

**OUR PURPOSE**

*The Presbytery of Geneva lives to support and equip congregations and leaders  
to be Christ in the Finger Lakes and the world.*

**OUR VISION**

*Radiating the light of Christ, the Presbytery of Geneva thrives  
as a community of servants, lifting up every congregation and leader  
in ministering together.*

**MINUTES**

The Presbytery of Geneva held its Stated Meeting on Tuesday, Nov. 30, 2021, held electronically via Zoom.us.

**GATHERING FOR SHARED WORK: OPENING BUSINESS**

**GATHERING**

9:00 am Registration and Fellowship Time (through 9:30 am)

**CALL TO ORDER**

RE Virginia Champlin (Geneva), Moderator, called the meeting to order at 9:30 am, a quorum being present.

The Moderator offered the opening prayer.

The Stated Clerk read the Presbytery's Purpose and Vision Statements.

**ROLL**

**CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)**

CONGREGATION	MINISTER(S)	COMMISSIONER	CONGREGATION	MINISTER(S)	COMMISSIONER
ADDISON	A - Peter Marr (CM)		MARION, UNITED	A - Denise Logan (CM)	Frank Halstead
ANDOVER, FIRST	A - C. Mattison		MORELAND	A - Paul Yoder (CRE)	
ARKPORT, FIRST	Bruce Incze		NAPLES, TRINITY FEDERATED	Robin Lostetter	A - Jessie Olney
ATLANTA	-----		NEWARK, PARK	----	
BATH, FIRST	-----		OAKS CORNERS	A - Karl Warrington	
BELLONA, MEMORIAL	Amy Loving Austin	EX - Jane Hansen	ONTARIO CENTER, FIRST	Deborah Grohman	
BIG FLATS, FIRST	A - Denise Stone	A - Robin Fitzgerald	OVID, FEDERATED	Rob Mellgard	Judy Mellgard
BURDETT	A - Richard Evans (CRE)	A - Martha Evans	PAINTED POST, UNITED	David Preisendanz	
CANANDAIGUA, UNITED	EX - Wade Allen (CM)		PALMYRA, WESTERN	-----	Philip Opdycke
CANISTEO, FIRST	Michelle Serra (G)		PENN YAN, FIRST	Paul Malles	Rob Anderson
COHOCTON, FIRST	-----	Linda Hodges	PHELPS, UNITED	-----	Margaret Carlson
CORNING, FIRST	Jeffrey Ugoretz	Kay Rogus	PRATTSBURGH, FIRST	-----	
EAST PALMYRA, FIRST	-----		PULTENEY, FIRST	A - Don Peek (CRE)	A - Mary Jane Peek
ELMIRA, FIRST	A - Bill Reynolds (CM)	EX - Chuck Stewart	RED CREEK	Carleen Frost (CRE)	
ELMIRA, NORTH	Evan Hansen	A - Annie LeFevre	ROCK STREAM	Lucinda O'Leary (CM)	
GENEVA, THE PC	Colin Pritchard	A - Chris Gerling	SENECA #9	Amy Loving Austin	Pam Ellis
HAMMONDSPORT,	-----		SENECA FALLS,	Leah Ntuala	EX - Sue Harkey

FIRST			FIRST		
HECTOR	-----		SHORTSVILLE, FIRST	A - Connie Franks (CRE)	
HORNELL, UNITED	Katherine Griffis	Lisa Sanford	SODUS, FIRST	Gail Heimberger	
HORSEHEADS, FIRST	Aaron Frank	Judy Sell	SPENCER, CHRIST THE KING FELLOWSHIP	Sabrina Slater	Gail Maureen
HOWARD, UNION	-----		TRUMANSBURG, FIRST ULYSSES	Daniel Russell	Elspeth Peterson
HURON	A - Nancy Farrell	Linda Hayes	WATERLOO, FIRST	A - Anita Milne	
ITHACA, FIRST	Cynthia Weaver Kirianne Weaver	Brad McFall	WATKINS GLEN, FIRST	Cara Milne	Karen Rhodes
JASPER, UNITED	A - Brain Dieffenbacher (CM)		WESTON	-----	Barry Winters
JUNIUS	EX - Ellen Donnan	A - Harriet Haynes	WOLCOTT, FIRST	Walter Stuber (CM)	A - Dolores Gingerich
LYONS, FIRST	-----	Joanne Reinhardt			

**MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT-LARGE / HONORABLY RETIRED MINISTERS**

**Present:**

Glenn Kennedy (AL) Carol Wilson (HR) Jim Hicks (HR) Janice Fitzgerald (VM)  
Cynthia Huling Hummel (HR) Jane Winters (HR)

**Excused:**

Betsey Crimmins (HR) Harold Delhagen (AL) Adrian Tierson (VM) David Ashby (VM)

**ADDITIONAL ELDER COMMISSIONERS (appointed by Presbytery to correct elder-clergy imbalance)**

**Present:**

Virginia Champlin (Geneva) Bob Sell (Horseheads, First) Susan Frost (Geneva Presbytery)  
Tom Bailey (Spencer, Christ the King) Bessie Tyrrell (Atlanta) Irene Fadden (Palmyra, Western)  
Jeff Richards (Elmira, North) Pricilla Andrews (Rock Stream)  
Linda Werts (Canandaigua, United) Ken Allen (Canandaigua, United)

**Excused:**

**PRESBYTERY STAFF (granted voice)**

Elena Delhagen (Palmyra, Western) Lea Kone (Presbytery of Genesee Valley)

**REGISTERED GUESTS (Current Meeting; granted voice)**

Michelle Serra (Canisteo, First) Luke Choi (PCUSA Board of Pensions)

SUMMARIES FOR EACH MEETING 2021	Jan 23	Mar 23	May 25	Aug 24	Sept 28	Oct 26	Nov 22
Total Minister Commissioners Present*	33	34	23	11	26	11	25
Total Elder Commissioners Present **	37	41	40	14	39	15	28
Parity (expressed in terms of Elders, + or -)	+4	+7	+17	+3	+13	+5	+3
Total Minister Commissioners Absent, Unexcused***	1	2	12	15	6	22	9
Total Churches Unrepresented by Elders****	28	23	24	42	25	41	34
Total Churches Unrepresented by Elders and Pastors****	15	12	17	35	16	35	22
Total Registered Visitors and Staff	12	5	8	5	10	2	4
Total Registered Attendance*****	82	80	71	30	77	28	59

\* Does not include Corresponding Members, with voice, not vote. Does include Validated, At-large, and Honorably Retired

\*\* Includes Corresponding Members with voice and vote

\*\*\* Does not include Corresponding Members with voice only; Honorably Retired Ministers; and Excused Minister Members.  
\*\*\*\* Includes churches marked "excused"; does **not** include Additional Elder Commissioners, as they are not elected by sessions.  
\*\*\*\*\* Includes Corresponding Members without vote

## **INTRODUCTORY BUSINESS**

The Moderator declared the quorum.

Vice-Moderator Elect, RE Jeff Richards, read the Presbytery's Purpose and Vision Statements.

## **APPROVAL OF DOCKET**

The presbytery VOTED to approve the docket for the meeting:

9:00 AM	Registration and fellowship time (through 9:30 AM) * Be sure you have your communion elements ready for worship. *
9:30 AM	Call to Order, Declaration of Quorum, Reading of Purpose and Vision Statements, and Opening Prayer
9:35 AM	Introductory Business [RE Virginia Champlin (Geneva), Moderator] Call for New Business & Approval of the Docket Moment for Polity & Zoom Etiquette Introduction of BOP Church Consultant, Rev. Luke Choi Acknowledgment of the First Stewards of the Land [TE Bruce Incze (Arkport, First)]
9:45 AM	Worship and the Lord's Supper [TE David Preisendanz (Painted Post, United), presiding]
10:30 AM	Consent Agenda & Stated Clerk's Report [TE Amy Loving Austin (Seneca #9/Bellona), Stated Clerk]
10:40 AM	Committee on Operations [TE David Ashby (AL), Chair]
10:55 AM	Committee on Vitality [CRE Bessie Tyrrell (Atlanta), Chair]
11:00 AM	General Council [TE Glenn Kennedy (AL), Chair of Council]
11:05 AM	Committee on Mission and Witness [TE Deb Grohman (Ontario Center, First), Chair]
11:10 AM	Counting Our Blessings
11:40 AM	Good News from Congregations * To include your news in the minutes, please email a written copy to: <a href="mailto:statedclerk@presbyteryofgeneva.org">statedclerk@presbyteryofgeneva.org</a>
11:45 AM	Installation of 2022 Moderator & Vice-Moderator
11:55 AM	Resolution of Thanks
12:00 PM	Benediction and Adjournment

## **INTRODUCTION OF BOP CHURCH CONSULTANT, REV. LUKE CHOI**

The Moderator introduced the Presbytery's new Board of Pensions Church Consultant. the Rev. Luke Choi.

