/benefits-guidance/forms-documents/Documents/pts-643.pdf/>
4. A few weeks ago, we alerted you to a fraudulent email being circulated from a "statedclerkpresbyteryofgeneva@gmail.com". There is now ANOTHER email being circulated from "amystatedclerk@gmail.com". **NEITHER OF THOSE ARE THE STATED CLERK'S EMAIL ADDRESS**. This is called "spoofing." Amy did not create those email addresses, and Amy cannot access them. She wasn't hacked, which is good news; but it also means that Amy can't control it or stop it. Somewhere the scammer got hold of an email list (which includes some of you, but not all of you). This seems to be an issue for several Stated Clerks and Presbytery leaders this year (as well as many pastors). Please pass this along to anyone in your congregations who are getting these emails and might be taken in. And if your email server allows, *please block and report any emails you receive from these spoof email addresses!* Stay safe and vigilant, friends!

Beware of Fake Requests from Email Scammers. A favorite trick of email scammers is to send out a fake email that seems to come from someone you know and trust. The emails may say the person is on a trip and has had their money and documents stolen and asking for help. They may say they are soliciting money or gift cards for a good cause.

Beware of these emails. Forward it to the person who is mentioned in the email. And then delete it.

- ★ Never send anything of value in response to any email or text request for money or gift cards.
- ★ If the person mentioned is ever in trouble, they will contact someone for assistance directly -- not send a general email. (They will certainly not request gift cards or other payment.)
- ★ Let the person mentioned know you've received the email.
- ★ BLOCK any spoof email addresses, so you don't accidentally send business items to a fake email address.

BUSINESS RELATED TO CONGREGATIONS AND LEADERS

COMMITTEE ON MINISTRY

RE Ken Allen (Canandaigua, United), co-chair of the Committee on Ministry, presented the report.

Items for Presbytery Action:

(Call of Rev. Colin Pritchard to The Presbyterian Church in Geneva)

RE Chris Gerling (Geneva) attested to the congregational meeting where The Presbyterian Church in Geneva approved the call to Rev. Colin Pritchard to serve as pastor. RE Ethan Powell (Geneva), chair of the PNC, testified to the fitness of this call: Rev. Pritchard's skills and experience match very well with what the Geneva congregation needs, he is familiar with the community and the communities issues, and Rev. Pritchard and the congregation share a vision of the future.

The Presbytery **examined** the Rev. Colin Pritchard (Genesee Valley Presbytery) for membership in the Presbytery of Geneva.

The Presbytery VOTED to:

- **sustain** the examination of Rev. Colin Pritchard.
- **approve** Rev. Colin Pritchard as Moderator for Geneva Presbyterian Church effective February 1, 2021.
- **approve** the call of the Presbyterian Church in Geneva, NY to the Rev. Colin Pritchard to be Pastor, effective February 1, 2021 at the following terms of call:

Cash Salary	\$53,000
Housing Allowance	\$22,000
Pension/Medical	\$27,750
SECA Offset	\$5,738
Section 105 Plan (Health Reimb.)	\$1,012
Travel Allowance	All church mileage vouchered at the IRS rate/mile
Study Leave	\$1500
Professional Expenses	\$4,000
Vacation:	31 days, including 4 Sundays
Study Leave:	14 days, including 2 Sundays

- **approve** the transfer of membership of Rev. Colin Pritchard from the Presbytery of Genesee Valley to the Presbytery of Geneva, effective February 1, 2021.

(Call of Rev. Dr. Wade Allen to United Church of Canandaigua)

RE Jim Boseck (Canandaigua, United) attested to the congregational meeting where the United Church of Canandaigua approved the call to Rev. Dr. Wade Allen (American Baptist) to serve as pastor. RE Matt Sheppard (Canandaigua, United), chair of the PNC, testified to the fitness of this call: the congregation recognizes and celebrates their shared understanding of mission, the importance of scripture, and they look forward to growing in faith together.

The Presbytery **examined** the Rev. Dr. Wade Allen (American Baptist) for Temporary Membership in the Presbytery of Geneva.

The Presbytery VOTED to:

- **sustain** the examination of Rev. Dr. Wade Allen.
- **approve** Rev. Dr. Wade Allen for Temporary Membership in the Presbytery of Geneva.
- **approve** Rev. Dr. Wade Allen as Moderator for United Church, Canandaigua, effective March 1, 2021.
- Receive (for information only) the following terms of call through the American Baptist Church for Rev. Wade Allen as pastor for United Church, Canandaigua, effective March 1, 2021:

Effective Salary	\$90,525
Retirement Benefits	All fees associated w/Membership in MMBB (16% eff. salary)
Health Insurance	100% of costs reimbursed; contribute \$7,200 to HSA
Relocation Provision	The United Church will match the housing down payment benefit provided by First Baptist Church Muncie. The United Church will pay the balance due of \$8000 to First Baptist Church Muncie upon activation of this Agreement. As with the previous agreement, this will be in the form of a loan to be forgiven \$1,000 per year for each year served. If the Pastor leaves prior to serving the Church for eight years, the balance will be repayable. The United Church will pay all expenses related to the Pastor and his family relocating to the Canandaigua, New York area up to a total amount of \$13,000. This may include packing service, transportation, hotel expenses, meals, and other moving expenses. To keep the Pastor from making double house/rent payments, The United Church will pay the lesser payment in months where double payments would be necessary up to a total amount of \$5,000.
Professional Expenses:	The Church will reimburse the Pastor for professional expenses including: <ul style="list-style-type: none"> • mileage for church related travel, reimbursed at the current IRS rate • meal expenses when on church business • books, study materials, hospital flowers, parking, tolls, etc. • all communication and computer expenses including laptop, cell phone, and other technology that enables the pastor to communicate effectively.
Vacation:	a yearly vacation of 4 weeks at full pay; one weekday each week for Sabbath rest.

Actions Taken On Behalf Of The Presbytery

The Committee on Ministry VOTED to:

- **Appoint** TE Betsy Crimmins (HR) to serve as the Moderator of Park Presbyterian Church, Newark, NY.

