

**COMMITTEE ON MINISTRY**

**PRESBYTERY OF GENEVA, PC(USA)**

***Form 2: Covenant for Pastoral Services with a CRE***

The session of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church, a member of the Presbytery of Geneva, PC(USA), hereby covenants with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ , a ruling elder in Geneva Presbytery, for the pastoral services as Commissioned Ruling Elder detailed below. This covenant covers the period \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (may be up to 12 months). This represents a continuation of service begun (specify starting date of first covenant) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

This covenant is for **3/8 / 1/4** time (mark appropriate).

CRE’s responsibilities:

\_\_\_ Preaching and leading worship weekly/\_\_\_\_ (specify)
 and for special services

\_\_ Celebrating the sacraments

\_\_\_ Officiating at weddings and funerals upon

 request

\_\_\_ Moderating the session

\_\_\_ Pastoral care (specify if desired)

\_\_\_ Administration (specify if desired)

\_\_\_ Attending Presbytery meetings [expected]

\_\_\_ Leading membership classes and/or Christian education classes

\_\_\_ Other (continue on p. 2 if needed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Session’s responsibilities: to accept this person as our pastor as a CRE, listening to the word preached, welcoming pastoral care, and honoring pastoral leadership; to be mindful of the CRE’s welfare; and to compensate the CRE fairly, meeting Presbytery minimums (unless granted a waiver).

CRE’s compensation: (see Presbytery Minimum worksheet for current year for comparison):

 Salary $

 Housing Allowance / Fair Rental Value of Manse $

 TOTAL EFFECTIVE SALARY $

 SECA offset (recommended) $

 Board of Pensions NOT APPLICABLE $ N/A

 Travel Allowance: all church mileage at current IRS rate for business

 Study Leave $

 Other (use p. 2 if necessary)\_\_\_\_\_\_\_\_\_\_\_\_ $

 TOTAL PACKAGE: $ plus mileage

And non-monetary: Study Leave time \_\_\_\_\_\_\_\_\_\_\_\_\_\_Vacation time \_\_\_\_\_\_\_\_\_\_\_\_\_

The parties are subject to the terms and conditions of the Book of Order and the Presbytery and Committee on Ministry policies and procedures.

At the termination of the pastoral relationship, the session and CRE agree to participate in an evaluation of the relationship through the COM.

This covenant may be renewed. Termination of the covenant may be requested by the Session, the CRE, or COM on behalf of Presbytery, ordinarily with 30 days’ notice. COM is authorized by Presbytery to approve terminations.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Clerk of Session Date: \_\_\_\_\_\_\_\_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ CRE Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for Committee on Ministry Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Include additional “Other” terms items here:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 TOTAL OTHER: $