Congregations and pastors who have any questions about BOP benefits or programs can reach out to Rev. Choi by phone (Mobile: 609-575-6321 and Office: 215-587-7463) or by email ([LChoi@pensions.org](mailto:LChoi@pensions.org)).

## **ACKNOWLEDGEMENT OF THE FIRST STEWARDS OF THE LAND**

TE Bruce Incze (Arkport, First) offered acknowledgement of the first stewards of the land where we live and serve.

A Prayer of Thanksgiving for the Earlier Stewards of this Land and a Plea for Reconciliation with Them

Lord, as we pursue giving you thanks for this land and the caretakers who were here before our European parents arrived, we ponder some hard questions.

Can ignoring ill acts of long ago make them moot? Can the past evils simply be ignored once equity has been achieved? In what ways do ideas of what is quaint, or innocent or uncomplicated condescend?

Lord, even though your will is for it, we are not up to the task of reconciliation... not relying on our own wisdom ... nor on our own moral courage... indeed, not on our own anything. But with humility, we would be guided by your Spirit to pursue reconciliation on something other than our own terms.

With humility we come before you, the Creator of all things and all peoples. We acknowledge that our European foreparents, many of them noble representatives of their age and culture, pursued courses of action that are not agreeable with our values in this age. Their actions greatly harmed the earlier stewards of this land, stealing their land and then denying them dignity. The actions of our foreparents cause us sorrow, perhaps even shame.

May we respond now, in this age, in ways that acknowledge the past with spiritual honesty and look for a better today and an even brighter tomorrow. We ask that you guide us in the Presbytery of Geneva and your broader Church in being instruments of peace, and love, and justice and reconciliation.

We offer you our thanks for those who went before us, the stewards of this land. We ask that you would help us to learn from them the best that they have to offer, so that their gift to us would be more than just the land that we took. May we mutually profit by what you have taught each of our cultures.

May we do so in a way that respects human dignity and reflects your kingdom come.

Lord, now all who give ascent to this prayer say Amen.

**WORSHIP AND THE LORD'S SUPPER**

The Presbytery of Geneva engaged in a service of worship, led by TE David Preisendanz (Painted Post, United). Worship included a sermon given by the Rev. David Preisendanz, as well as the celebration (virtually) of the Lord's Supper.

**CONSENT AGENDA**

The Presbytery VOTED to approve the following:

1. **Approve** the minutes of the September 28, 2021 stated meeting, held via Zoom.us.
2. **Approve** the minutes of the October 26, 2021 called meeting, held via Zoom.us.
3. **Grant** privilege of voice to non-commissioners who will make a presentation or participate in a report to the presbytery.
4. **Receive** the October Operating Statement and Balance Statement and Treasurer's report.
5. **Approve** the request of the session of the Presbyterian Church of Junius, NY, for a waiver of the term limit requirement for Ruling Elder Christine Campbell, according to the provisions of the Book of Order, G-2.0404.
6. **Approve** the request of the session of the First Presbyterian Church of Horseheads for a waiver of the term limit requirement for Deacons Jan Stillman, Gale Howard and Judy Sell, according to the provisions of the Book of Order, G-2.0404.
7. **Receive** the 2022 Budget for the Presbytery's first reading, as endorsed by the Council, to be presented to the Presbytery for approval in January 2022.
8. **Approve** the updated portfolio description for the Camp Whitman Executive Director, as endorsed by the Council.
9. **Approve** the following changes to the Presbytery Personnel Manual, as endorsed by the Council

(edits in red):

**III. EMPLOYMENT INFORMATION** (page 6)

**A. REGULAR EMPLOYEES**

Regular employees are divided into the following categories for the purpose of compensation and benefits. Presbytery policies apply to all categories of personnel.

**1. Primary**

There are two positions that are considered primary personnel for all compensation and benefit purposes. They are:

- Presbytery Leader
- Camp **Executive** Director

**IV. ADDITIONAL EMPLOYMENT INFORMATION** (page 8)

**D. POSITION DESCRIPTIONS**

A position description, including employment category and exempt status, is required for each position in the Presbytery. The position description will include purpose of the position, responsibilities, and accountability. Position descriptions shall be reviewed annually and may be modified over time when necessary or appropriate. Presbytery position descriptions will be reviewed and modified by the Committee on Operations during the annual performance evaluation process.