Items For The Presbytery's Information

The Committee on Ministry VOTED to:

- **Waive** the rule that supply preachers preach no more than 2 Sundays in a row in the same congregation, and allow TE Carol Wilson (HR) to preach at Park Presbyterian Church, Newark, NY, through the end of 2020.
- **Receive** the exit interview conducted with TE Christopher Mergener.
- **Approve** requiring the Park Presbyterian Church to work with a coach (the COM recommends Anne Wassdorp or some other member of the Synod Coaching Network).
- **Approve** - with a waiver of the requirement to provide pension/medical, study leave time, and vacation time - extending the covenant agreement between the Rev. John Milne and The Presbyterian Church in Geneva, to serve as part-time (½ time) Temporary Supply Pastor, effective January 1, 2021 - March 31, 2021. Total compensation:

Cash Salary:	\$ 6,438 (3 months)	\$ 25,752 (Annual basis)
Housing Allowance	\$ 0	
SECA	\$ 492.50 (3 months)	\$ 1,970 (Annual basis)
Pension/Medical	N/A	
Travel Allowance:	all church related travel vouchered at IRS rate per mile	
Study Leave:	\$ 125 (3 months)	\$ 500 (Annual basis)
Study Leave Time	N/A	
Vacation Time:	0	0

- **Approve** offering scholarships for qualified Presbytery members to participate in the online training from the Synod of Lakes and Prairies on "The Art of Transitional Leadership".
- **Empower** Cathy Foerster to oversee the process of arranging the career assessment for Michelle Serra, including authorizing the payment of the Presbytery's portion of the cost of that assessment. (the Presbytery pays ⅓ the cost, the sponsoring church pays ⅓ the cost, and the candidate pays ⅓ the cost)
- **Approve** the covenant agreement between the Addison Presbyterian Church and the Rev. Peter Marr, to serve as part-time (¼-time) Stated Supply Pastor, effective January 1, 2021 to December 31, 2021. Total compensation:

Base salary:	\$8,457
Housing:	\$9,300
Pension/Medical	NA
Travel Allowance:	all church related travel vouchered at IRS rate/mile
Vacation:	One month a year (4 Sundays)
Study Leave:	\$250 and two weeks a year (2 Sundays)

- **Empower** the two COM Co-Chairs, in consultation with Rob Mellgard, to furnish names for the AC to install Rev. Colin Pritchard if Rev. Pritchard himself does not come up with a complete slate.
- **Approve** the renewed covenant between the Huron Presbyterian Church and the Rev. Dr. Nancy Farrell, noting that Rev. Dr. Farrell has requested a waiver from Presbytery minimum salary terms, to serve as part-time (½-time) Stated Supply Pastor, effective December 6, 2020 to December 5, 2021. Total compensation:

Cash salary:	\$8,364
Housing:	\$16,236
SECA:	\$0
Dental/Medical:	\$1,000 (vouchered)
Pension/Medical	retired & receiving benefits
Travel Allowance:	all church related travel vouchered at IRS rate/mile: \$1,500
Professional Expenses:	\$2,000 (vouchered)
Study Leave Allowance:	\$1,000 (vouchered)
Study Leave Time:	14 days, including 2 Sundays
Vacation:	31 days, including 4 Sundays

- **Approve** the renewed covenant agreement between the First Presbyterian Church of Wolcott and the Rev. Walter Stuber, with a waiver of the requirement to provide a SECA offset, to serve as part-time (½-time) Temporary Supply Pastor, effective January 1, 2021 to December 31, 2021. Total compensation:

Cash salary:	\$9,530
Housing:	\$18,500
SECA:	\$0
Pension/Medical	\$13,025
Travel Allowance:	all church related travel vouchered at IRS rate/mile: \$1,500

Business and Professional:	\$1,000
Study Leave:	\$500
Study Leave Time:	two weeks a year (2 Sundays)
Vacation:	31 days, including 4 Sundays

RE. Ken Allen concluded the COM report with prayer.

The Presbytery agreed to the meeting time until 1:00pm.

ADMINISTRATIVE COMMISSION FOR WEST FAYETTE PRESBYTERIAN CHURCH

Rev. John Milne (HR/Geneva), chair of the Administrative Commission, offered a progress report.

- The West Fayette Administrative Commission was commissioned by the Presbytery on September 22, 2020. Their purpose was to discern whether the West Fayette Presbyterian Church could be viable and, if not, the AC would take the appropriate steps to dissolve the congregation.
- The AC called a congregational meeting for November 8th for the purpose of discussing whether there are any options for West Fayette other than closing. After explaining the role of the AC in this process, and fielding any questions, there was a discussion of options. All church members shared the opinion that the only option was to close. The AC explained what closing would involve.
- At a duly called congregational meeting on December 6th the congregation voted on the following recommendations from the Administrative Commission:
 - The West Fayette Presbyterian Church and its corporation be dissolved.
 - The last worship service be held on January 3, 2021.
 - The debts and other obligations of the church be satisfied.
 - The contents of the church be donated, sold, or disposed of as the AC determines after discussion with the congregation, giving first priority to returning items donated by members.
 - The church property be transferred to the presbytery and offered for sale.
 - All other assets including all funds and proceeds of the sale of any real or personal property become the property of the presbytery; and the corporation be dissolved, as soon as the way be clear.
- The congregation voted unanimously to approve these recommendations, and to authorize the AC to take any further actions on the congregation's behalf.
- The Congregation held its final worship service on January 3rd.
- The AC has secured an attorney to facilitate the sale of the church property.
- There is on party interested in purchasing the property.

BUSINESS RELATED TO CAMP WHITMAN

CAMP WHITMAN COMMITTEE

RE Lea Kone (Genesee Valley Presbytery), Camp Director, presented the report.

- Camp Whitman has received a generous pledge of \$10,000 per year, for the next five years to support the full-time staffing of the Camp Director. This gift is offered as a 1:1 match. Camp is seeking donations to support this match, and aims to do so through the simultaneous launch of our Membership Program. Membership information is available on the website at www.campwhitman.org/join and will be included in the next newsletter as well. There are multiple membership levels, each with different associated benefits and discounts. Membership levels range from \$25/year to \$500/year.
- Enrollment for summer camp will begin on February 15, 2021 and will include communication to parents that the ability to hold in person summer camp is under continuous review, and enrollments may be canceled in advance of the summer with concern to the safety of our campers and staff. Authorization to run in-person summer camp programs is still pending with the NYS DOH, camp's permitting body.
- A new metal roof has been installed on the camp's Main Lodge, in preparation for the installation of solar panels in March.
- Erosion remediation work in the Oak area has also been completed.
- Improvements to the water system, and installation of new docks, and further cabin renovations will continue this spring.
- A continued partnership with the D.R.I.V.E. program of the ARC of Yates/Keuka college continues to remain strong and fruitful. The participants in this program are constructing cubbies for each of camp's cabins in

their workshop this winter, as well as new picnic benches. The participants in this program will also serve as volunteers this spring and summer assisting in program development, food service, camp store management and housekeeping. Participants will gain valuable skill building and job coaching while serving Camp Whitman. We are extremely grateful for their service and partnership!

