CALLED MEETING AUGUST 16, 2022 1:00 PM

OUR PURPOSE

The Presbytery of Geneva lives to support and equip congregations and leaders to be Christ in the Finger Lakes and the world.

OUR VISION

Radiating the light of Christ, the Presbytery of Geneva thrives as a community of servants, lifting up every congregation and leader in ministering together.

MINUTES

The Presbytery of Geneva held a Called Meeting on Tuesday, August 16, 2022, held electronically via Zoom.us.

GATHERING FOR SHARED WORK: OPENING BUSINESS

GATHERING

12:30 pm Registration and Fellowship Time (through 1:00 pm)

CALL TO ORDER

TE Deb Grohman (Ontario Center, First), Moderator, called the meeting to order at 1:00 pm, a quorum being present.

The Moderator offered the opening prayer.

ROLL

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

CONGREGATION	MINISTER(S)	COMMISSIONER	CONGREGATION	MINISTER(S)	COMMISSIONER
ADDISON	A - Peter Marr (CM)		MARION, UNITED	A - Denise Logan (CM)	A - Frank Halstead
ANDOVER, FIRST	A - C. Mattison		MORELAND	A - Paul Yoder (CRE)	
ARKPORT, FIRST	Bruce Incze		NAPLES, TRINITY FEDERATED	A - Matthew Finch (CM)	Jessie Olney
ATLANTA			NEWARK, PARK	Susan Frost	Anne Rogers
BATH, FIRST		A - Dean Chatfield	OAKS CORNERS	A - Karl Warrington	
BELLONA, MEMORIAL	Amy Loving Austin	Jane Hansen	ONTARIO CENTER, FIRST	Deborah Grohman	
BIG FLATS, FIRST	Denise Stone	A - Robin Fitzgerald	OVID, FEDERATED	Rob Mellgard	Judy Mellgard
BURDETT	EX - Richard Evans (CRE)	EX - Martha Evans	PAINTED POST, UNITED	David Preisendanz	
CANANDAIGUA, UNITED	EX - Wade Allen (CM)	EX - Linda Werts	PALMYRA, WESTERN		Philip Opdycke
CANISTEO, FIRST	Michelle Serra (G)		PENN YAN, FIRST	Paul Malles	Rob Anderson
COHOCTON, FIRST		A- Linda Hodges	PHELPS, UNITED		EX - Peg Carlson
CORNING, FIRST	EX - Jeffrey Ugoretz	Kay Rogus	PRATTSBURGH, FIRST		EX - Lynn Dinehart
EAST PALMYRA, FIRST			PULTENEY, FIRST	EX - Don Peek (CRE)	Mary Jane Peek
ELMIRA, FIRST	A - Bill Reynolds (CM)	Barb Squires	RED CREEK		
ELMIRA, NORTH	EX - Evan Hansen	Annie LeFevre	ROCK STREAM	Lucinda O'Leary (CM)	
GENEVA, THE PC	EX - Colin Pritchard	Chris Gerling	SENECA#9	Amy Loving Austin	Pam Ells
HAMMONDSPORT, FIRST			SENECA FALLS, FIRST	EX - Leah Ntuala	

HECTOR		EX - Charles Knight	SHORTSVILLE, FIRST	EX - Connie Franks (CRE)	
HORNELL, UNITED	Katherine Griffis	A - Kerm Bossard	SODUS, FIRST	EX - Gail Heimberger	EX - Keith Blackall
HORSEHEADS, FIRST	Aaron Frank	A - Judy Sell	SPENCER, CHRIST THE KING FELLOWSHIP	Sabrina Slater	Gail Maureen
HOWARD, UNION			TRUMANSBURG, FIRST ULYSSES	Daniel Russell	Pamela Postle
HURON		A - Linda Hayes	WATERLOO, FIRST	A - Anita Milne	George Bassett
ITHACA, FIRST	Cynthia Weaver EX - Kirianne Weaver	A - Brad McFall	WATKINS GLEN, FIRST	Cara Milne	Karen Rhodes
JASPER, UNITED	A - Brain Dieffenbacher (CM)		WESTON		Barry Winters
JUNIUS	Ellen Donnan	EX - Kristi Crance Ward	WOLCOTT, FIRST	A - Walter Stuber (CM)	EX - Dolores Gingerich
LYONS, FIRST		Joanne Reinhardt			