Changes in the position description of the Presbytery Leader must be approved by the Committee on Operations, with the concurrence of General Council and the Presbytery.

Camp Whitman seasonal employee position descriptions will be reviewed and modified by the Camp Whitman Committee with concurrence of the Camp **Executive** Director.

Any changes in title, position description, work assignments and/or compensation rate during a calendar year shall not be put in effect until they are first approved by the Committee on Operations with the concurrence of the Head of Staff.

**VIII. OFFICE PROCEDURES** (page 11)

**B. CREDIT CARDS**

Employees may be issued credit cards for Presbytery-related expenses.

Expenses must be reconciled with receipts monthly. Misuse of the credit card or failure to provide proper documentation of expenses may result in the cancellation of the card and other disciplinary action. Authorized holders are: Presbytery Leader, Administrative Support Services, Stated Clerk, Camp **Executive** Director, **Camp Program Director**, and Camp Caretaker.

10. **Approve** the election of the following to serve on Presbytery Committees:
  - a. Committee in Camp Whitman
    - Class of 2024: RE Dexter Benedict (Geneva)

- b. Committee on Ministry
    - Class of 2024: TE Jim Hicks (HR)
  - c. Council Members at Large
    - Class of 2023: RE Donna Colvin (Pulteney, First) and TE Anita Milne (Waterloo, First)
  - d. Commissioners to the 225th General Assembly
    - TE Evan Hansen (Elmira, North) and RE Marion Nicastro (Weston)
  - e. Alternate Commissioners to the 225th General Assembly
    - TE Aaron Frank (Horseheads, First) and RE Virginia Champlin (Geneva)
11. **Approve** the following imbalance correction for 2022:

Current Imbalance Report

Minister members of presbytery (as of 11/15/21)	74
Honorably Retired Minister members (traditionally excused)	38
Average ministers in attendance in 2021 (stated meetings)	29 (last year: 29)
Elder Commissioners from congregations (as of 11/15/21)	51
Add'l Elder Commissioners from large congregations (over 500)	0
Average elder commissioners in attendance in 2021 (stated meetings)	39 (last year: 32)

<i>Total # of congregations (as of 11/15/21)</i>	51
<i>Average # of churches not represented by elder comm. in 2021</i>	25 (last year: 37)
<i>Average # of churches not represented by elder comm. or pastor</i>	15 (last year: 22)

Imbalance To Be Corrected in 2022:

**Invite** the following persons to serve as "additional elder commissioners" for calendar year 2022:

Presbytery Officers (3):

Tom Bailey (Spencer, Christ the King) — Treasurer  
Virginia Champlin (Geneva) — General Council Chair  
Jeff Richards (Elmira, North) — Presbytery Vice Moderator

CREs in current service to church or presbytery (11):

Priscilla Andrews (Rock Stream)  
Richard Evans (Burdett)  
Carleen Frost (Sodus, First)  
Don Peek (Pulteney, First)  
Connie Franks (Marion, United)  
Bob Sell (Horseheads, First)  
John Gingerich (Wolcott, First)  
James Mosher (Elmira, North)  
Susan Frost (Lodi)  
Bessie Tyrrell (Atlanta)  
Paul Yoder (Horseheads, First)

Committee/Council Leadership (4):

Irene Fadden (Palmyra, Western) — Committee on Operations  
Beth Newell (Geneva) — Committee on Ministry  
Donna Colvin (Pulteney, First) — At-Large RE on Council  
Joanne Tunnison (Elmira, First) — Committee on Mission and Witness

TOTAL INVITATIONS = 18

**ITEMS FOR PRESBYTERY'S INFORMATION FROM YOUR STATED CLERK**

1. Information about the Annual Statistical Reports that congregations are required to file with the Office of the General Assembly of the PC(USA) will be sent via email to session clerks and moderators very soon.
2. The Rev. Dr. Wade Allen was installed as pastor at the United Church of Canandaigua on October 17, 2021.
3. Any persons interested in proposing overtures to the 225th General Assembly (scheduled for the Summer of 2022) will need to follow the following deadlines. Detailed information about how to propose an overture can be found at <https://oga.pcusa.org/section/ga/ga/> and <https://www.pcusa.org/resource/how-submit-overture/>.  
225th General Assembly Business Deadlines
  - December 20, 2021
    - Commissioners and Advisory Delegates final due date (Presbyteries are advised to submit names as early as possible)