INTERNAL BUSINESS

COMMITTEE ON OPERATIONS

TE David Ashby (VM), committee chair, and RE Irene Fadden (Palmyra, Western), member of Committee on Operations presented the 2021 Budget for approval.

The Presbytery VOTED to:

- **approve** the 2021 Budget.

CRE John Gingerich, Personnel Team member, presented (as an item of information) the revised personnel portfolios that have been approved by the General Council.

The Presbytery then considered the item of business that had been removed from the Consent Agenda for discussion. Members of the Committee on Operations addressed the questions regarding the proposed change to the Manual of Operations.

The Presbytery VOTED to:

- **Approve** the following amendment to the Manual of Administrative Operations (amendment noted in red):
Committee on Operations: Responsibilities: (page 14)
Personnel
 - Provide oversight of personnel matters.
 - Develop job descriptions for staff for approval by the General Council.
 - ~~Conduct annual reviews of the staff.~~ **Operations Personnel representatives participate in annual reviews of staff, which the Presbytery Leader as Head of Staff conducts.**
 - Make recommendations to the Presbytery for appropriate compensation for members of the Presbytery staff.
 - Prepare, maintain, and implement personnel policies which are consistent with the Constitution of the PC(U.S.A.) and compliant with State and Federal Regulations, recommending policies or policy changes to the Presbytery for approval.

GENERAL COUNCIL

TE Glenn Kennedy (AL), chair of the General Council, presented the report.

COVID-19 Update

RE Dr. Rob Anderson (Penn Yan, First), presented an update on local access to the COVID-19 vaccine.

- Currently, anyone age 65 years or older can get a vaccine, as well as anyone working in specific education/teaching positions. Those who are eligible to receive a vaccine are encouraged to sign up with the State Health Department; it is also advised that they check *daily* with local hospitals, local departments of health, and local pharmacies.

Clarification of Building Closure Recommendations

- Individual Sessions have the authority to decide whether or not their buildings will be open and/or whether services will be conducted in person or remotely.
- The Presbytery leadership continues to urge all congregations and Presbytery members to take all of the recommended precautions and follow all safety guidelines. There are resources available on the Presbytery website.
- The Presbytery will continue to conduct all meetings remotely through the end of August 2021.

Presbytery Leader Update

RE Susan Orr (Genesee Valley Presbytery), Presbytery Leader, presented her report

- Susan Orr has accepted the full-time position as Transitional Leader/Stated Clerk for the Presbytery of Genesee Valley beginning April 1st. Her last day with the Presbytery of Geneva will be March 25, 2021.
- The General Council has formed a team to plan for the transition. Anyone with questions or concerns are encouraged to contact the Leadership Team at leadership@presbyteryofgeneva.org.

General Council Items for the Presbyter's Information

The General Council VOTED to:

(Implementation of Presbytery Meetings)

- **Approve** the Presbytery of Geneva, including all Presbytery committees, refrain from in-person meetings and utilize Zoom to conduct all stated and called meetings through the end of August.

(Leadership Team)

- **Approve** including the co-chairs of the Operations Committee as part of the Leadership Team.

(Committee on Operations)

- **Concur** with the Operations Committee motion to approve the 2021 Budget.
- **Concur** with the Operations Committee motion to approve the following amendment to the Manual of Administrative Operations (amendment noted in red):

Committee on Operations: Responsibilities: (page 14)

Personnel

- Provide oversight of personnel matters.
 - Develop job descriptions for staff for approval by the General Council.
 - ~~Conduct annual reviews of the staff.~~ **Operations Personnel representatives participate in annual reviews of staff, which the Presbytery Leader as Head of Staff conducts.**
 - Make recommendations to the Presbytery for appropriate compensation for members of the Presbytery staff.
 - Prepare, maintain, and implement personnel policies which are consistent with the Constitution of the PC(U.S.A.) and compliant with State and Federal Regulations, recommending policies or policy changes to the Presbytery for approval.
- **Approve** the Personnel Portfolios for the Treasurer, Stated Clerk, Presbytery Leader, Financial Support Services, Camp Director, and Administrative Support Services.

(Synod of the Northeast)

- **Endorse** the Synod's request for funding of the NYS Council of Churches at \$11,000 and **approve** allocating \$1000 in matching funds to support this action, with the funds coming from the Mission and Witness budget for grants.

(Committee on Camp Whitman)

- **Endorse** the Friends of Camp Whitman Program.

(Presbytery Leader Report)

- **Express** our deep appreciation for Susan Orr's work with and within Geneva Presbytery, giving thanks for the many ways that she has embodied the Presbytery's purpose and vision; and **accept, with regret**, the resignation of Susan Orr as Presbytery Leader, effective end of day March 31, 2021.

Moderator RE Virginia Champlin (Geneva) invited Vice-Moderator TE Deborah Grohman (Ontario Center, First) to moderate the remainder of the meeting.

GOOD NEWS FROM CONGREGATIONS

Members of the Presbytery shared good news and announcements from their congregations and ministries.

- From the Mission and Witness Committee: Your Mission and Witness Committee is revising the Presbytery's grant process related to Session Mission Partnership and Hunger Ministry Grants. In past years, we have found that the difference between the two grants is confusing and we would like to create a greater understanding of the funding available to our congregations and communities. Many of the criteria will remain the same as congregations consider their own service ministries or those projects or ministries of local organizations. But, in keeping with the denomination's "Matthew 25 Initiative" to actively engage in the world around us, we are refocusing Grant guidelines more broadly on ministries serving with and for "the least of these." The new 2021 "Matthew 25" Mission Grant Applications will be available soon. The application deadline will be Wednesday, April 1st.

The Presbytery VOTED to **adjourn** the meeting at the conclusion of worship with the prayer and benediction.

