

GENERAL COUNCIL REPORT TO THE PRESBYTERY
September 26, 2023 -- **North Presbyterian Church, Elmira & Zoom.us**
[From the meetings of 06/13/2023 and 09/12/2023]

ITEMS FOR THE PRESBYTERY'S ACTION: None

ITEMS FOR THE PRESBYTERY'S INFORMATION

(Committee on Ministry)

The General Council VOTED to *recommend to the Presbytery the following guidance:*

For individuals whose terms of call are already above the presbytery minimum we highly recommend that effective salary be increased by at least 4% for 2024.

(Anti-Racism Policy)

The General Council VOTED to *refer* the creation of an Anti-Racism Policy to the Committee on Representation; related documents and possible templates for such a policy will be sent to the COR for their use in creating this policy.

(Camp Whitman)

The General Council VOTED to *receive, with deep sadness*, the resignation of Lea Kone as Director of Camp Whitman, effective November 3, 2023.

The General Council VOTED to *empower* the following Council members to appoint the Executive Director Search Team for Camp Whitman: Deb Grohman, Jeff Richards, Anita Milne, Colin Pritchard, and David Ashby (with the Stated Clerk and Presbytery Leader assisting ex officio).

(Presbytery Meetings)

The General Council VOTED to *empower* the Leadership Team (Council Chair, Mod, Vice Mod, Stated Clerk, Treasurer, Presbytery Leader, & Operations Chair) to approve calling a meeting of the Presbytery between now and the September meeting, if needed.

(Committee on Operations)

The General Council VOTED to *approve and recommend the Presbytery approve* the amended Workplace Sexual Harassment Policy.

(General Council)

The General Council VOTED to *schedule* a Council Retreat for Tuesday, November 14, 2023, from 9am to 3 pm at Memorial PC of Bellona.