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT-LARGE / HONORABLY RETIRED MINISTERS

Present: Marjorie Ackerman (VM) Janice Fitzgerald (VM) Carol Wilson (HR)

James Hicks (HR) Jane Winters (HR) Jim Gerling (HR)

Glenn Kennedy (AL)

Excused: Betsey Crimmins (HR) Adrian Tierson (VM) James Kerr (HR)

Philip Courtney (HR) David Barnard (HR) Jeff Kellam (HR) Cynthia Huling Hummel (HR) David Ashby (AL) John Milne (HR)

Susan Husted (HR)

ADDITIONAL ELDER COMMISSIONERS (appointed by Presbytery to correct elder-clergy imbalance)

ADDITIONAL ELDER COM	mooronterto (appointoa by	i roody tory to corroct craci	olorgy illibulation
Virginia Champlin (Geneva) COUNCIL CHAIR	Jeff Richards (Elmira, North) VICE MODERATOR	A - Tom Bailey (Spencer) TREASURER	
Pricilla Andrews (Rock Stream)	Carleen Frost (Sodus, First) CRE (Pulpit Supply)	A - Bob Sell (Horseheads, First) CRE (Pulpit Supply)	EX - John Gingerich (Wolcott, First) CRE (Pulpit Supply)
A - James Mosher (Elmira, North) CRE (Pulpit Supply)	A - Bessie Tyrrell (Atlanta) CRE (Pulpit Supply)	A - Paul Yoder (Horseheads, First) CRE (Pulpit Supply)	
A - Irene Fadden (Palmyra, Western) COUNCIL (Operations)	Beth Newell (Geneva) COUNCIL (COM)	Donna Colvin (Pulteney, First) COUNCIL (RE At-Large)	

PRESBYTERY STAFF (granted voice)

Present: Elena Delhagen (Albany Presbytery) **Excused:** Lea Kone (Genesee Valley Presbytery)

REGISTERED GUESTS (Current Meeting; granted voice)

Michelle Serra (Canisteo, First)

Barbara Melvin (Trumansburg, First Ulysses)

Judith Riley (Trumansburg, First Ulysses)

TE Susan Joseph Rack (Long Island Presbytery)

SUMMARIES FOR EACH MEETING 2021	Jan 22	Mar 29	Apr 26	May 24	Aug 16	
Total Minister Commissioners Present*	22	27	22	19	23	
Total Elder Commissioners Present **	32	32	31	35	24	
Parity (expressed in terms of Elders, + or -)	+10	+5	+9	+16	+1	
Total Minister Commissioners Absent, Unexcused***	10	4	6	5	9	
Total Churches Unrepresented by Elders****	32	29	34	27	33	
Total Churches Unrepresented by Elders and Pastors****	19	17	24	21	23	
Total Registered Visitors and Staff	8	9	7	3	6	
Total Registered Attendance****	62	70	60	60	53	

^{*} Does not include Corresponding Members, with voice, not vote. Does include Validated, At-large, and Honorably Retired

INTRODUCTORY BUSINESS

APPROVAL OF DOCKET

The presbytery VOTED to approve the docket for the meeting:

12:30 PM Registration and fellowship time (through 1:00 PM)
1:00 PM Call to Order, Declaration of Quorum, and Opening Prayer

1:05 PM Introductory Business
Approval of the Docket

Granting of Voice to Guests Participating in Reports Acknowledgment of the First Stewards of the Land

1:10 PM Business from the Committee on Ministry [Elder Beth Newell (Geneva)]

Election of Ordination Exam Readers for 2022

 The COM moves the Presbytery to approve the nomination of the Rev. Susan Frost (Newark, Park) and RE Beth Newell (Geneva) to serve as the Presbytery of Geneva's Ordination Exam Readers for 2022 and for Rev. Aaron Frank (Horseheads, First) to serve as the Alternate Ordination Exam Reader for 2022.