WORSHIP AND THE LORD'S SUPPER

The Presbytery of Geneva engaged in a service of worship, led by the Rev. Anita Milne (Waterloo, First), along with RE Beth Newell (Geneva), TE John Milne (Geneva); RE Al Woodward (Waterloo, First), TE Gail Heimberger (Sodus, First), and TE Bruce Incze (Arkport, First); music was provided by Margaret Elisofon, Molly Snyder, and Rick Coe (Waterloo, First); video tech for the recording was provided by RE George Bassett (Waterloo, First).

- Rev. Bruce Incze (Arkport, First) and Rev. Gail Heimberger (Sodus, First), members of the Leader Care Committee, presented the Necrology Report:
 - In the year 2020, there were no known deaths of Teaching Elders.
 - In the year 2020, there were 38 past and present Ruling Elders who passed away, coming from 18 different congregations. The United Church of Phelps lost 6 Ruling Elders. Both Western Palmyra Church and Presbyterian Church of Geneva lost five (5) Ruling Elders.
 - Addendum A is the complete report of the 38 Ruling Elders who passed away in 2020.
- Rev. Anita Milne preached a wonderful sermon based on Isaiah 56:1-8.
- Rev. Anita Milne presided at the Lord's Table as the Presbytery shared communion virtually.

BENEDICTION AND ADJOURNMENT

The Vice-Moderator pronounced the meeting to be adjourned at 12:30 pm.

Attest: Amy Loving Austin, Stated Clerk

ADDENDUM A

Necrology Report - 2020

LAST	FIRST	ORDIN	CHURCH	CITY
Abbot	William		Western Presbyterian Church	Palmyra, NY
Alderman	Phyllis	1972	First Presbyterian Church of Penn Yan	Penn Yan, NY
Aude	Marje		Presbyterian Church in Geneva	Geneva, NY
Bates	Rosanna	1981	First Presbyterian Church of Pulteney	Pulteney, NY
Bell	Robert "Bob" K.	2009	First Presbyterian Church of Elmira	Elmira, NY
Best	Willard C.		Presbyterian Church in Geneva	Geneva, NY
Bidlack	Roger	1962	Atlanta Presbyterian Church	Atlanta, NY
Boogaard	Mary Augusta	1978	Wolcott Presbyterian Church	Wolcott, NY
Bradham	Diana		First Presbyterian Church of Ulysses	Trumansburg, NY
Braun	Donald	1983	Trinity Federated Church	Naples, NY
Burt	Nancy	1990	First Presbyterian Church of Penn Yan	Penn Yan, NY
Bush Jr.	Earl M.	1971	North Presbyterian Church	Elmira, NY
Caves	Janet (Hildreth)	1966	United Church of Phelps	Phelps, NY
Chase	Edward		First Presbyterian Church of Seneca Falls	Seneca Falls, NY
Clawson	Val	2013	Trinity Federated Church	Naples, NY
Cross	Robert	1993	First Presbyterian Church of Watkins Glen	Watkins Glen, NY
Culver	Jane	1970	Western Presbyterian Church	Palmyra, NY
Daniels	Lois		Western Presbyterian Church	Palmyra, NY
Eberle	Robert		Presbyterian Church in Geneva	Geneva, NY
Gibson	Roy	1964	Atlanta Presbyterian Church	Atlanta, NY
Grigsby	Robert H.E.	1973	First Presbyterian Church of Corning	Corning, NY
Grosse	Joyce		United Presbyterian Church of Hornell	Hornell, NY
Hoffman	Mary	1973	First Presbyterian Church of Bath	Bath, NY
Johnson	Howard		Presbyterian Church in Geneva	Geneva, NY
Kirchoff	Richard	1968	Western Presbyterian Church	Palmyra, NY
Mastellar	Patricia	2002	United Church of Phelps	Phelps, NY
Mussack	Elizabeth A.		United Church of Phelps	Phelps, NY
Nayaert	Ruth M.		United Church of Phelps	Phelps, NY
Pickney	Beverly	1980	First Presbyterian Church of Penn Yan	Penn Yan, NY
Pierce	Reid	2018	First Presbyterian Church of Canisteo	Canisteo, NY
Randall	Phyllis	2010	First Presbyterian Church of Waterloo	Waterloo, NY
Richardson	Connie		First Presbyterian Church of Seneca Falls	Seneca Falls, NY
Rogers	Charles		Presbyterian Church in Geneva	Geneva, NY
Rood	Kathy		Bellona Memorial Presbyterian Church	Bellona, NY
Samter	Jack	1992	Trinity Federated Church	Naples, NY
Saxton	Bea	1974	Atlanta Presbyterian Church	Atlanta, NY
Trombino	Deborah	2012	Western Presbyterian Church	Palmyra, NY
Van Camp	Naomi J.	2003	United Church of Phelps	Phelps, NY
Williamson	Fay A.	1943	United Church of Phelps	Phelps, NY
Young	Barbara Ann Murray	2001	First Presbyterian Church of Corning	Corning, NY

ADDENDUM B
Additional Written Reports

Report from the Committee on Vitality

The Committee on Vitality conducted an electronic review of Session Minutes in October 2020 abiding by the Presbytery's COVID restrictions limiting in-person contact. The last review was conducted in Fall 2018.

- The following church books were **reviewed and found without exception**: Canistota, Huron, Sodus
- The following church books were **reviewed with exception**: Arkport; Bath; Bellona; Cohocton; Canandaigua; Corning; Geneva; Hammondsport; Hornell; Marion; Moreland; Naples; Newark; Oaks Corners; Ontario Center; Painted Post; Palmyra Western; Penn Yan; Prattsburgh; Seneca #9; Spencer; Trumansburg; Waterloo; Weston; Watkins Glen; Wolcott
- The following church books were **not able to be reviewed due to extenuating circumstances**: Addison, Big Flats, Elmira First, Junius, Pulteny, Seneca Falls
- The following churches have an Administrative Commission and are **not required to participate in the Minutes review**: Elmira Lake Street, Lodi, West Fayette
- The following church books were **not presented for review**: Andover, Atlanta, Burdett, East Palmyra, Elmira North, Hector, Horseheads, Howard, Ithaca, Jasper, Lyons, Ovid, Phelps, Red Creek, Rock Stream, Shortsville

As soon as in-person Presbytery meetings resume, Clerks are advised to present their reviewed Minutes books to the Stated Clerk or the Presbytery Leader to receive the signed Review Stamp.

