

COMMITTEE ON MINISTRY REPORT

November 30, 2021

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[From the meetings of 10/07/2021 and 11/04/2021]

ITEMS FOR PRESBYTERY'S ACTION

The Committee on Ministry recommends that the Presbytery:

1. **Approve** the request of the session of the Presbyterian Church of Junius, NY, for a waiver of the term limit requirement for Ruling Elder Christine Campbell, according to the provisions of the Book of Order, G-2.0404.
2. **Approve** the request of the session of the First Presbyterian Church of Horseheads for a waiver of the term limit requirement for Deacons Jan Stillman, Gale Howard and Judy Sell, according to the provisions of the Book of Order, G-2.0404.

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY

The Committee on Ministry VOTED to:

Approve the transfer of Rev. Deb Lind Schmidt's membership to the Presbytery of the Twin Cities effective 7/20/2021.

Approve the dissolution of the pastoral relationship between the Rev. Ben Masters and the Hector Presbyterian Church effective end of day November 7, 2021. This dissolution includes the agreement by the session to correct for unpaid Board of Pensions contributions by completing the following:

The retirement pension payments will come from the Hector "Endowment Fund" and will happen in this manner:

- establish a retirement savings account, 403b9, for Pastor ben Masters, with the Board of Pensions, and those funds will come from the Endowment Fund.a
- authorize a one-time payment of \$30,000.00 to that account.
- authorize a one-time payment of \$2,923.00 to the Board of Pensions Assistance Program.

Any future payments to the Board of Pensions will come from the Endowment fund for the remainder of 2021.

Appoint Cara Milne to serve as moderator at Hector Presbyterian Church, if the way be clear.

ITEMS FOR THE PRESBYTERY'S INFORMATION

The Committee on Ministry VOTED to:

Approve the covenant between Rev William Reynolds and the Session of the Elmira First Presbyterian Church, Elmira, NY, to serve as ¾-time Temporary Supply Pastor, effective September 1, 2021 - August 31, 2022. Total compensation:

Cash Salary:	\$ 44,100
Housing:	\$ 0
Social Security Offset (SECA)	\$ 3,373.65
Pension/Medical Benefits	\$16,317
Travel Expenses:	Paid by voucher, at current IRS rate
Vacation:	31 days, including 4 Sundays
Study Leave:	2 weeks, including 2 Sundays
Study Leave/Con. Ed.	\$ 1,000

Approve the covenant between Candidate Susan Frost and the Session of the Park Presbyterian Church of Newark, NY, to serve as full-time Temporary (Interim) Pastor, effective November 21, 2021 - November 20, 2022. Susan's work will be supported by regular consultations with her High Performance Coach and with an Interim Pastor Mentor. Total compensation:

Cash Salary:	\$ 33,627
Housing:	\$ 17,928
Social Security Offset (SECA)	\$ 0
Pension/Medical Benefits	N/A
Travel Expenses:	Paid by voucher, at current IRS rate
Vacation:	31 days, including 4 Sundays
Study Leave:	2 weeks, including 2 Sundays
Study Leave/Con. Ed.	\$ 2,000

Approve the Mission Study conducted by the First Presbyterian Church of Elmira and **approve** the First Presbyterian Church of Elmira to form a PNC.