Examination of Rev. Susan Joseph Rack

- The COM moves the Presbytery to examine the Rev. Susan Joseph Rack for membership in the Presbytery of Geneva; sustain the examination; and approve her transfer of membership to the Presbytery of Geneva, authorizing the Stated Clerk to complete the required notifications, effective September 6, 2022.
- The COM moves the Presbytery to approve the call of First Presbyterian Church of Ulysses, Trumansburg, NY, to the Rev. Susan Joseph Rack to be their installed pastor, and appoint the Rev. Susan Joseph Rack to be their Moderator, effective September 6, 2022 at the following terms of call:

 Salary:
 \$19,000

 Housing
 \$36,000

 SECA offset
 \$4,208

 Board of Pensions
 \$20,350

Travel all church mileage at current IRS rate for business

Study Leave \$ 1,020

Study Leave 2 Weeks (including 2 Sundays) Vacation 31 Days (including 4 Sundays)

 The COM moves the Presbytery to approve the following Administrative Commission to Install the Rev. Susan Joseph Rack to the position of Pastor of the First Presbyterian Church of Ulysses, Trumansburg, NY, on September 11, 2022, at 3:00pm the First Presbyterian Church of Ulysses, Trumansburg, NY:

Rev. Debbie Grohman (Moderator)

Rev. Kirianne Weaver (Ithaca, First)

Rev. Marjorie Ackerman (Presbytery of Geneva)

RE Marvin Pritts (Trumansburg, First Ulysses)

RE Cathy Foerster (Penn Yan, First)

RE Kerm Bossard (Spencer, Christ the King) and approve the following additional Administrative Commissioners:

Rev. Paul Rack (HR, Presbytery of Long Island)

RE Rayna Robb (formerly of Martinsville, NJ, Christ Presbyterian)

^{**} Includes Corresponding Members with voice and vote

^{***} Does not include Corresponding Members with voice only; Honorably Retired Ministers; and Excused Minister Members.

^{****} Includes churches marked "excused"; does not include Additional Elder Commissioners, as they are not elected by sessions.

^{*****} Includes Corresponding Members without vote

RE Barbara Melvin (Trumansburg, First Ulysses)

- The COM moves the Presbytery to grant the moderator or her designee the authority to make any necessary and appropriate changes to the Administrative Commission to Install.
- The COM moves the Presbytery to dismiss the Administrative Commission with thanks, upon the completion of the Service of Installation.

1:45 PM Prayer

1:50 PM Benediction and Adjournment

The Presbytery VOTED to grant voice to all guests participating in reports during this meeting.

ACKNOWLEDGEMENT OF THE FIRST STEWARDS OF THE LAND

The Vice Moderator, RE Jeff Richards (Elmira, North), offered acknowledgement of the first stewards of the land where we live and serve:

As we begin our meeting today, we acknowledge the original inhabitants and first stewards of the land on which we live and serve: the Seneca and Cayuga Nations. We recognize the sin of racism and commit ourselves to dismantling its systems. Let us take a moment to honor these ancestral grounds and celebrate the strength and resilience that all indigenous peoples have shown worldwide.

BUSINESS FROM THE COMMITTEE ON MINISTRY

RE Beth Newell (Geneva) presented the business from the Committee On Ministry. <u>Election of Ordination Exam Readers for 2022</u>

RE Beth Newell (Geneva) presented the motion to approve those nominated to serve as Ordination Exam Readers for the Presbytery of Geneva for 2022.

The Presbytery VOTED to **approve** the nomination of the Rev. Susan Frost (Newark, Park) and RE Beth Newell (Geneva) to serve as the Presbytery of Geneva's Ordination Exam Readers for 2022 and for Rev. Aaron Frank (Horseheads, First) to serve as the Alternate Ordination Exam Reader for 2022.

Examination of Rev. Susan Joseph Rack

RE Beth Newell (Geneva) introduced the Rev. Susan Joseph Rack (Long Island Presbytery) and presented her for examination for membership.

The Presbytery **examined** Rev. Rack for membership in the Presbytery of Geneva.

The Presbytery VOTED to **sustain** the examination.

Rev. Rack was excused to the Zoom waiting room while the Presbytery discussed the proposed actions.