- February 18, 2022
    - Agency and Committee Reports
    - Overtures with Constitutional Implications
    - Overtures referred from the 224th assembly will be automatically referred as-is, unless a mid council notifies me of withdrawal or edited rationale by the 120-day deadline.
  - April 19, 2022
    - Overtures with financial implications
  - May 4, 2022
    - All other overtures
    - First concurrence
    - Comments
  - May 19, 2022
    - GANC Nominations Slate
4. The Presbytery of Geneva has a new Board of Pensions Church Consultant: the Rev. Luke Choi. You can reach him by phone (Mobile: 609-575-6321 and Office: 215-587-7463) and email ([LChoi@pensions.org](mailto:LChoi@pensions.org))
  5. Clergy (and their families) and other church leaders are experiencing increased stress and anxiety during this time of COVID-19. The Employee Assistance Program (EAP), administered by Cigna Behavioral Health, is available to members with medical coverage through the Board of Pensions, their families, and anyone who lives with them. Through the EAP, you have access to six [*free*] private counseling sessions with a licensed clinician in Cigna's EAP network. These sessions can be virtual on your phone, tablet, or home computer, or face-to-face.  
For retired members and employees not eligible for the EAP, Cigna is currently offering a separate 24-hour toll-free help line. Call 866-912-1687 to connect with qualified clinicians, including licensed social workers, professional counselors, and psychologists, who can provide support and guidance. For more information about the EAP, please go to:  
<http://www.pensions.org/file/what-we-offer/benefits-guidance/forms-documents/Documents/pts-643.pdf/>
  6. Please take advantage of the (FREE) Synod of the Northeast Webinars: <https://www.synodne.org/webinars>

### **COMMITTEE ON OPERATIONS**

RE Irene Fadden (Palmyra, Western), member of the Committee on Operations, presented the report.

#### **ITEMS FOR THE PRESBYTERY'S INFORMATION**

1. Financial reports are provided by the Treasurer.
2. Mission challenge letters have gone to congregations so you can reflect them in your budget for next year.
3. The Operations Committee conducted personnel reviews in October, and personnel compensation is recommended as part of the 2022 budget.
4. Operations wishes to recognize our staff for their gracious, thoughtful, creative, diligent, and faithful service to the Presbytery in the past year under extraordinary circumstances: the sale of the building and the move to a virtual office; the many challenges of the COVID-19 pandemic; and the time we have been without a Presbytery Leader, requiring even more initiative and work than usual. We express our gratitude to Elena Delhagen, Administrative Support; Amy Loving Austin, Stated Clerk; Cheryl Battaglia, Financial Services; Lea Kone, Camp Whitman Executive Director. (RE James Varner)
5. How can the Operations Committee help your congregation?  
While the Presbytery of Geneva is searching for a Presbytery Leader, there are things we can help you with. So instead of sending a general email request to the Stated Clerk or Administrative Support, consider how our committee might assist you directly!  
Our primary focus is supporting the work of the Presbytery with budget and financial oversight, care of our personnel, and acting as the Trustees, the Operations Committee has also acquired quite a bit of knowledge about matters that overlap the local congregation, and we are happy to be your partners thinking about them. We can share our knowledge about personnel matters, budgeting and finance, audits, real estate transfers and legal requirements, legal matters and litigation involving religious corporations, financial recordkeeping, and all those behind-the-scenes institutional things that keep your congregation serving your community and members. Some of our policies can be adapted for local use, and we have lots of resources and contacts that we might share with your Session or staff. Just email [operations@presbyteryofgeneva.org](mailto:operations@presbyteryofgeneva.org) or the current chairperson, David Ashby [pastorashby@stny.rr.com](mailto:pastorashby@stny.rr.com)!

