

COMMITTEE ON MINISTRY REPORT

January 27, 2024

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[From the meetings of 12/05/2023, and 01/02/2024]

ITEMS FOR PRESBYTERY'S ACTION

The Committee on Ministry recommends the Presbytery of Geneva VOTE to:

Recommend the Presbytery approve the Criminal Background Check Policy.

Recommend the Presbytery approve the Family Leave Policy. [Family Leave is required by the Book of Order; this policy outlines the minimum standards for the implementation of that requirement in this Presbytery.]

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY

The Committee on Ministry VOTED to:

Approve the Waiver of Term Limit for 1 yr. for RE Emily Decker-First Presbyterian Church of Bath.

ITEMS FOR THE PRESBYTERY'S INFORMATION

The Committee on Ministry VOTED to:

Approve the Stated Supply Agreement between the Presbyterian Church of Addison and Rev. Dr. Peter Marr. for 2024, ¼ time at the following terms:

Salary	\$ 4,931
Housing	\$ 14,168
Travel	all church mileage at current IRS rate for business
Study Leave	\$ 1,500
Study Leave Time	2 weeks, including 2 Sundays
Vacation Time	31 days, including 4 Sundays

Approve the Covenant for Services as a Transitional Pastor between the First Presbyterian Church of Hector and Rev. Dr. Daniel Russell for September 20 to December 31, 2023, ¾ time at the following terms:

Salary	\$ 8,617
Housing	\$ 4,594
SECA	\$ 1,011
BOP (Minister's Choice)	\$ 1,321
Travel	all church mileage at current IRS rate for business
Study Leave	\$ 333.32
Death Benefit	\$ 112.24
Study Leave Time	4.7 days, including 1 Sunday
Vacation Time	10.3 days, including 1 Sundays

Approve the Covenant for Services as a Transitional Pastor between the First Presbyterian Church of Hector and Rev. Dr. Daniel Russell for 2024, ¾ time, at the following terms:

Salary	\$ 26,792
Housing	\$ 14,426
SECA	\$ 3,153
BOP (Minister's Choice)	\$ 4,122
Travel	all church mileage at current IRS rate for business
Study Leave	\$ 1,500
403b contribution	\$ 1,000
Death Benefit	\$ 536
Study Leave Time	2 weeks, including 2 Sundays
Vacation Time	31 days, including 4 Sundays

Approve the Covenant for Services as a Transitional Pastor between the Park Presbyterian Church, Newark, and Rev. Susan Frost for November 21, 2023 to November 21, 2024, full-time, at the following terms:

Salary	\$ 35,722
Housing	\$ 19,235
BOP	\$ 4,671
Travel	all church mileage at current IRS rate for business
Study Leave	\$ 1,500
Study Leave Time	2 weeks, including 2 Sundays
Vacation Time	31 days, including 4 Sundays

Approve the Covenant for Temporary Supply Pastor between the First Presbyterian Church of Wolcott and Rev. Walter Stuber for 2024, ½, at the following terms:

Salary	\$ 11,832
Housing	\$ 18,500
BOP	\$ 14,533
Travel	all church mileage at current IRS rate for business
Study Leave Time	2 weeks, including 2 Sundays
Vacation Time	31 days, including 4 Sundays

Approve section 4 of the COM Guidebook: Ordered Ministry: Ending A Pastoral Relationship.

Approve the Model Agreement and Checklist that accompanies section 4 of the COM Guidebook.

Approve adding Rev. Mike Capron to the Pulpit Supply List.

Approve and ratify the appointment of RE Catherine Foerster as interim moderator of the December 4, 2023 meetings of the congregations and session of the First Presbyterian Church of Prattsburgh, NY.

Appoint Cathy Foerster to serve as interim moderator of the session and congregation of the First Presbyterian Church of Prattsburgh, NY, effective until Rev. Beverly Karr Lyon is able to resume her duties as moderator.

Approve the 2024 Covenant between the Rev. Michelle Serra and the First Presbyterian Church of Canisteo, for January 1, 2024 to December 31, 2024, at half-time service, at the following terms:

Salary	\$ 13,805
Housing	\$ 20,000
SECA offset	\$ 2,586
BOP	\$ 13,184
Travel	all church mileage at current IRS rate for business
Study Leave	\$ 1,500
Study Leave Time	2 weeks, including 2 Sundays
Vacation Time	31 days, including 4 Sundays

Appoint TE Betsey Crimmins to serve as the moderator for the First Presbyterian Church of Ontario Center.

Authorize Beth Newell and Susan Frost to approve, on behalf of the COM, the amicable dissolution agreement between the First Presbyterian Church of Ontario Center and the Rev. Deb Grohman

Appoint TE Betsey Crimmins to serve as the moderator for the United Church of Marion.

Appoint RE Jim Varner to serve as the moderator for the Howard Union Church.