The Presbytery VOTED to:

- **approve** her transfer of membership to the Presbytery of Geneva, **authorizing** the Stated Clerk to complete the required notifications, effective September 6, 2022.
- **approve** the call of First Presbyterian Church of Ulysses, Trumansburg, NY, to the Rev. Susan Joseph Rack to be their installed pastor, and **appoint** the Rev. Susan Joseph Rack to be their Moderator, effective September 6, 2022 at the following terms of call:

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 \$4,208

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 \$20,350

Travel all church mileage at current IRS rate for business

Study Leave \$1,020

Study Leave 2 Weeks (including 2 Sundays) Vacation 31 Days (including 4 Sundays)

• **approve** the following Administrative Commission to Install the Rev. Susan Joseph Rack to the position of Pastor of the First Presbyterian Church of Ulysses, Trumansburg, NY, on September 11, 2022, at 3:00pm the First Presbyterian Church of Ulysses, Trumansburg, NY:

PRESBYTERY OF GENEVA ZOOM.US

CALLED MEETING AUGUST 16, 2022 1:00 PM

Rev. Debbie Grohman (Moderator)

Rev. Kirianne Weaver (Ithaca, First)

Rev. Marjorie Ackerman (Presbytery of Geneva)

RE Marvin Pritts (Trumansburg, First Ulysses)

RE Cathy Foerster (Penn Yan, First)

RE Kerm Bossard (Spencer, Christ the King)

and approve the following additional Administrative Commissioners:

Rev. Paul Rack (HR, Presbytery of Long Island)

RE Rayna Robb (formerly of Martinsville, NJ, Christ Presbyterian)

RE Barbara Melvin (Trumansburg, First Ulysses)

- **grant** the moderator or her designee the authority to make any necessary and appropriate changes to the Administrative Commission to Install.
- **dismiss** the Administrative Commission with thanks, upon the completion of the Service of Installation.

The Rev. Susan Joseph Rack was welcomed back into the Zoom meeting space, and the Presbytery offered signs of welcome and congratulations.

RE Beth Newell (Geneva) offered prayer for the First Presbyterian Church of Ulyssess, Trumansburg, NY, and the Rev. Susan Joseph Rack.

BENEDICTION AND ADJOURNMENT

DENEDICTION / IND / IDOCOM/INILITY
The Presbytery VOTED to adjourn the meeting with prayer and the benediction.
The Moderator offered prayer, offered the benediction, and pronounced the meeting to be adjourned at 1:38 pm.
Attest: Amy Loving Austin, Stated Clerk

Additional Written Reports Provided to the Presbytery on May 24, 2022

Committee on Operations - REPORT TO THE PRESBYTERY May 24, 2022

ITEMS FOR THE PRESBYTERY'S ACTION

The Committee on Operations, with the concurrence of the General Council, moves the Presbytery to:

Approve the updated section II.F. of our Personnel Policies concerning background checks and other
procedures around new employees; and approve editing section 4.100 of the Administrative Manual to
delete "should."

ITEMS FOR THE PRESBYTERY'S INFORMATION

- 1. Financial reports will be provided by the Treasurer. Please review your congregation's giving to confirm our figures are correct. Let us know if you have any questions!
- 2. The audit of the Presbytery's 2021 finances is underway.
- 3. Katie McConville of the Community Foundation in Elmira informed us that "Kimberly Webster has been selected as the Westminster Presbyterian Church Scholarship Recipient for 2022. She is the current School Counselor at Riverside Elementary School in Elmira and also works part time for Chemung County Crisis Program as a crisis specialist. She will use the scholarship to become a Board Certified Counselor and obtain National Board Certification. Thank you for the role you play in supporting incredible students like Kimberly! Please let me know if you have any additional guestions."

GENERAL COUNCIL REPORT TO THE PRESBYTERY
May 24, 2022 – Zoom.us

[From the meetings of 04/12/2022 and 05/10/2022]

ITEMS FOR THE PRESBYTERY'S ACTION: None

ITEMS FOR THE PRESBYTERY'S INFORMATION

The General Council VOTED to:

CALLED MEETING AUGUST 16, 2022 1:00 PM

(Presbytery Leader Search)

Approve the hiring of the Rev. Marjorie Ackerman (Northern Plain Presbytery) to serve a three-year term as the Presbytery Leader of the Presbytery of Geneva, beginning May 1, 2022.

