

**COMMITTEE ON MINISTRY**

**PRESBYTERY OF GENEVA, PC(USA)**

***Form 1: Call to a Pastor***

The congregation of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church, a member of the Presbytery of Geneva, PC(USA), hereby calls \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ as their installed pastor, effective \_\_\_\_\_\_\_\_\_\_, as approved at a congregational meeting on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. This call is to full time / \_\_\_\_\_\_\_\_\_\_\_\_\_\_ service (specify if not full time).

Pastor’s responsibilities are as set forth the in Book of Order. Please set forth any special responsibilities here:

Congregation’s responsibilities: to accept this person as our Pastor, listening to the word preached, welcoming pastoral care, and honoring pastoral leadership; to be mindful of the Pastor’s welfare; and to compensate the Pastor fairly, meeting Presbytery minimums and fulfilling Board of Pension requirements.

Pastor’s compensation: (see Presbytery Minimum worksheet for current year for comparison):

 Salary $

 Housing Allowance / Fair Rental Value of Manse $

 TOTAL EFFECTIVE SALARY $

 SECA offset $

 Board of Pensions $

 Travel Allowance: all church mileage at current IRS rate for business

 Study Leave $

 Other (use p. 2 if necessary)\_\_\_\_\_\_\_\_\_\_\_\_ $

 TOTAL PACKAGE: $ plus mileage

And non-monetary: Study Leave time \_\_\_\_\_\_\_\_\_\_\_\_\_\_Vacation time \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This call is open-ended. However, the congregation must consider and approve the terms of call compensation on an annual basis. Presbytery must be notified of the terms annually (see Form 1a) and the Board of Pensions must be notified by the church’s Treasurer of any changes.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Clerk of Session Date: \_\_\_\_\_\_\_\_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Pastor Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for Committee on Ministry Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Include additional “Other” terms items here:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ $

 TOTAL OTHER: $