The Committee would also like to express appreciation to the clerks who participated in the process for their efforts. With the COVID pandemic, a new method for review was necessary as in-person reviews were not possible. The clerks had to not only learn a new process for completing the review, in some cases they needed to learn new technology. We thank those clerks for their extra effort and understanding in completing their reviews. We also thank those that participated in the Zoom review meetings for sharing their learnings and insights to help improve the process in future years.

Treasurer's Report to Presbytery, January 2021

The financial Report through December, 2020 reflects the fact that the churches of the Presbytery have continued to be faithful in their giving. There are several that make their final contribution in January and I am hopeful that will happen.

Our revenue was generally consistent with past years even in this year of the pandemic and the problems faced by individual congregations. Our expenses reflected the fact that we were not able to have a regular Camp program and that the staff worked remotely thereby reducing some of the office costs. Staffing changes are also reflected in our expenses.

2021 will bring further changes to our finances. With staff working remotely, the sale of the office building and further staff changes will all affect our expenditures. It is my prayerful hope that our congregations will be able to continue their faithful support. We will be down three congregations. Two have already been dissolved and a third is in the process of doing so.

In our connected system the Presbytery remains an important support for our congregations as we seek to be Christ in the Finger Lakes and beyond.

Presbytery of Geneva - 2021 Budget	
Giving and Other Receipts (Income)	
4000.00 · Presbytery Receipts	
4100.00 · Per Capita	
4500_O · Interest Income	
4400-O - Release of Board Des. Funds	
4404_O · Other	
4405_O · Building Use	
3100_M · Presbytery Mission pledges	
3200_M · Synod Mission not collecting in 2021	
Total Presbytery Receipts	
Camp Whitment Receipts	
TOTAL INCOME	
Presbytery of Geneva - 2021 Budget	
Expenses	
<i>Personnel</i>	
6050_O · Presbytery Leader moved all to operations side	
6051_O · Effective Salary 2% increase	
6052_O · Housing	
6054_O · Major Medical/Dental	
6056_O · Board of Pensions	
6057_O · Study Leave	
6058_O · Travel/Business	
6060_O - Fidelity	
6265_O Payroll Taxes	
SUBTOTAL Presbytery Leader	
Stated Clerk (1/4-time)	
6021_O · Cash Salary 2 % increase	
6022_O Per Diem	
6027_O · Travel/Business	
6265_O Payroll Taxes	
SUBTOTAL Stated Clerk	
6030_O · Administrative Service	
6031_O · Cash Salary (Communications)	
Cash Salary (Financial Assistant)	
6036_O · Board of Pension	
6265_O ·Payroll Taxes	
6795_O · Staff Travel	
SUBTOTAL Administrative Service	

Mission	2021 Operating	Total	Mission
	209,650.00	209,650.00	
	100.00	100.00	
			7,000.00
		0.00	
		0.00	
150,000.00		150,000.00	167,100.00
			3,000.00
150,000.00	209,750.00	359,750.00	177,100.00
219,100.00		219,100.00	218,746.00
369,100.00	209,750.00	578,850.00	395,846.00
Mission	2021 Operating	Total	Mission
	36,771.00	36,771.00	9,014.00
	10,657.00	10,657.00	3,336.00
	1,000.00	1,000.00	450.00
	5,000.00	5,000.00	2,500.00
	2,948.00	2,948.00	
	3,860.96	3,860.96	300.00
	60,236.96	60,236.96	15,600.00
	13,229.40	13,229.40	
	2,000.00	2,000.00	
	1,700.00	1,700.00	
	1,389.09	1,389.09	
	18,318.49	18,318.49	
	15,600.00	15,600.00	
	15,600.00	15,600.00	
	3,276.00	3,276.00	
	1,000.00	1,000.00	
	35,476.00	35,476.00	

6220_O · Disability Insurance		550.00	550.00	
6250_O · Worker's Comp		1,387.00	1,387.00	
6265_O · Employer FICA allocated above				
6270_O · Unemployment Insurance		140.00	140.00	
SUBTOTAL		2,077.00	2,077.00	
PERSONNEL TOTAL		116,108.44	116,108.44	15,600.00
				Missions
5350_M · Mission Allocation to Camp	90,000.00		90,000.00	100,000.00
6511_M · Committee on Ministry expenses	1,000.00		1,000.00	1,000.00
6504_M · Leader Care expenses	2,000.00		2,000.00	2,000.00
6509_M · Vitality expenses	2,000.00		2,000.00	2,000.00
SUBTOTAL (Less Camp Allocation)	5,000.00		5,000.00	5,000.00
Presbytery Endorsed Projects				
5155 Youth Trienium2865	2,000.00		2,000.00	2,000.00
SUBTOTAL	2,000.00		2,000.00	2,000.00
5200_M · Mission and Witness \$50,000 grants \$2,000 committee expenses	52,000.00		52,000.00	52,000.00
5300_M · Synod Mission <i>not collecting in 2021</i>				2,500.00
5440_M · Mission Trips - Other				
Subtotal	52,000.00		52,000.00	54,500.00
Total Mission, Excluding Camp	59,000.00		59,000.00	61,500.00
Total Mission	149,000.00		149,000.00	177,100.00
Operations				
6600_O · Office Expenses				
6615_O · Maintenance & Repairs			0.00	
6620_O · Utilities			0.00	
6630_O · Telephone		1,200.00	1,200.00	
6640_O · Postage		500.00	500.00	
6651_O · Bank Fees		700.00	700.00	
6655_O · Equip. Leases/Service Contracts				
6059_O · Books/Materials				
6660_O · Equipment Purchases		2,000.00	2,000.00	
6661_O · Computer Software-Hardware		4,000.00	4,000.00	
6662_O · Operations Committee Expenses		2,000.00	2,000.00	
6665_O · Website		615.00	615.00	
6670_O · Office Supplies		1,000.00	1,000.00	
6685_O · Staff Development and Appreciation		3,000.00	3,000.00	