Recommend the Presbytery to elect and commission the Rev. Marjorie Ackerman (Northern Plain Presbytery) to serve a three-year term as the Presbytery Leader of the Presbytery of Geneva, beginning May 1, 2022.

Recommend the Presbytery to examine and approve Rev. Marjorie Ackerman (Northern Plain Presbytery) for membership in the Presbytery of Geneva.

Recommend the Presbytery to approve the transfer of membership of the Rev. Marjorie Ackerman from the Presbytery of Northern Plains to the Presbytery of Geneva and **authorize** the Stated Clerk to complete the required notifications of the election and hiring of Rev. Marjorie Ackerman to serve as the Presbytery Leader of the Presbytery of Geneva and of her being received as a member of the Presbytery of Geneva effective May 1, 2022.

Call for a Special Meeting of the Presbytery to be held at 2:00pm on April 26, 2022 via Zoom to conduct the business related to the hiring and election of the Rev. Marjorie Ackerman.

Approve the formation of a Transition Team (May 1, 2022 - April 30, 2023) to support the new Presbytery Leader and **appoint** the following persons to serve on that team: RE Virginia Champlin (Geneva), TE Evan Hansen (Elmira, North), and RE Beth Newell (Geneva).

Approve the Operations Committee to work directly with the Presbytery Leader Search Committee to manage the moving expenses for the new Presbytery Leader.

Dissolve the Presbytery Leader Search Committee with thanks.

Empower the Operations Committee to write and send a letter to the Synod of the Northeast expressing our thanks for their generous financial support of \$5,000.00 per year for 3 years (36 months) towards our new Presbytery Leader's compensation package.

(Committee on Operations)

Recommend Presbytery approve the updated section II.F. of our Personnel Policies concerning background checks and other procedures around new employees; and **approve** editing section 4.100 of the Administrative Manual to delete "should."

Approve of the revised portfolio for the Presbytery Leader to reflect the term of the contract with TE Marjorie Ackerman commencing May 1, 2022.

(Committee on Operations & Camp Whitman)

Authorize the Executive Director of Camp Whitman, Lea Kone to sign a grant application to implement a forest and field management program at Camp Whitman to help with the ecology of camp and the region. The Council authorizes the Stated Clerk to send a letter to USDA-NRCS to confirm that the Executive Director of Camp Whitman, Lea Kone, has this authority. Operations Committee, as the Board of Trustees of the Presbytery, will authorize its chairperson also to sign that letter.

(General Council)

Approve canceling the July Council stated meeting. If business needs to be addressed between the June and August meetings, a meeting can be called.

(Atlanta AC)

Concur with the Administrative Committee of the Presbyterian Church of Atlanta and **recommend the Presbytery**:

• **approve** of the sale of the property of the Presbyterian Church of Atlanta, 2 Main St., Atlanta NY 14808, Tax No. 017.10-01-015000, to the Redefined Church of Wayland NY (Nick Lincoln, Pastor), for \$1. This will allow the Redefined Church to undertake the extensive repairs and renovations

needed. The sale will be as-is by Quit Claim Deed with a Restrictive Covenant for the property to be used for religious purposes for at least three years from the sale, with the Presbytery retaining the right of first refusal to repurchase the property for \$1 plus the cost of any repairs or renovations made, should the Redefined Church choose to sell within that three years.

• **empower** the Administrative Commission to distribute the proceeds of the sale and any other assets of the Congregation, with the guidance of the remaining congregation members.

(Note: the contract is undergoing legal review and must be accepted by the Redefined Church as the buyer. If any problems arise, the AC may pull this request from the Presbytery docket.)