### **COMMITTEE ON VITALITY**

CRE Bessie Tyrrell (Atlanta), chair of the Committee on Vitality, presented the report:

- The Vitality Committee, with the General Council's approval, has created a pilot project to help churches create an internet presence. The project would work with you and your session to put services online, establish Zoom meetings for committees, and help with all of the procedures and policies that these new outreaches require. We expect this process to begin shortly and if successful and if there is more need, we would open the project up to other churches. Any size church will be considered.
- Priscilla Andrews and Bessie Tyrrell from the Vitality Committee are taking names of churches who are interested. For more information contact Bessie Tyrrell bstyrrell@gmail.com

### **GENERAL COUNCIL**

TE Glenn Kennedy (AL), chair of the General Council, presented the report:

**ITEMS FOR THE PRESBYTERY'S ACTION:** None

**ITEMS FOR THE PRESBYTERY'S INFORMATION**

The General Council VOTED to:

1. **Approve** the Presbytery meeting dates for 2022 as follows:
  - o Saturday, January 22, 2022
  - o Tuesday, March 29, 2022
  - o Tuesday, May 24, 2022
  - o Tuesday, September 27, 2022
  - o Tuesday, November 29, 2022
  - o Saturday, January 28, 2023
2. **Endorse and recommend the Presbytery receive** the proposed 2022 budget for the Presbytery for its first reading.
3. **Endorse and recommend the Presbytery approve** the position portfolio for the Camp Executive Director.
4. **Endorse and recommend the Presbytery approve** the Committee on Operations proposed changes to the Personnel Manual
5. **Approve** the Vitality Committee's pilot program to work with and equip one church (to be selected) that does not yet have an electronic presence now.

### **PRESBYTERY LEADER SEARCH UPDATE**

TE Evan Hansen provided an update on the search for a Presbytery Leader. The Search Team is continuing to work, and they appreciate our prayers for the process.

### **COMMITTEE ON MISSION AND WITNESS**

TE Deb Grohman (Ontario Center, First), chair of the Committee on Mission and Witness, presented the report:

1. The 2022 Session Endorsed Matthew 25 Grant Application is now available: <https://www.presbyteryofgeneva.org/committee-on-mission-witness> . Please note that projects must first be approved by session.
2. The Registrar for Geneva Presbytery for the 2022 Youth Triennium is Cim McFarlane (Palmyra, Western). We are working on coordinating with the Presbytery of Genesee Valley. More information about the 2022 Youth Triennium is available at: <https://presbyterianyouthtriennium.org/> .

### **COUNTING OUR BLESSINGS**

The Moderator invited the Presbytery to participate in breakout rooms to talk about the blessings that we have experienced over the past year.

### **GOOD NEWS FROM CONGREGATIONS**

Members of the Presbytery shared good news and announcements from their congregations and ministries.

**COVID-19 UPDATE**

RE Dr. Rob Anderson (Penn Yan, First), offered an update on the impact of Covid-19 in our region.

- The infection rate is, sadly, high in our region at this time.
- If you are eligible to get a vaccine and/or a booster, please do so. Vaccines are also highly recommended for children ages 5-12.
- Singing in churches (hymns) is possible with precautions (vaccination, masking, distancing). Choral singing is still likely best done outdoors (vaccinated, masked, distanced).

**INSTALLATION OF 2022 MODERATOR AND VICE-MODERATOR**

TE Glenn Kennedy (AL), chair of the General Council, led the Presbytery in the Service of Installation of TE Deb Grohman (Ontario Center, First) to serve as Moderator of the Presbytery of Geneva and RE Jeff Richards (Elmira, North) to serve as Vice-Moderator of the Presbytery of Geneva. They will assume their responsibilities on January 1, 2022.

Outgoing Moderator, RE Virginia Champlin (Geneva), asked Incoming Moderator, TE Deb Grohman (Ontario Center, First) to moderate the remainder of the meeting.

**RESOLUTION OF THANKS**

RE Philip Opdyke (Palmira, Western) offered the Resolution of Thanks:

Where as: on this last day of November in the season of Christmas and Thanksgiving I offer This Resolution of Thanks.. First to Elena DelHagen for providing us with the Zoom and all the Digital disciples out there watching, listening and working hard for this Presbytery. A Resolution of Thanks to Virginia Champlin and Glenn Kennedy as outgoing Moderator and Council Chairperson. Thanks to our Clerk Amy Loving Austin. A Resolution of Thanks to the members of General Council, Operations, Committee on Ministry, Vitality, and Mission for all their guidance. Thanks to Dr. Rob Anderson for his medical guidance and to Lea Kone on her leadership of Camp Whitman in the past and now the future. And finally to God for all your love and grace You have given to us in this year: We are grateful!