6689_O · Resources				
6755_O · Rent for storage space \$175/month			2,100.00	2,100.00
6756_O · Office Expenses - Home Offices			2,748.00	2,748.00
SUBTOTAL			19,863.00	19,863.00
6700 · Other Operating Expenses	Mission	Operations		
6720_O · Insurance-Office			4,348.56	4,348.56
6730_O · Synod Per Capita			17,191.30	17,191.30
6740_O · GA Per Capita			37,653.14	37,653.14
6750_O · Legal Expenses			2,000.00	2,000.00
6760_O · Church Officer Books				
6770_O · GA/Synod Meetings				
6775_O Presbytery Meeting Expense			500.00	500.00
6776_O Stated Clerk Expense				
6780_O · Contingency Reserve				
6795_O · Staff Travel				
6810_O · Payroll Service			1,200.00	1,200.00
6820_O · Bookkeeping			5,000.00	5,000.00
6830_O · Cleaning Staff			0.00	0.00
6840_O · Computer Services				
6910_O · Auditor Contract			7,500.00	7,500.00
Adjustment for Uncollectables				
SUBTOTAL, Other Operations			75,393.00	75,393.00
TOTALS BY TYPE OF EXPENSE				
TOTAL Office and Other Operation			95,256.00	95,256.00
RESTORING Presbytery Finances				0.00
TOTAL Mission Priorities	59,000.00			59,000.00
TOTAL Payroll		116,108.44		116,108.44
TOTAL CAMP WHITMAN	309,100.00			309,100.00
TOTAL PRESBYTERY EXPENSE	368,100.00	211,364.44		579,464.44
Total Presbytery Income (Line14)	369,100.00	209,750.00		578,850.00
Total Presbytery Expense (Line 114)	368,100.00	211,364.44		579,464.44
Total Presbytery Income Less all Expense	1,000.00	-1,614.44		-614.44
Use of Reserve Funds				
Membership	4193			4,586
Presbytery per capita	36.92			36.95

Synod per capita	4.10
GA per capita	8.98
Total per capita	50.00

4.10
8.95
50.00

2020			2019	
Operating	Budget Total		Actual	Budget
		Giving and Other Receipts (Income)		
		4000.00 · Presbytery Receipts		
229,300.00	229,300.00	4100.00 · Per Capita	214,936.59	237,100.00
		4500_O · Interest Income	40.14	
34,315.00	41,315.00	4400-O · Release of Board Des. Funds		
2,000.00	2,000.00	4404_O · Other	1,886.17	9,000.00
		4405_O · Building Use		
	167,100.00	3100_M · Presbytery Mission	190,271.57	193,897.00
	3,000.00	3200_M · Synod Mission	2,413.92	2,865.00
265,615.00	442,715.00	Total Presbytery Receipts	409,548.39	442,862.00
	218,746.00	Camp Whitment Receipts*	290,557.04	312,669.00
265,615.00	661,461.00	TOTAL INCOME	700,105.43	755,531.00
2020 Operating	Total	Expenses	2019 Actual	2019 Budget
		<i>Personnel</i>		
		6050_O · Presbytery Leader		
27,036.00	36,050.00	6051_O · Effective Salary	36,923.01	40,000.00
		6052_O · Housing		
		6054_O · Major Medical/Dental	4,297.90	
10,002.00	13,338.00	6056_O · Board of Pensions	9,970.84	15,000.00
550.00	1,000.00	6057_O · Study Leave	1,235.07	1,000.00
2,500.00	5,000.00	6058_O · Travel/Business	4,386.61	5,000.00
2,458.00	2,758.00	6265_O Employer's FICA/SECRA Offset	3,210.65	3,000.00
42,546.00	58,146.00	SUBTOTAL	60,024.08	64,000.00
		Stated Clerk (1/4-time)		
12,970.00	12,970.00	6021_O · Cash Salary	12,591.11	12,591.00
2,000.00	2,000.00	6022_O Additional Salary		
1,700.00	1,700.00	6027_O · Travel/Business	869.41	1,700.00
		6265_O Employer's FICA	1,113.90	
16,670.00	16,670.00	SUBTOTAL	14,574.42	14,291.00
		6030_O · Administrative Assistant		
25,235.00	25,235.00	6031_O · Cash Salary	25,874.01	26,994.00
		6035_O · Major Medical Supp.	134.62	
9,500.00	9,500.00	6036_O · Board of Pension	9,997.12	10,125.00
1,931.00	1,931.00	6265_O · Employer FICA	2,227.79	2,025.00
36,666.00	36,666.00	SUBTOTAL	38,233.54	39,144.00

165.00	165.00	6220_O · Disability Insurance	524.43	165.00
575.00	575.00	6250_O · Worker's Comp	643.06	575.00
		6265_O · Employer FICA allocated above		
140.00	140.00	6270_O · Unemployment Insurance	0.00	140.00
880.00	880.00	SUBTOTAL	1,167.49	880.00
		PERSONNEL TOTAL	113,999.53	118,315.00
96,762.00	112,362.00		2019	2019
Operations	Total	Mission Priorities of the Presbytery	Actual	Budget
	100,000.00	5350_M · Mission Allocation to Camp	110,000.04	110,000.00
	1,000.00	6511_M · Spiritual Development	801.62	1,000.00
	2,000.00	6504_M · Building Relationships	437.50	2,000.00
	2,000.00	6509_M · Transformations	1,233.87	2,000.00
	5,000.00	SUBTOTAL (Less Camp Allocation)	2,472.99	5,000.00
		Presbytery Endorsed Projects		
	2,000.00	5155 Youth Trienium2865	2,000.00	2,000.00
	2,000.00	SUBTOTAL	2,000.00	2,000.00
	52,000.00	5200_M · Mission and Witness (inc. grants)	52,000.00	52,000.00
	2,500.00	5300_M · Synod Mission		2,812.00
		5440_M · Mission Trips - Other		
	54,500.00	Subtotal	52,000.00	54,812.00
	61,500.00	Total Mission, Excluding Camp	56,472.99	61,812.00
	177,100.00	Total Mission	166,473.03	171,812.00
		Operations		
		6600_O · Office Expenses		
2,500.00	2,500.00	6615_O · Maintenance & Repairs	2,421.24	2,000.00
3,100.00	3,100.00	6620_O · Utilities	2,976.76	3,100.00
3,500.00	3,500.00	6630_O · Telephone	3,224.75	3,500.00
1,000.00	1,000.00	6640_O · Postage	961.67	500.00
35.00	35.00	6651_O · Bank Fees	28.72	25.00
4,000.00	4,000.00	6655_O · Equip. Leases/Service Contracts	3,595.96	5,000.00
		6059_O · Books/Materials		
2,000.00	2,000.00	6660_O · Equipment Purchases	1,159.98	2,000.00
4,000.00	4,000.00	6661_O · Computer Software-Hardware	5,290.29	4,300.00
2,000.00	2,000.00	6662_O · Committee Expenses	124.68	2,000.00
750.00	750.00	6665_O · Website	719.92	750.00
2,000.00	2,000.00	6670_O · Office Supplies & Hospitality	3,215.63	1,600.00
3,000.00	3,000.00	6685_O · Staff Development	1,961.89	2,000.00

