

**COMMITTEE ON MINISTRY**

**PRESBYTERY OF GENEVA, PC(USA)**

***Form 4: Covenant for Services as a Covenanted (“Temporary”) Pastor (other than Transitional or CRE)***

The session of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church, a member of the Presbytery of Geneva, PC(USA), hereby covenants with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ , a minister member / \_\_\_\_\_\_\_\_\_\_\_ (specify if other status) of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Presbytery or denomination), for the pastoral services detailed below. This covenant covers the period \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (may be up to 12 months). This represents a continuation of service begun \_\_\_\_\_\_\_\_\_\_\_\_\_ (specify starting date of first covenant). This covenant is for full time / \_\_\_\_\_\_\_\_\_\_\_\_\_\_ service (specify if not full time).

Covenanted Pastor’s responsibilities:

\_\_\_ Preaching and leading worship weekly/\_\_\_\_ (specify)   
and for special services

\_\_\_ Celebrating the sacraments

\_\_\_ Officiating at weddings and funerals as requested

\_\_\_ Moderating the session

\_\_\_ Pastoral care (specify if desired)

\_\_\_ Administration (specify if desired)

\_\_\_ Attending Presbytery meetings [expected]

\_\_\_ Leading membership classes and/or Christian education classes

\_\_\_ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Session’s responsibilities: to accept this person as our Covenanted (“Temporary”) Pastor, listening to the word preached, welcoming pastoral care, and honoring pastoral leadership; to be mindful of the Covenanted Pastor’s welfare; and to compensate the Covenanted Pastor fairly, meeting Presbytery minimums (unless granted a waiver) and fulfilling Board of Pension requirements.

Covenanted Pastor’s compensation: (see Presbytery Minimum worksheet for current year for comparison):

Salary $

Housing Allowance / Fair Rental Value of Manse $

TOTAL EFFECTIVE SALARY $

SECA offset $

Board of Pensions $

Travel Allowance: all church mileage at current IRS rate for business

Study Leave $

Other (use p. 2 if necessary)\_\_\_\_\_\_\_\_\_\_\_\_ $

TOTAL PACKAGE: $ plus mileage

And non-monetary: Study Leave time \_\_\_\_\_\_\_\_\_\_\_\_\_\_Vacation time \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The parties are subject to the terms and conditions of the Book of Order and the Presbytery and Committee on Ministry policies and procedures.

This covenant may be renewed. Termination of the covenant may be requested by the Session, the Covenanted Pastor or COM on behalf of Presbytery, ordinarily with 30 days’ notice. COM is authorized by Presbytery to approve terminations.

At the termination of the pastoral relationship, the session and Covenanted Pastor agree to participate in an evaluation of the relationship through the COM.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Clerk of Session Date: \_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Pastor Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for Committee on Ministry Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Include additional “Other” terms items here:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

TOTAL OTHER: $