COMMITTEE ON MINISTRY REPORT May 24, 2022 Zoom.us

[From the meetings of 04/07/2022 and 05/05/2022]

ITEMS FOR PRESBYTERY'S ACTION

The Committee on Ministry moves the Presbytery of Geneva to:

Empower the COM to act on behalf of the Presbytery to conduct the recommissioning of the following CREs who were unable to attend the March Presbytery Meeting:

Commissioned to service to particular congregations in the Presbytery of Geneva:

 CRE Paul Yoder (Horseheads, First), commissioned to the Moreland Presbyterian Church of Moreland

Commissioned to service to the Presbytery of Geneva (Pulpit Supply, able to serve communion) at the direction of the Committee on Ministry:

- CRE Bob Sell (Horseheads, First)
- CRE Bessie Tyrrell (Atlanta)

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY

The Committee on Ministry VOTED to:

Approve the transfer of Rev. Ben Masters from the Presbytery of Geneva to the Presbytery of Twin Cities.

Approve removing Rev. Bev Karr-Lyon from the Pulpit Supply list at her request.

ITEMS FOR THE PRESBYTERY'S INFORMATION

The Committee on Ministry VOTED to:

Approve the MIF for the Western Presbyterian Church of Palmyra, NY.

Approve "Steps in Seeking Pastoral Leadership" for inclusion in the COM Guidebook

Approve "Confidentiality Agreement" for inclusion in the COM Guidebook

Approve New Committee Assignments:

- Covenants and Terms of Call Aaron
- Annual reports for At-Large, OVM Jim
- Pulpit Supply Susan
- Moderators Katherine
- Outreach to stable congregations Kerm, Susan
- Liaisons to congregations in transition Jane, Carol, Beth, Kerm
- Liaisons to congregations needing TLC Jane, Carol, Beth, Jim, Aaron
- Preparation for Ministry Jim (Cathy part of PFM manual revisions)
- CREs Kerm, Susan (Cathy part of CRE manual revisions)

Endorse the application of the Rev. Rob Mellgard for the Lilly Endowment National Clergy Renewal Program, in support of a sabbatical planned for the summer of 2023.

PRESBYTERY OF GENEVA ZOOM.US

CALLED MEETING AUGUST 16, 2022 1:00 PM

Approve requiring an Executive Check for Transitional Pastor positions.

Vitality - REPORT TO THE PRESBYTERY May 24, 2022

[Vitality meets once a month on the 3rd Thursday at 4:30 via zoom]

ITEMS FOR THE PRESBYTERY'S ACTION

Vitality has no actions for the Presbytery

ITEMS FOR THE PRESBYTERY'S INFORMATION

- It is the Season for The Review of Session Minutes, date to be determined: We will be partnering with churches that are geographically close in order to exchange mins (photocopies are fine). We are going to be giving you a prayer practice to be done as you read the mins. We are going to step away from the gold star process. This is about taking each other's vitals. We want to celebrate what is going well in your church and also see places where Presbytery may help. There will be a zoom scheduled to celebrate our churches and thank the Clerks for this hard work.
- There is a job description coming for Moderators
- Conversations are going to place with the Small Church Network.
- Two Churches are being helped with Tech Grants
- Conversations to develop some training workshops are also in the work.
- Here are the seven marks (of vitality):
 - 1. A commitment to forming disciples over every member's lifetime. This leads first to personal transformation, as people put on the heart of Christ, and then to social transformation, as people joyfully go forth into the community and tackle the issues facing today's culture.
 - 2. Embracing the call to evangelism. We show forth the love of Christ by our actions and our lives even more than by our words. Our relationships are genuine and caring. People know we are Christians by our love.
 - 3. An outward focus. Our church is not a place to escape from the world, but rather our gateway to our community where we may be the hands, feet, heart and mouth of Jesus Christ for people who are suffering or marginalized.
 - 4. Empowering every member to discover their individual calling and the gifts God has given them so they can go forth and serve.
 - 5. Spirit-inspired worship that challenges, teaches, transforms, convicts and energizes us so when we are sent out, we have experienced the wonder of God and are changed for the better from when we arrived.
 - 6. Caring relationships modeled on God's love. We open our doors and hearts to all people, and we build relationships modeled on God's love, which leads to genuine reconciliation and peace.
 - 7. Congregations with healthy systems. Our mission focuses are clear. There is fiscal responsibility and accountability. We have thoughtful decision-making structures. Our leaders and staff enjoy a sustainable balance of work/rest time.