		6689_O · Resources		
13,920.00	13,920.00	6755_O · Building Loan	4,639.57	13,290.00
		6756_O · Office Expenses - Other		
	0.00			
41,805.00	41,805.00	SUBTOTAL	30,321.06	40,065.00
2020	2020	6700 · Other Operating Expenses	2019	2019
Operations	Total Budget		Actual	Budget
5,500.00	5,500.00	6720_O · Insurance-Office	5,169.89	5,500.00
18,808.00	18,808.00	6730_O · Synod Per Capita	20,044.90	20,902.00
41,045.00	41,045.00	6740_O · GA Per Capita	34,382.34	43,757.00
2,000.00	2,000.00	6750_O · Legal Expenses	400.00	2,000.00
		6760_O · Church Officer Books		
5,000.00	5,000.00	6770_O · GA/Synod Meetings	768.48	5,000.00
1,600.00	1,600.00	6775_O Presbytery Meeting Expense	357.60	1,600.00
		6776_O Stated Clerk Expense		
		6780_O · Contingency Reserve	306.40	6,111.00
1,000.00	1,000.00	6795_O · Staff Travel	1,048.50	500.00
2,000.00	2,000.00	6810_O · Payroll Service	584.41	3,000.00
5,000.00	5,000.00	6820_O · Bookkeeping	5,383.50	4,000.00
3,000.00	3,000.00	6830_O · Cleaning Staff	2,620.00	3,000.00
		6840_O · Computer Services	1,350.48	
7,000.00	7,000.00	6910_O · Auditor Contract	6,960.00	6,300.00
35,095.00	35,095.00	Adjustment for Uncollectables	0.00	11,000.00
127,048.00	127,048.00	SUBTOTAL, Other Operations	79,376.50	112,670.00
		TOTALS BY TYPE OF EXPENSE		
168,853.00	168,853.00	TOTAL Office and Other Operation	109,697.56	152,735.00
		RESTORING Presbytery Finances		
	61,500.00	TOTAL Mission Priorities	166,473.03	171,812.00
96,762.00	112,362.00	TOTAL Payroll	113,999.53	118,315.00
	318,746.00	TOTAL CAMP WHITMAN	284,529.85	312,669.00
265,615.00	661,461.00	TOTAL PRESBYTERY EXPENSE	674,699.97	755,531.00
		Debt Reduction		
265,615.00	661,461.00	Total Presbytery Income (Line 13)	700,105.43	755,531.00
265,615.00	661,461.00	Total Presbytery Expense (Line 115)	674,699.97	755,531.00
0.00	0.00	Total Presbytery Income Less all Expense	25,405.46	0.00
4,586	4,586	Membership	4,742	
36.95	36.95	Presbytery per capita	36.77	

4.10	4.10		Synod per capita	4.00	
8.95	8.95		GA per capita	9.23	
50.00	50.00		Total per capita	50.00	

2018		2017		2016	
Actual	Budget	Actual	Budget	Actual	Budget
\$218,624.55	\$ 254,900.00	243,970.79	\$255,075.00	\$227,747.80	\$246,532.00
\$29.41	\$12.00	26.02	\$12.00	\$10.61	\$0.00
\$3,759.00	\$ 600.00	11,110.57	\$4,200.00	\$12,515.67	\$0.00
\$197,779.61	\$ 199,753.00	3,850.00	\$208,000.00	\$3,600.00	\$226,872.00
\$2,460.43	\$2,865.00	213,075.35	\$208,000.00	\$208,166.62	\$226,872.00
\$422,653.00	\$ 458,130.00	2,476.98	\$2,865.00	-\$123,458.42	-\$123,458.42
\$154,622.44	\$ 143,840.00	474,509.71	\$470,152.00	\$2,736.75	\$2,865.00
\$577,275.44	\$601,970.00	271,413.86	\$ 284,500.00	\$331,319.03	\$352,810.58
		\$		\$266,247.95	\$306,208.42
		745,923.57	\$754,652.00	\$597,566.98	\$659,019.00
2018 Actual	2018 Budget	2017 Actual	2017 Budget	2016 Actual	2016 Budget
\$38,610.89	\$38,627.00	\$34,806.58	\$20,340.00	\$24,256.00	\$20,340.00
		\$3,395.46	\$12,000.00	\$13,059.50	\$12,000.00
		\$275.00	\$1,100.00	\$1,150.00	\$1,100.00
\$16,410.49	\$14,099.00	\$14,261.70	\$19,104.24	\$18,994.73	\$19,104.24
\$755.64	\$1,000.00		\$500.00	\$500.00	\$500.00
\$6,679.73	\$4,241.00	\$4,282.15	\$4,500.00	\$3,495.37	\$3,500.00
\$2,140.43	\$2,955.00		\$2,474.01		
\$64,597.18	\$ 60,922.00	\$57,020.89	\$60,018.25	\$61,455.60	\$56,544.24
\$11,961.04	\$12,224.00	\$11,961.04	\$11,961.00		\$11,961.00
\$1,657.00	\$1,657.00	\$476.44	\$1,657.12	\$11,961.04	\$1,657.12
\$-	\$-				
\$13,618.04	\$ 13,881.00	\$12,437.48	\$13,618.12	\$11,961.04	\$13,618.12
\$26,199.94	\$26,208.00	\$44,923.32	\$44,923.22	\$30,829.55	\$44,042.37
	\$6,966.00	\$1,302.77	\$1,302.77	\$1,289.99	\$1,300.00
\$9,849.00	\$2,883.00	\$19,374.66	\$16,396.64	\$11,118.65	\$16,075.47
	\$2,005.00		\$2,358.47		
\$36,048.94	\$ 38,062.00	\$65,600.75	\$64,981.10	\$43,238.19	\$61,417.84