**BENEDICTION AND ADJOURNMENT**

The Presbytery VOTED to **adjourn** the meeting with prayer.

The Incoming Moderator offered prayer and pronounced the meeting to be adjourned at 11:45 am.

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Attest: Amy Loving Austin, Stated Clerk

**ADDENDUM A: Additional Written Reports Provided to the Presbytery on Nov. 30, 2021**

**COMMITTEE ON MINISTRY REPORT**

**November 30, 2021**

[From the meetings of 10/07/2021 and 11/04/2021]

**ITEMS FOR PRESBYTERY'S ACTION**

The Committee on Ministry recommends that the Presbytery:

1. **Approve** the request of the session of the Presbyterian Church of Junius, NY, for a waiver of the term limit requirement for Ruling Elder Christine Campbell, according to the provisions of the Book of Order, G-2.0404.
2. **Approve** the request of the session of the First Presbyterian Church of Horseheads for a waiver of the term limit requirement for Deacons Jan Stillman, Gale Howard and Judy Sell, according to the provisions of the Book of Order, G-2.0404.

**ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY**

The Committee on Ministry VOTED to:



- **Approve** the transfer of Rev. Deb Lind Schmidt's membership to the Presbytery of the Twin Cities effective 7/20/2021.
- **Approve** the dissolution of the pastoral relationship between the Rev. Ben Masters and the Hector Presbyterian Church effective end of day November 7, 2021. This dissolution includes the agreement by the session to correct for unpaid Board of Pensions contributions by completing the following:  
The retirement pension payments will come from the Hector "Endowment Fund" and will happen in this manner:
  - establish a retirement savings account, 403b9, for Pastor ben Masters, with the Board of Pensions, and those funds will come from the Endowment Fund.a
  - authorize a one-time payment of \$30,000.00 to that account.
  - authorize a one-time payment of \$2,923.00 to the Board of Pensions Assistance Program.Any future payments to the Board of Pensions will come from the Endowment fund for the remainder of 2021.
- **Appoint** Cara Milne to serve as moderator at Hector Presbyterian Church, if the way be clear.

#### **ITEMS FOR THE PRESBYTERY'S INFORMATION**

The Committee on Ministry VOTED to:

- **Approve** the covenant between Rev William Reynolds and the Session of the Elmira First Presbyterian Church, Elmira, NY, to serve as  $\frac{3}{4}$ -time Temporary Supply Pastor, effective September 1, 2021 - August 31, 2022. Total compensation:

Cash Salary:	\$ 44,100
Housing:	\$ 0
Social Security Offset (SECA)	\$ 3,373.65
Pension/Medical Benefits	\$16,317
Travel Expenses:	Paid by voucher, at current IRS rate
Vacation:	31 days, including 4 Sundays
Study Leave:	2 weeks, including 2 Sundays
Study Leave/Con. Ed.	\$ 1,000
- **Approve** the covenant between Candidate Susan Frost and the Session of the Park Presbyterian Church of Newark, NY, to serve as full-time Temporary (Interim) Pastor, effective November 21, 2021 - November 20, 2022. Susan's work will be supported by regular consultations with her High Performance Coach and with an Interim Pastor Mentor. Total compensation:

Cash Salary:	\$ 33,627
Housing:	\$ 17,928
Social Security Offset (SECA)	\$ 0
Pension/Medical Benefits	N/A
Travel Expenses:	Paid by voucher, at current IRS rate
Vacation:	31 days, including 4 Sundays
Study Leave:	2 weeks, including 2 Sundays
Study Leave/Con. Ed.	\$ 2,000
- **Approve** the Mission Study conducted by the First Presbyterian Church of Elmira and **approve** the First Presbyterian Church of Elmira to form a PNC.

#### **COMMITTEE ON LEADER CARE - REPORT TO THE PRESBYTERY** **November, 30, 2021**

#### **ITEMS FOR THE PRESBYTERY'S INFORMATION**

- Please make preparations for the Necrology Report which will be observed at our January meeting of the presbytery. This necrology is of clergy and ruling elders who passed away in 2021. We rely on inputs from each congregation to make sure that we recognize and give thanks for each of our leaders who have passed away. When a photo is available, we incorporate it in our remembrance of each individual whose name is read, along with the name of the congregation in which the ruling elder served. Dates for the final submission of information for the necrology will be provided by separate email correspondence.