\$161.78	\$ 165.00	\$588.98	\$164.51	\$396.45	\$600.00
\$1,155.83	\$ 192.00	\$625.18	\$191.92	\$3,552.92	\$700.00
\$4,678.00	\$ -	\$8,069.17	\$0.00	\$11,732.20	\$8,601.97
\$5,995.61	\$ 137.00	\$9,283.33	\$137.09	\$447.95	\$500.00
\$120,259.77	\$494.00	\$9,283.33	\$493.52	\$16,129.52	\$10,401.97
	\$113,358.00	\$144,342.45	\$139,110.99	\$132,784.35	\$141,982.17
2018	\$ 2,018.00	2017	2017	2016	2016
Actual	Budget	Actual	Budget	Actual	Budget
\$114,996.00	\$ 115,000.00	\$120,000.00	\$120,000.00	\$123,458.42	\$119,503.94
	\$ 501.00	\$400.00	\$500.00		\$2,500.00
\$306.52	\$1,000.00		\$1,000.00	\$1,000.00	\$3,000.00
\$31.07	\$1,500.00		\$1,500.00		\$15,000.00
\$337.59	\$ 3,001.00	\$120,400.00	\$123,000.00	\$124,458.42	\$20,500.00
	\$ 2,000.00	\$2,000.00	\$2,000.00	\$1,000.00	\$1,000.00
	\$ 2,000.00	\$2,000.00	\$2,000.00	\$1,000.00	\$1,000.00
\$50,382.39	\$50,000.00	\$50,635.39	\$50,000.00	\$50,482.39	\$50,000.00
	\$ 2,812.00	\$2,541.28	\$2,865.00	\$2,148.75	\$2,865.00
\$50,382.39	\$ 52,812.00	\$53,176.67	\$52,865.00	\$52,631.14	\$52,865.00
				\$53,631.14	
\$165,715.98	\$172,813.00	\$175,576.67	\$177,865.00	\$53,631.14	\$74,365.00
\$3,284.90	\$ 2,000.00	\$3,135.17	\$2,000.00	\$1,910.43	\$1,000.00
\$2,569.07	\$3,100.00	\$2,737.13	\$3,600.00	\$2,976.89	\$3,600.00
\$2,494.07	\$3,500.00	\$2,532.86	\$4,500.00	\$3,505.17	\$4,000.00
\$1,403.17	\$ 500.00	\$909.70	\$2,000.00	\$912.45	\$2,000.00
\$136.94	\$25.00	\$233.00	\$100.00	\$0.00	\$100.00
\$3,480.59	\$5,000.00	\$4,576.12	\$5,000.00	\$4,744.36	\$9,000.00
					\$1,000.00
\$1,767.56	\$2,106.00	\$1,649.43	\$2,000.00	\$2,106.95	\$2,500.00
\$5,129.11	\$4,308.00	\$343.36	\$500.00	\$535.54	\$1,000.00
		\$2,458.50	\$500.00	\$180.00	\$500.00
\$265.00	\$ 750.00	\$834.71	\$500.00	\$750.20	\$500.00
\$2,344.25	\$1,600.00	\$2,927.73	\$3,500.00	\$1,522.36	\$6,000.00
		\$1,270.00	\$1,000.00		\$1,000.00

\$149.90		\$500.00	\$500.00		\$500.00
\$5,153.30	\$13,260.00	\$5,452.83	\$13,260.00	\$5,835.03	\$13,260.00
		\$24.00	\$0.00	\$27.78	\$0.00
\$28,177.86	\$36,149.00	\$29,584.54	\$38,960.00	\$25,007.16	\$45,960.00
2018	\$ 2,018.00	2017	2017	2016	2016
Actual	Budget	Actual	Budget	Actual	Budget
\$7,290.38	\$5,500.00	\$4,411.78	\$5,500.00	\$5,305.54	\$5,305.54
\$21,037.10	\$20,902.00	\$22,017.00	\$22,017.00	\$22,564.00	\$22,412.00
\$49,036.76	\$39,408.00	\$40,275.00	\$40,275.00	\$40,164.00	\$40,164.00
\$540.00			\$2,100.00		\$2,000.00
			\$900.00		\$900.00
\$3,493.09	\$5,000.00	\$665.62	\$7,500.00		\$7,500.00
\$64.31	\$1,657.00		\$0.00	\$12.00	\$0.00
				\$1,657.12	
	\$10,000.00	\$48.25	\$10,000.00		\$3,000.00
\$207.58	\$500.00	\$140.06	\$1,000.00	\$339.12	\$1,000.00
\$2,794.94	\$3,000.00	\$3,025.85	\$4,000.00	\$2,838.81	\$4,000.00
\$4,177.00	\$5,910.00	\$6,133.00	\$7,000.00	\$5,910.00	\$7,000.00
\$5,316.00	\$5,200.00	\$5,225.00	\$5,200.00	\$5,200.00	\$5,200.00
\$942.12			\$1,000.00	\$0.00	\$1,000.00
\$6,690.00	\$6,300.00	\$6,460.00	\$6,000.00	\$6,240.00	\$6,000.00
	\$12,034.00				
\$101,589.28	\$115,410.00	\$88,401.56	\$112,492.00	\$90,230.59	\$105,481.54
\$129,767.14	\$151,559.00	\$117,986.10	\$151,452.00	\$115,237.75	\$150,465.36
	\$20,400.00				
\$50,719.98	\$57,813.00	\$175,576.67	\$177,865.00	\$53,631.14	\$74,365.00
\$120,259.77	\$113,358.00	\$144,342.45	\$139,110.99	\$132,784.35	\$119,480.85
\$268,594.00	\$258,840.00	\$272,604.55	\$279,638.00	\$289,271.10	\$306,208.42
\$569,340.89	\$601,970.00	\$710,509.77	\$748,065.99	\$590,924.34	\$650,519.63
					\$8,499.37
\$577,275.44	\$601,970.00	\$745,923.57	\$754,652.00	\$597,566.98	\$659,019.00
\$569,340.89	\$601,970.00	\$710,509.77	\$748,065.99	\$590,924.34	\$659,019.00
\$7,934.55		\$35,413.80	\$6,586.01	\$6,642.64	\$0.00
	5,098	5,370			
	38	\$38.40		\$32.88	\$32.88

	4	\$4.10		\$4.00	\$4.00
	8	\$7.50		\$7.12	\$7.12
	50	\$50.00		\$44.00	\$44.00